JOB POSTING: YQFN HEALTH DEPARTMENT

Title: Harm Reduction Worker
Status: Full Time
Reporting to: Health Director
Wage/Salary: Dependent on Experience
Closing Date: Open Until Filled

Position Summary

The Harm Reduction Worker, under the direction of the Health Director, is primarily responsible for engaging, educating, supporting and referring at-risk, marginalized and vulnerable individuals to internal and external supportive services in a person-centered approach that is grounded in harm reduction and trauma-informed practice. The Harm Reduction Worker will also support the prevention of infectious diseases through distribution of harm reduction supplies.

Responsibilities/Duties:

- Engage with and support individuals accessing services utilizing a variety of outreach and educational approaches;
- Uses active listening and crisis response skills to help meet immediate, basic needs and make appropriate referrals to other internal and external supportive services;
- Provide harm reduction and overdose prevention supplies and engage individuals who use drugs into respectful conversations about safer drug use, safer sex, overdose prevention and reduction of other harms associated with drug use;
- Provide education on safer drug use, safer sex, HIV, hepatitis C, syphilis and other STIs;
- Provide outreach-based supports in the community including accompaniment to appointments;
- Assist clients with needed paperwork such as applications for birth certificates, health cards, medical appointments, and support applications, as required;
- Deliver presentations and workshops with a focus on promotion/prevention and harm reduction education;
- Establishes and maintains knowledge of all community resources;
- Provide information and help navigate supports and services available to individuals within the community;
- Works collaboratively with community partners to reduce barriers and develop plans on a case specific basis;
- Maintain high level of confidentiality standards;
- Act as an advocate on behalf of clients;
- Maintain accurate records and documentation in accordance with evaluation and funding agreement standards and best practice standards;
- Promote cultural considerations with clients as appropriate; advise or refer clients to cultural supports as appropriate
- Demonstrate behaviours and attitude that align with YQHC values as a place that is judgement free, accepting, compassionate and empathetic regardless of race, nationality, or economic standing;
- Assist team members with program development and evaluation;
- Collect project data and complete program reports as required;
- Attend and participate in project staff meetings;
- Participate in YQHC Accreditation and maintain best practices and quality improvement;
- Adhere to YQHC policies and procedures;
- Perform other related duties as defined and assigned on an as and when required basis.

Qualifications:

- Certificate, diploma or post-secondary education, such as social work, social science, nursing or addictions;
- Two (2) years of related experience in an outreach capacity;
- Experience working effectively with culturally, economically and socially diverse clients;
- Experience working with individuals living with mental health challenges and substance use disorders;
- Work with Microsoft Excel, Word, Outlook, and PowerPoint
- Ability to provide compassionate, respectful, non-judgmental and culturally competent care to the vulnerable population;
- Ability to successfully connect with vulnerable populations;
- Understanding of harm reduction strategies and trauma informed care;
- Understanding of the determinants of health;
- Ability to demonstrate appropriate communication during difficult, high stress and/or emotional situations;
- Knowledge of Indigenous traditions and culture;
- Ability to communicate and effectively interact with clients with empathy and compassion;

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- Knowledge of available resources within the community;
- Ability to deal with disruptive behavior and manage crises;
- Ability to establish positive working relationships with a multi-disciplinary team, clients and service providers;
- Knowledge of common health-related needs including substance use, mental health, and HIV/AIDS experienced by homeless/at-risk individuals;
- Demonstrated excellent oral and written communication skills;
- Must demonstrate appropriate communication during difficult, high stress and/or emotional situations;
- Ability to effectively communicate both verbally and in writing;
- Must possess a valid Saskatchewan driver's license, a reliable vehicle and meet YQHC's insurance requirements;
- Reliable vehicle
- First Aid/CPR
- Updated clear Criminal Record Check with Vulnerable Sector

Please indicate which job position you are applying for in the email subject line and submit resume with a cover letter as well as CPIC to:

ATTN: YQFN HR Coordinator Box 40 Yellow Quill, SK S0A-3A0
Email: Shantel.Poorman@yqfn.ca Fax: 306-322-2304

Posted on October 21, 2026.