JOB POSTING: YQFN HEALTH DEPARTMENT

Title: After Hours Addictions Worker
Status: Term Full-Time
Reporting to: Health Director
Wage/Salary: Dependent on Experience
Closing Date: Open Until Filled

POSITION SUMMARY

The After-Hours Addictions Worker provides crisis intervention, emotional support, referrals, and culturally appropriate addiction support services to community members outside of regular business hours. This position plays a critical role in promoting wellness, harm reduction, safety, and recovery within the community.

DUTIES AND RESPONSIBILITIES

- Provide after-hours crisis response and intervention services for individuals affected by addictions and substance use.
- Offer confidential support, assessment, and referrals to appropriate health, treatment, and emergency services.
- Respond to calls involving intoxication, mental health concerns, overdose situations, and family crises.
- Support community members using a trauma-informed and culturally safe approach.
- Assist with transportation and accompaniment to medical appointments, treatment facilities, or emergency services when required.
- Collaborate with RCMP, EMS, health staff, Elders, and community service providers.
- Maintain accurate incident reports, case notes, and documentation.
- Participate in community wellness initiatives, prevention programs, and awareness activities.
- Promote harm reduction strategies and provide education on addiction recovery resources.
- Support individuals and families through the recovery and healing process.

QUALIFICATIONS

- Diploma or Certificate in Addictions Counseling, Social Work, Mental Health, Human Services, Indigenous Studies, or a related field.
- Equivalent combination of education, training, and experience may be considered.
- Experience working with individuals experiencing addictions, mental health concerns, and crisis situations.
- Experience working within First Nation communities is considered a strong asset.
- Knowledge of addiction recovery models, harm reduction, and trauma-informed care.
- Excellent communication, conflict resolution, and crisis management skills.
- Ability to work independently and make sound decisions under pressure.
- Strong interpersonal and organizational skills.
- Ability to maintain confidentiality and professional boundaries.
- Valid Class 5 Driver's License.
- Current First Aid/CPR Certification.
- Clear updated Criminal Record Check and Vulnerable Sector Check.
- Ability to work flexible hours, including evenings, weekends, holidays, and on-call shifts.
- Knowledge of local community resources and support services.

Please indicate in the email subject line which position you are applying for and submit your resume, cover letter and CPIC to:

ATTN: Human Resources Coordinator
Email: Shantel.Poorman@yqfn.ca
Box 40 Yellow Quill, SK, S0A 3A0 Fax: (306) 322-2304