



MUSKEG LAKE CREE NATION

EMPLOYMENT OPPORTUNITY

26-20

INTEGRATED WELLNESS ADDICTIONS SPECIALIST

The miyomacihowin Health Centre offers a culturally focused and coordinated continuum of care to those living with addiction and those living high risk lifestyles. The miyomacihowin Health Centre supports and advances broad-based harm reduction strategies that are culturally relevant in a variety of treatment and care options.

The Integrated Wellness Addictions Specialist will provide culturally appropriate, client-centered addiction prevention, intervention, and recovery support services to individuals and families of Muskeg Lake Cree Nation. This position focuses on promoting holistic wellness by integrating traditional First Nations teachings with evidence-based approaches to addiction care. The Integrated Wellness Addiction Specialist will be part of an integrated case management approach and will work in collaboration with the wellness team; kotawān and health staff. This position also requires extensive collaboration and networking with other community-based organizations and health and social systems. The case load will be varied, complex, demanding, and diverse in nature. This position will provide direct intervention and/or referrals to appropriate service provider/programs for those in need.

RESPONSIBILITIES:

- Conduct comprehensive assessments to determine the level and type of addiction-related care required.
- Develop and implement individualized treatment plans that reflect the client's needs, goals, and cultural values.
- Provide counseling services to individuals, families, and groups, incorporating traditional and contemporary therapeutic methods.
- Facilitate access to detoxification and treatment programs, including referrals to local and regional treatment centers.
- Offer aftercare support and relapse prevention strategies for clients transitioning out of treatment.
- Provide crisis and on-going counselling to clientele to address emotional, psychological and relationship difficulties utilizing a range of counselling methods and models.
- Work with the Integrated Wellness team members to provide programs, activities including one-on-one, family support groups, and workshops.
- Provide comprehensive addiction assessments relating to all substance and behavioral addictions.
- Provide follow-up services which include an after-care treatment plan.
- Keep thorough records of client history, client progress during ongoing sessions and treatment
- Work in collaboration with other team members to determine service plans for clients.
- Refer clients to appropriate community services for assistance not available within the programs to improve personal, social and vocational functioning and for practical help.
- Develop and maintain partnerships with external organizations, treatment centers, and funding agencies.
- Collaborate with Elders, Knowledge Keepers, and community members to integrate traditional healing practices into programming.
- Provide education on substance use, mental health, and wellness to youth, families, and other community groups.
- Contribute to the development, implementation, and evaluation of addiction-related programs and policies.
- Maintain accurate client records adhering to client confidentiality and prepare reports as required by the Director of Health and Wellness, or funding organizations.
- Ensure confidentiality and compliance with ethical and professional standards.
- Submit monthly reports, maintain statistical data and prepare interim and final activity reports as needed by the community
- Maintain records and statistics in accordance with project evaluation and funding agreement standards.
- Adhere to Muskeg Lake Cree Nation Human Resource policy and Wellness Centre policy.
- Performs other duties as required within the scope of practice.

KNOWLEDGE SKILLS AND ABILITIES:

- Diploma or degree in Addictions Counseling, Social Work, Psychology, or a related field.
- Certification in addiction studies (e.g., CCAC, CACCF) is an asset.
- Certifications in Addictions Assessment, Mental Health and Addictions, including Gambling & other addictions, and current registration with a governing body.
- Knowledge of community resources.
- Knowledge of harm reduction goals and philosophy.
- Experience working with addictions, mental health and wellness issues.
- Experience in case management skills, including crisis and individual counselling.
- Ability to work independently and as part of a multi-disciplinary team.
- Ability to develop, implement and evaluate quality programming consistent with mental health and addiction best practice
- A creative problem solver, resourceful and comfortable working in a flexible and challenging work environment.
- Strong understanding of indigenous cultures; Knowledge of an indigenous language would be an asset.
- Must demonstrate appropriate communication during difficult, high stress and/or emotional situations.
- Knowledge of Accreditation Canada standards would be an asset.

OTHER CONDITIONS:

- Exposure to clients who may have impaired judgment due to emotional distress, mental illness or intoxication.
- Maintain a lifestyle that ensures your role in providing support and services to community members as a healthy individual'.
- Must be willing to work flexible hours as assigned by management, which may include some evenings and weekends.
- Must possess a valid Saskatchewan driver's license, a reliable vehicle and meet MLCN's insurance requirements.
- Must provide a current, original, Canadian Criminal Record Check (CPIC) and Vulnerable Sector Check as a condition of employment.

Send Applications/Resumes to:

Muskeg Lake Cree Nation

Attention: D. Sanderson, Human Resources Manager

Email: hr@muskeglake.com or drop off resumes off at the Band Office

Deadline to Apply: Wednesday August 19, 2026 4:00pm

Only those selected for an interview will be contacted