



One Arrow First Nation Employment Opportunity

Addictions Counsellor (Full-time Term Position)

Position Summary:

Reporting to the Mental Health & Addictions Manager, the Addictions Counsellor provides confidential addictions counselling, assessments, case management, crisis intervention, education, prevention programming, and referral services for community members experiencing substance use and co-occurring mental health concerns. The successful candidate will collaborate with community partners, Elders, Knowledge Keepers, health professionals, treatment centers, and families to support individuals throughout their recovery journey. This position embraces a harm reduction philosophy while supporting individuals seeking recovery when appropriate.

Qualifications:

The ideal candidate will possess:

- Bachelor of Social Work, Psychology, Addictions Studies, Indigenous Social Work, Human Services or a combination of education and relevant experience.
- Certification in Addictions Counselling is considered an asset.
- Experience working with First Nations communities.
- Knowledge of trauma-informed care, harm reduction, and recovery-oriented practice.
- Strong understanding of:
 - Intergeneration trauma
 - Residential school impacts
 - Grief and loss
- Knowledge of substance use disorders and concurrent mental health conditions.
- Experience conducting assessments and developing treatment plans.
- Strong crisis intervention skills.

- Excellent communication and people skills.
- Ability to work independently and collaboratively within a multidisciplinary team.
- Excellent documentation and organizational skills
- Proficiency in Microsoft Office and electronic record keeping.
- Understanding of confidentiality and privacy legislation.

Other:

- Must possess a current valid Saskatchewan driver's License.

As a condition of employment must provide:

- A satisfactory and current Criminal Record Check,
- SGI Driver's Abstract; and
- Comply with Fit for Duty policy and participate in mandatory pre-employment drug and alcohol test.

To **APPLY**, please submit cover letter, resume and three professional references to:

Human Resources
Box 147, Bellevue, SK. S0K 3Y0
Or Email: jobs@onearrow.ca

Deadline:

August 13, 2026