



Kinistin Saulteaux Nation – Community Integrated Wellness Worker

Job Title:	Community Integrated Wellness Worker	Job Family:	Professional & Specialist
Department/Group:	Health	Position Type:	Full-Time Contract
Location:	Kinistin Saulteaux Nation	Date Posted:	May 29, 2026
Direct Supervisor:	Health Director	Post Expires:	Until Filled.
Applications Accepted By: (Please submit your resume, a brief letter of interest, and two references)			
EMAIL: Human.Resources@kinistin.com Subject Line: Community Integrated Wellness Worker		MAIL: PO Box 2590, Tisdale, SK S0E 1T0	
Job Description			
<p>POSTION SUMMARY</p> <p>The primary duties of this position are to provide expert, professional services in a broad range of wellness group programming - including design and implementation of programming related to individual, family and marital; mental wellness promotion, addiction prevention and recovery, group support, life skills and culturally relevant programs; deliver public education and in-service training related to the mental health of children, youth, adults and families; and serve community needs by being part of a multi-sector team of human service professionals.</p> <p>DUTIES AND RESPONSIBILITIES</p> <ul style="list-style-type: none"> • Facilitate Mental Wellness Team planning and implementation of shared initiatives. • Coordinate communication for mental wellness team shared community initiatives. • Facilitate group support programs related to individual, family and community wellness. • Be part of a multi-sector team of human service professionals engaged in collaborative risk-driven intervention and on-going coordinated support. • Maintain and safeguard complete and accurate client records stemming from clinical/home-based counselling, group support and the addiction recovery programming. • Follow privacy and information-sharing protocol of the counselling profession. • Prepare and follow a yearly effective workplan for the program. • Develop and deliver life skill programming/addiction prevention and recovery programming. • Case management of population with co occurring disorders. • Provide public education opportunities at community events, within the school and at regular information workshops. • Develop mental health/addiction promotional materials to deliver to community members, monthly. • Participate in practice of trauma informed care. • Provide individual and family counselling in a clinical and home-based environment. • Addiction Treatment referrals, intakes, follow up and coordination of travel, etc. • Liaise with other internal staff and external agencies, as appropriate, to carry out referrals, perform follow-up activities and reporting as necessary or directed. • Prepare and submit monthly reports, including statistical information and program activities, to the Director of Health, STC Supervisor, and the Health Committee. • Participate in data collection monthly and program evaluation annually. • Prepare and submit an annual report for community members. • Establish and maintain a current list of available resource agencies and referral contacts. 			

- Maintain a daily work log.
- Transport clients to programs and activities if necessary.
- Must be a member of the Crisis Response Team.
- Abide by a professional Code of Ethics.
- Work collaboratively with other health staff, administration staff, Chief and Council the Health Committee, and other human service professionals.
- Attend staff meetings, Kinistin Interagency meetings, and multi-sector ongoing case support meetings, as required with the view of providing a client-focused holistic approach to wellness.
- Upgrade skills and increase personal effectiveness through in-service training and attendance at workshops, as required and approved.
- Perform other related duties as required.

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- A Bachelor's degree in Clinical Psychology, or Social Work, Registered Psychiatric Nurse or a related clinical discipline.
- Addiction related diploma or degree, and at least 2 years experience
- Be registered or eligible for registration within a professional organization.
- Knowledge of trauma informed practices
- Experience working with people living with co occurring disorders, complex needs, severe and persistent mental illness
- Demonstrate ability to develop mental health/ addiction promotion education material for community members
- Experience in developing/delivering group wellness programming, health promotion education
- Demonstrate skill in assessments, recovery plans, case management
- Demonstrate effective communication skills.
- Possess an effective understanding of First Nation culture and spirituality.
- Be knowledgeable in various types of counselling
- Have knowledge of suicide intervention strategies.
- Have the capacity to build and maintain positive client rapport, striving for mutual respect and serving as a role model in the community.
- Demonstrate skills in providing public education and in-service training related to children, youth, adults and families
- Ability to work collaboratively as a member of a multidisciplinary team.
- Ability to independently manage complex and multiple demands.
- Excellent written and oral communication skills.
- Good computer skills.
- Ability and willingness to work evenings/week-ends as required for group programs, provide debriefing services for community crisis, and formally schedule a crisis plan when away or during holiday closures
- Maintain a valid driver's license