



Kinistin Saulteaux Nation – Land-based Coordinator

Job Title:	Land-based Coordinator	Job Family:	Professional & Specialist
Department/Group:	Education	Position Type:	Contract
Location:	Kinistin Saulteaux Nation	Date Posted:	April 20, 2026
Direct Supervisor:	NEC Principal	Post Expires:	Until Filled.

Applications Accepted By: Please submit your resume, a brief letter of interest, and references to

EMAIL: Human.resources@kinistin.com Subject Line: Land-based Coordinator	MAIL: PO Box 2590, Tisdale, SK S0E 1T0
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Job Description

POSITION SUMMARY

The Land-Based Education Coordinator is responsible for planning, coordinating, and delivering culturally relevant, land-based learning opportunities for students. This role integrates traditional knowledge, cultural practices, and environmental education into the school curriculum, supporting student well-being, identity, and connection to the land.

The Coordinator works collaboratively with Elders, Knowledge Keepers, staff, and community members to ensure programming reflects local traditions, language, and values.

DUTIES AND RESPONSIBILITIES:

Program Development & Delivery

- Develop and implement land-based education programming aligned with curriculum outcomes and community values
- Organize and lead on-the-land learning experiences (e.g., harvesting, hunting, fishing, trapping, plant identification, cultural camps)
- Integrate traditional teachings, seasonal activities, and cultural practices into programming
- Support teachers in incorporating land-based learning into classroom instruction

Cultural Engagement

- Coordinate and collaborate with Elders and Knowledge Keepers to guide programming
- Promote the use and revitalization of local language in land-based activities
- Ensure cultural protocols and practices are respected and upheld

Student Support & Engagement

- Foster student participation, engagement, and respect for the land and culture
- Promote life skills, teamwork, and personal development through experiential learning
- Support students' emotional, mental, and spiritual well-being through connection to land-based practices

Logistics & Coordination

- Plan and coordinate transportation, supplies, and equipment for land-based activities
- Ensure safety protocols and risk management procedures are followed during all outings
- Maintain inventory of equipment and materials

Partnerships & Communication

- Build relationships with community members, organizations, and external partners
- Communicate program plans and updates with school staff, leadership, and families
- Assist in securing funding opportunities and grants for land-based programming

Administration & Reporting

- Maintain records of programming, participation, and outcomes
- Prepare reports for school administration and/or funders
- Monitor and evaluate program effectiveness and recommend improvements

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Diploma or Degree in Education, Indigenous Studies, Environmental Studies, or related field (or equivalent experience)
- Strong knowledge of local Indigenous culture, traditions, and land-based practices
- Experience working with children and youth in an educational or community setting
- Experience coordinating programs or community initiatives
- Valid Class 5 Driver's License (or equivalent)
- First Aid/CPR certification (or willingness to obtain)

KNOWLEDGE, SKILLS, AND ABILITIES

- Strong understanding of land-based education principles and practices
- Ability to work respectfully with Elders, Knowledge Keepers, and community members
- Strong organizational and planning skills
- Effective communication and interpersonal skills
- Ability to work independently and as part of a team
- Knowledge of safety procedures for outdoor and land-based activities

WORKING CONDITIONS

- Work takes place both indoors and outdoors in varying weather conditions
- Frequent travel on the land and within the community
- Some evening and weekend work may be required

CULTURAL EXPECTATIONS

- Demonstrates respect for Indigenous/Saulteaux traditions, values, and protocols
- Maintains confidentiality and professionalism
- Supports and promotes cultural revitalization and community engagement

CLOSING DATE FOR RESUMES: Until Position is filled.