



Kinistin Saulteaux Nation – Justice Reintegration Worker

Job Title:	Justice Reintegration Worker	Job Family:	Admin & operational
Department/Group:	Health	Position Type:	Contract
Location:	Kinistin Saulteaux Nation	Date Posted:	April 20, 2026
Direct Supervisor:	Health Director	Post Expires:	May 4, 2026
Applications Accepted By: Please submit your resume, a brief letter of interest, and references to			
EMAIL: Human.resources@kinistin.com Subject Line: Justice Reintegration Worker		MAIL: PO Box 2590, Tisdale, SK S0E 1T0	
Job Description			
<p>POSITION SUMMARY</p> <p>Kinistin Saulteaux Nation (KSN) is seeking a highly motivated and compassionate individual to fill the role of Justice Reintegration Worker. This position plays a key role in supporting community justice initiatives and bridging the gap between KSN members and the criminal justice system. The successful candidate will provide guidance, support, and non-legal counselling services to clients, while promoting safe, culturally grounded reintegration into the community.</p> <p>DUTIES AND RESPONSIBILITIES:</p> <ul style="list-style-type: none"> • Support KSN members referred to the Alternative Measures Program by helping them understand their rights, responsibilities, and court processes. • Provide non-legal counselling, information, and referrals to appropriate services for: <ul style="list-style-type: none"> ▪ Adults charged with criminal offences ▪ Youth alleged to have committed criminal or quasi-criminal offences • Act as a liaison between clients and justice system stakeholders (e.g., courts, legal counsel, community services). • Transport clients to and from court appearances, appointments, and other justice-related obligations, ensuring safety, confidentiality, and adherence to KSN policies and procedures. • Promote awareness and understanding within the justice system of Indigenous traditions, values, customs, languages, and socio-economic realities. • Assist clients in accessing legal advice and navigating justice-related processes. • Prioritize services for first- and second-time offenders. • Develop and implement reintegration plans for returning offenders, including: <ul style="list-style-type: none"> ▪ Ongoing support and counselling ▪ Coordination of services (mental health, addictions, etc.) ▪ Victim mediation where appropriate • Support community safety by assisting with the reintegration of individuals returning from incarceration. • Provide counselling and/or referrals for individuals requiring addiction services, mental health supports, or other social services. <p>QUALIFICATIONS AND EDUCATION REQUIREMENTS</p> <ul style="list-style-type: none"> • Post-secondary education in Community Justice, Social Work, Criminology, or a related field; or an equivalent combination of education and experience. 			

- Valid Saskatchewan Driver's License, clean driver's abstract, reliable transportation, and willingness to travel.
- Strong knowledge of, and sensitivity to, First Nations cultures, traditions, and community dynamics.
- Experience working with vulnerable populations, justice-involved individuals, or community-based programming is considered an asset.
- Ability to speak a First Nations language is an asset.

CORE COMPETENCIES:

- Strong interpersonal and communication skills
- Cultural competency and community-centered approach
- Conflict resolution and mediation skills
- Ability to maintain confidentiality and exercise sound judgment
- Organizational and case management skills