



## Kinistin Saulteaux Nation – Bison Manager/Grader Operator

<b>Job Title:</b>	Bison Manager/Grader Operator	<b>Job Family:</b>	Technical/Professional & Specialist
<b>Department/Group:</b>	Lands	<b>Position Type:</b>	Contract
<b>Location:</b>	Kinistin Saulteaux Nation	<b>Date Posted:</b>	April 20, 2026
<b>Direct Supervisor:</b>	Director of Operations	<b>Post Expires:</b>	Until Filled.

### Applications Accepted By:

**EMAIL:**

[Human.resources@kinistin.com](mailto:Human.resources@kinistin.com)

Subject Line: Bison Manager/Grader Operator

**MAIL:**

PO Box 2590,  
Tisdale, SK S0E 1T0

### Job Description

#### POSITION SUMMARY

The Kinistin Bison Ranch is seeking a highly motivated individual to fill the role of Bison Manager/Grader Operator.

This position is responsible for the overall management, operation, and maintenance of the bison herd, including the upkeep of corrals, fencing, pasture, and ranch infrastructure. In addition, the successful candidate will be responsible for operating a grader and other heavy equipment to maintain roads, trails, and ranch access routes. The Bison Manager will oversee all aspects of herd health, movement, and culling, while working collaboratively with KSN staff and partners to support initiatives that promote KSN traditions and cultural identity. The ideal candidate is highly self-motivated, comfortable working outdoors in all conditions, and capable of working independently or as part of a team.

#### DUTIES AND RESPONSIBILITIES:

- Manage and oversee the care, health, and welfare of the bison herd
- Monitor herd conditions, movement, and participate in culling activities as required
- Operate and manage feeding programs, including seeding and baling hay
- Build, repair, and maintain fences, corrals, storage buildings, and ranch infrastructure
- Operate and maintain farm equipment and machinery

#### Grader & Heavy Equipment Operations

- Operate grader equipment for maintenance of ranch roads, trails, and access routes
- Perform routine grading, snow removal, and land maintenance as required
- Operate additional heavy equipment (e.g., loaders, dozers) as needed
- Conduct regular equipment inspections and basic maintenance
- Ensure safe operation of all heavy equipment in accordance with safety standards

#### General Responsibilities

- Assist with planning and implementing ranch operations and improvements
- Maintain equipment, tools, and storage areas in good working condition
- Ensure adherence to safety protocols and procedures
- Demonstrate strong organizational and management abilities
- Perform other duties as assigned

#### QUALIFICATIONS AND EDUCATION REQUIREMENTS

- High School Diploma, GED, or equivalent; certification in a related field is an asset
- Valid Class 5 Driver's License
- Valid Heavy Equipment Operator Certification
- Experience operating a grader and other heavy equipment is required
- Knowledge of construction equipment safety and maintenance practices
- Knowledge and experience working with bison and livestock management
- Experience in fencing, land maintenance, and ranch operations

- Knowledge of hunting and weapons safety is an asset

#### **KNOWLEDGE, SKILLS, AND ABILITIES**

- Strong mechanical aptitude with ability to perform routine equipment maintenance
- Ability to operate heavy equipment safely and effectively
- Strong organizational and time management skills
- Ability to work independently in remote outdoor environments
- Strong problem-solving and decision-making skills
- Effective communication skills
- High level of personal integrity and strong work ethic

#### **WORKING CONDITIONS**

- Outdoor work in varying weather conditions
- Physically demanding tasks, including lifting, operating equipment, and manual labor
- Work may require irregular hours, including early mornings, evenings, and weekends

#### **CULTURAL EXPECTATIONS**

- Demonstrates respect for First Nations culture, traditions, and values
- Supports initiatives that promote KSN cultural identity and land-based practices