



MUSKEG LAKE CREE NATION EMPLOYMENT OPPORTUNITY

26-10

SEASONAL GARDEN STAFF POSITION

Position Summary

The Seasonal Garden Staff position provides hands-on, full-time seasonal work supporting Muskeg Lake Cree Nation's Food Sovereignty initiatives. This role is ideal for someone who enjoys working outdoors, learning new skills, and contributing to community health and wellness through food production.

Seasonal Garden Staff assist with all aspects of gardening, tree care, food production, and site maintenance across Muskeg Lake Cree Nation's food growing spaces, including the Food Forest, greenhouse, and community garden. The primary work location is the Food Forest, and the successful candidate must be comfortable working outdoors in varying weather conditions.

This role reports directly to the Food Security Coordinator and supports the day-to-day work of the food systems team.

ROLES & RESPONSIBILITIES:

Gardening & Food Production

- Follow daily and seasonal work plans as directed by the Food Security Coordinator.
- Assist with starting seedlings and preparing growing spaces for the season.
- Plant, weed, water, mulch, and maintain gardens throughout the growing season.
- Harvest vegetables, fruit, and plants, and assist with processing, distribution, and storage.
- Support the operation and basic maintenance of greenhouse and aeroponics/hydroponics systems.
- Assist with traditional medicine harvesting and processing, as appropriate.

Tree & Site Maintenance

- Weed, mulch, fertilize, and care for fruit trees and shrubs in the Food Forest, Health Centre, and School
- Assist with basic tree and shrub maintenance, including pruning, thinning, and propagation (training provided where needed).
- Mow grass and weed wack as directed, tidy up regularly.
- Help maintain tools and equipment in a clean and safe condition.

Programming and Community Support

- Assist with school group visits and community activities in the garden.
- Work respectfully with staff, youth, Elders, and community members.
- Support a positive, welcoming learning environment in all food growing spaces.

Safety & Reporting

- Follow all OHS safety procedures and promote safe operation of tools and equipment.
- Report equipment issues, hazards, or project delays to the Food Security Manager or OHS representative.
- Keep simple records of work, garden produce, and project tasks as requested.

EDUCATION, REQUIREMENTS, and SKILLS:

- Ability to perform physical work, including digging, weeding, lifting, bending, squatting, and standing for extended periods.
- Willingness to work outdoors most days in a variety of weather conditions.
- Interest in Indigenous food systems or Traditional Knowledge.
- Interest in learning about gardening, food production, and food preservation using organic and sustainable methods.
- Desire to contribute to community health, wellness, and food security.
- Willingness to learn, take direction, and develop new skills.
- Ability to work both independently and as part of a team.
- Good communication skills and willingness to ask questions when unsure.
- Ability to complete basic timesheets and simple work reports.
- Valid Class 5 driver's licence is an asset but not necessary.
- Criminal Record Check and Vulnerable Sector Check required.
- Work hours may vary depending on weather and seasonal needs.

What This Role Offers

- Hands-on learning in food production and food sovereignty
- Outdoor, meaningful work connected to community well-being
- Opportunities to build practical skills and work experience
- Supportive supervision and training from the Food Security team

HOW TO APPLY:

Please apply by bringing your resume and cover letter with subject title **Food Security Garden Staff** to the Band Office, or email hr@muskeglake.com , ATTN: D. Sanderson

Application Deadline: Thursday May 7, 2026

We thank you for your interest however only successful candidates will be contacted for an interview.