



JOB POSTING: YELLOW QUILL FIRST NATION

Title: 2 Cultural Behaviourist

Location: Nawigizigweyas Education Centre

Status: 2025-2026 School Year (Fixed Term Contracts)

Reporting to: Director of Education/Principal

Wage/Salary: Dependent on Experience

Closing Date: Open until filled.

SUMMARY OF POSITION

With direction from **Nawigizigweyas Education Centre (NEC) – Special Education Teacher and Principal**, the 2 incumbents will support and adhere to the Mission/Vision of the organization to provide services to the NEC (YQFN). The NEC Cultural Behaviorist provides advocacy and support services to children that attend NEC.

DUTIES AND RESPONSIBILITIES

- Identifying children with unmet needs
- Relationship building and building networks
- Knowing and reaching out to other programs and services to support the children
- Ensuring that children are receiving safe, culturally appropriate care
- Working with other NEC staff to identify gaps and avoid duplication of services
- Follow up with families and assess all needs of a child.
- Ensure all their needs have been met.
- Provide advice on cultural matters to classroom teachers
- Develop and implement strategies to promote cultural understanding and sensitivity
- Conduct cultural awareness training for NEC students
- Building relationships with key cultural stakeholders in the community
- Provide cultural body breaks that align with cultural best practices
- Organizing culturally significant events or initiatives to promote diversity and inclusion
- Complete administrative reports and adhere to NEC policies, procedures and relevant practices.
- Work collaboratively and cooperatively at all levels.
- Occasionally work during both regular and extended hours by flex time scheduling to be determined by NEC Special Education Teacher or Principal
- Participate in team classroom meetings, staff meetings, other meetings and committee work as appropriate to support both service delivery and organizational goals
- Other related duties as required and assigned

REQUIRED EDUCATION, QUALIFICATIONS AND EXPERIENCE

- Knowledge, respect and lived experience with our local Saulteaux (YQFN) culture carrying both cultural competency and community experience with humility and confidence.
- A Human Services related degree or certificate. A combination of education and lived experience may be considered.
- Excellent communication and interpersonal skills.
- Strong cultural sensitivity and understanding
- Understanding of diversity, equity, and inclusion principles
- Supervisory experience
- A strong understanding of Child Abuse Protocol and the Duty to Report
- Understanding of Treaty Rights to Education
- Must be physically and mentally capable of performing duties
- Have an excellent rapport with people (children with special needs / behavioral challenges)
- Must have great organizational skills as well as a calming, nurturing, patient demeanor while maintaining professionalism to assist children and families
- Good work attendance record
- Strict confidentiality
- Canadian Police Information Centre (CPIC) Check
- Vulnerable Sector Check
- Valid Saskatchewan Class 5 driver's license

Please submit a cover letter, your resume and CPIC, no later than **OPEN UNTIL FILLED:**

ATTN: Human Resources Coordinator **EMAIL:** Shantel.Poorman@yqfn.ca

Yellow Quill Band Office, P.O. Box 40, Yellow Quill, SK, S0A 3A0 **PH:** (306)-322-2281 **FAX:** (306) 322-2304

Posted on March 4, 2026.