



One Arrow First Nation Employment Opportunity

Family Enhancement Worker (Full-time Position)

POSITION SUMMARY:

Reporting to the Manager of Child and Family Well-Being, the Family Enhancement Worker will provide a range of services designed to provide preventative and support services to children and their families. Family Enhancement Workers provide direct, intensive support to families in crisis, to address risk and strengthen family functioning. Family Enhancement Workers undertake thorough assessments and comprehensive planning with families, and follow a solution-focused, strength-based approach to making change. The worker applies their knowledge of family dynamics and issues such as domestic violence, child development, and substance abuse to their interventions with families. The development of personal support and resources for the family, and building linkages to community, are important to successful casework.

KEY RESPONSIBILITIES:

- Conduct needs assessments: Evaluate the needs of families experiencing difficulties such as neglect, abuse, or financial hardship.
- Provide Support: Offer emotional and practical assistance to families, helping them develop coping strategies and access necessary resources.
- Case Management: Collaborate with families to create and implement case plans, ensuring they meet goals and maintain a safe environment for children.
- Liaison with Services: Function as a bridge between families and various social services agencies, helping them navigate the system and access supports.
- Facilitate workshops: organize and lead group activities or workshops to enhance family functioning and community connections.
- Documentation: Maintain accurate records of interactions, assessments, and progress to ensure compliance with organizational policies and reporting requirements.
- Maintain and model appropriate personal boundaries with clients, and refrain from involvement with client personal affairs or other business that may constitute a conflict of interest.
- Communicate effectively and use a professional approach with all team members, managers, supervisors, clients, and stakeholders.
- Support clients with problem solving, compatibility, and conflict resolution.
- Maintain current knowledge and practice of all relevant plans, policies and procedures as established by the company.
- Maintain current credentials as required for employment.
- Provide other related duties as required.

QUALIFICATIONS

- The applicant must possess a bachelor's degree in social work/ Indigenous Social work,
- Minimum 2-3 years work experience in child welfare protection/ prevention, with an emphasis on case management experience, or
- An equivalent combinations of education, training and related experience may be considered.
- Experience in strength-based/client centered/solution focused social work practice.

- Experience working independently and as part of a larger, multi-disciplinary team, including extended family and other natural supports.
- Knowledge of child development,
- Experience working in First Nation community.
- Effective interpersonal and communication skills.
- Ability to work with a culturally diverse population, and the ability to speak/ understand Cree would be an asset.
- Computer proficiency in MS Office applications (Word, Excel, Outlook

OTHER:

- Will be required to travel and work flexible hours that may occasionally include evenings or weekends,
- Must possess a current valid Saskatchewan driver's licence,
- As a condition of employment must provide:
 - A satisfactory and current Criminal Record Check, vulnerable sector check and SGI Driver's Abstract;; and
 - Comply with Fit for Duty policy and participate in mandatory pre-employment drug and alcohol test.

To Apply, please submit cover letter, resume and three professional references to:

Shawna Greeyes, Human Resources

Box 147, Bellevue, SK. S0K 3Y0

Or Email: Shawna.greeyes@onearrow.cloud

Deadline: March 9, 2026