



WHITECAP DAKOTA NATION

EMPLOYMENT OPPORTUNITY: ADDICTIONS COUNSELLOR (PT)

EMPLOYMENT OPPORTUNITY

Addictions Counsellor

HEALTH & SOCIAL DEVELOPMENT DEPARTMENT

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| Status: | Part time, Permanent |
| Location: | Whitecap Dakota Nation (In Person) |
| Hours of Work: | 8:00AM – 4:30PM |
| Total Hours: | 20 hrs. per week |
| Salary Range: | \$35.00 / hour |
| Closing Date: | March 6, 2026 |

ABOUT US

We are a modern and progressive Nation located 26 km south of Saskatoon. The Whitecap Dakota Nation (WDN) is a thriving community focused on growth, innovation, and cultural preservation. You can learn more at www.whitecapdakota.com

POSITION OVERVIEW

The WDN Addictions Counsellor is part of our Integrated Team. They conduct therapy sessions and meet regularly with clients and families to treat, manage, and overcome Addiction Related issues. As a WDN Addictions Counsellor works to improve the effectiveness of client treatment plans by building trust with patients, balancing complex issues and consequences, and ensuring patients have a functional support system to assist with recovery.

KEY DUTIES

The following duties are not intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. The employee may not be required to perform all duties listed and may be required to perform additional, position-specific duties. In accordance with standards of WDN and reporting to the WDN Director of Economic & Development, the Employee will:

- Perform patient screening and assessments.
- Conduct individual or group therapy sessions to build rapport with patients and discuss ongoing treatment plans.
- Facilitate crisis interventions for patients as necessary.
- Identify traits that may affect a patient's treatment and providing them with tools to mitigate these obstacles.
- Collaborate with medical professionals in a multi-disciplinary treatment team
- Develop treatment plans specific to each patient's substance use or behavioral addiction patterns, physical and mental health, and life goals
- Provide educational and prevention programs, pretreatment assessments and referrals to treatment centers to members of the Community who are experiencing problems with addictions
- Refer patients to other health or Wellbeing resources as required.
- Complete necessary reporting and maintain records as required.
- Adhere to all safety regulations, procedures, and safe work practices, including the successful completion of required Occupational Health & Safety (OH&S) training; and



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- Other related duties as assigned.

QUALIFICATIONS

- Possess a Bachelor of Social Work, Bachelor of Psychology or Addiction Studies or a combination of related education and experience.
- Registered with a recognized Canadian licensing body that aligns with your education and experience.
- Extensive knowledge of various physical and behavioural addictions, their etiology, and optimal plans for treatment and intervention.
- Highly developed clinical skills and expertise in a variety of treatment approaches, and modalities including but not limited to group work, one on one, and Indigenous approaches to Addictions treatment.
- High degree of comfort in dealing with suicide ideation, violence and abuse, intergenerational trauma, substance abuse and crisis intervention.
- Ability to articulate First Nations family structures and a strong understanding of the effects of residential school, foster-care histories and other current events and histories that influence/support addictive behaviours.
- Ability to work with a variety of individuals presenting with complex issues, including co-occurring substance abuse and psychiatric disorder.
- Ability to work both independently as well as within team context.
- Knowledge of Dakota Language and culture an asset
- Excellent written and oral skills as well as an ability to use electronic medical records software.
- Working knowledge of PC software applications
- Respect for privacy and confidentiality is essential.
- High level of professionalism is expected.
- Must possess and maintain a valid Saskatchewan driver's license and a reliable vehicle.

WHO CAN APPLY

Candidates who possess a Bachelor of Social Work, Bachelor of Psychology or Addiction Studies or a combination of related education and experience and can commit to the required in-person schedule.

ADDITIONAL INFORMATION

Applicants should note that WDN does not currently participate in the Saskatchewan Immigrant Nominee Program (SINP) for this type of position and will not support a SINP job approval.

APPLICATION PROCESS

Submit a cover letter and resume by email to: employment@whitecapdakota.com

The successful candidate will be subject to an acceptable Criminal Record Check as a condition of employment.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.