



## **MUSKEG LAKE CREE NATION**

### **EMPLOYMENT OPPORTUNITY**

**26-05**

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#### **HOME HEALTH AID**

##### **Job Summary:**

The Home Health Aide (HHA) provides personal care and home management services based on assessed client needs. The HHA promotes client independence, supports health and wellness within the community, and ensures compassionate, confidential care. This position reports directly to a Home Care Registered Nurse (RN).

##### **Key Responsibilities:**

- Adhere to all Muskeg Lake Cree Nation Human Resource Policies
- Maintain strict confidentiality at all times
- Support and participate in community wellness initiatives aligned with the vision of Muskeg Lake Cree Nation
- Provide care in a professional, accountable, and respectful manner
- Encourage clients to maintain independence wherever possible

##### **Home & Personal Care Duties:**

- Light housekeeping (laundry, linen changes, general tidying)
- Heavy cleaning and seasonal cleaning as assessed
- Menu planning and meal preparation/assistance
- Daily hygiene care (bathing, grooming, oral care)
- Assistance with eating/feeding
- Mobility assistance, transfers, and range-of-motion exercises
- Dressing, toileting, and bedtime assistance
- Basic wound dressings and skin care
- Routine foot & nail care (non-diabetic clients only)
- Assistance with medical regimes (as certified)
- Support for terminally ill clients and their families
- Conduct regular check-ins to ensure clients are managing safely

##### **Reporting & Documentation:**

- Report changes in client condition or caregiver situation to the supervisor
- Recommend improvements to client care
- Maintain accurate records of care and observed changes
- Complete required monthly statistics, yearly work plans, and training plans
- Attend required training sessions and in-services

## **Other Requirements**

- Ability to work with clients who may be experiencing emotional distress, mental illness, or intoxication
- Commitment to maintaining a healthy lifestyle in order to support community members
- Willingness to work flexible hours, including evenings and weekends
- Valid Saskatchewan driver's license, reliable vehicle, and ability to meet MLCN insurance requirements
- Current Criminal Record Check (CPIC) with Vulnerable Sector Check
- Perform additional tasks assigned by the Home Care RN or Director of Health & Wellness, within the HHA scope of practice

## **Knowledge, Skills & Abilities**

- Graduate of an accredited Home Health Aide or similar training program
- Strong ability to work collaboratively with others
- Ability to accept supervision and follow direction
- Compassion and capability to provide personal care
- Strong oral and written communication skills
- Ability to maintain confidentiality at all times
- Computer skills are an asset
- Knowledge of Cree language, culture, values, and spirituality is preferred
- Experience working in First Nations communities is an asset

Apply by sending a resume, cover letter, CPIC & VSC  
to: D. Sanderson HRM at [hr@muskeglake.com](mailto:hr@muskeglake.com)  
Deadline for submissions: **Tuesday March 10, 2026** 4:00pm