



SASKATOON TRIBAL COUNCIL

2019/20

ANNUAL REPORT

CHANGING LIVES MATTERS
FOR A *BETTER FUTURE*

VISION

Gathering together,
honouring the past,
building the future;
Saskatoon Tribal
Council is a catalyst
for success.

MISSION

The Saskatoon Tribal
Council is dedicated to
creating a respectful
environment that inspires
and encourages innovation
and leadership while
building and strengthening
partnerships with
communities, individuals
and organizations.

VALUES

Fairness
Integrity
Respect
Excellence



STC improves the quality of life of First Nations, living on and off reserve, through mutually beneficial partnerships with community organizations and industry. Opportunities for improved living are accessed through health, safety, economic development and education programs and services, and community financial investments. Acting as a representative body for seven First Nations, STC employs more than 250 people throughout various locations.



More information on the Tribal Council is available at
www.sktc.sk.ca



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MESSAGE

FROM THE TRIBAL CHIEF MARK ARCAND

Mark Arcand is from the Muskeg Lake First Nation. He was elected Tribal Chief on October 19, 2017, after serving as Vice Chief since October 2013.

2019-2020 was another busy year for the Saskatoon Tribal Council (STC). Throughout this annual report, you will see our theme, 'changing lives matters for a better future,' reflected in many 'firsts' and transformations in our health, education, economic development and justice portfolios.

We are especially proud of the partnership agreement STC signed with the Saskatchewan Ministry of Social Services to transform the provincial child welfare system. It is the first agreement of its kind in Canada, and STC has moved quickly to begin implementing a five-year initiative that will enhance the safety of First Nations children.

STC hosted the inaugural First Contact Panel, a reconciliation event with Social Services to discuss roles and responsibilities, as well as nine panels involving STC member communities.

Our proactive work on behalf of our children was validated by a 2019 Human Rights Tribunal decision which found that the systemic discrimination First Nation people face in the child welfare system was wilful and reckless on the part of Canada and must result in individual financial awards to those who were in the system. On behalf of STC First Nations, I commended the tribunal on its decision.

In education, STC and Saskatoon Public Schools signed a five-year working agreement to develop a joint strategy to deliver 'Reconciliation in Education.' STC and the University of Saskatchewan also signed a formal agreement to improve educational successes and opportunities for Indigenous students at the university.

Internally, STC First Nations signed a political accord creating an alliance for the common good, while also respecting how member First Nations implement their education jurisdiction. Since then, STC Education Corp. staff and consultants have worked diligently with member communities to develop common education standards to guide local education.

STC's first Land and Economic Development Forums brought together community development corporations, land managers, economic development officers, Chiefs and Council members to discuss challenges and opportunities.

The year brought many reasons to celebrate, from signing a memorandum of agreement with Shakespeare on the Saskatchewan and Gabriel Dumont Institute for collaboration



on the new riverbank theatre site, to a CBC News Saskatchewan story spotlighting the success of STC's Aboriginal Youth Entrepreneurship Program, to the biggest turnout ever at the annual White Buffalo Youth Lodge Back-To-School Carnival and Backpack Giveaway.

We also joined in honouring Chief Darcy Bear for his 25 years of service as Chief of the Whitecap Dakota First Nation, and we celebrated the lives of members we lost this past year.

2019-20 closed with the arrival of COVID-19, which has made it more challenging to engage with our community members, industry partners and government. But our work continues. We are using innovative tools to stay connected and are committed to moving forward with the initiatives our Chiefs have directed us to undertake.

Tribal Chief Mark Arcand

HIGHLIGHTS

COVID-19 RESPONSE

In March 2020, STC leadership responded to the COVID-19 pandemic by proactively cancelling or postponing all public gatherings and closing its Packham office and 7th Street location to the general public. These measures were taken to protect the health and safety of STC community members, staff and families.

TRANSFORMING “CHILD WELFARE” TO “CHILD WELLBEING”

The Demonstration Project is a five-year initiative to transform the provincial “Child Welfare System” into a culturally sensitive, community-based “Child and Family Wellbeing System.” The project allows communities to determine their own needs and how to address those needs while fostering the wellbeing of children, families and community. STC formed a Demonstration Project team to build capacity and develop resources to help each STC member community develop effective prevention programs.

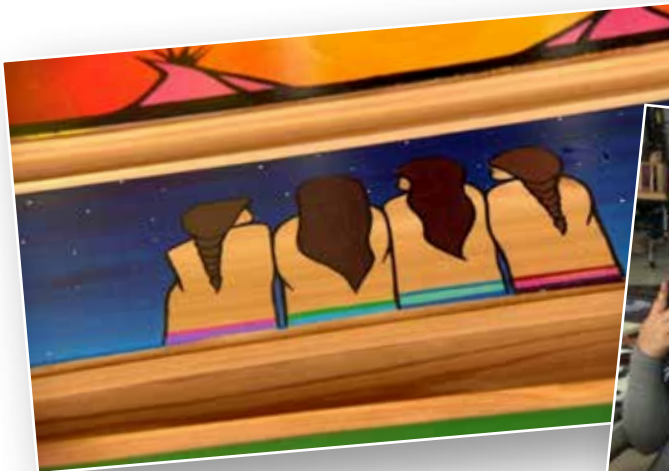
HONOURING CHIEF DARCY BEAR

In November, the community came together to honour Chief Darcy Bear for 25 years of service as Chief of the Whitecap Dakota First Nation. Chief Bear was first elected to Council in 1991 and became Chief in 1994. Since then, Whitecap has achieved many milestones in economic development, community infrastructure, education, health, language revitalization and self-governance. In honour of Chief Bear and his achievements, the Province of Saskatchewan, BMO and Whitecap Development Corporation unveiled the Chief Darcy Bear Scholarship to enhance post-secondary education opportunities for members of Whitecap Dakota Nation.



CBC SHOWCASES STC YOUTH ENTREPRENEURSHIP PROGRAM

In December 2019, CBC News Saskatchewan featured a story on STC's Aboriginal Youth Entrepreneurship Program and some of the exceptional projects students are involved in, such as turning cedar planks and cabinet doors into works of art and selling bags with designs that promote awareness of missing and murdered Indigenous women and girls.



STC, U OF S SIGN NEW AGREEMENT

STC and the University of Saskatchewan signed a formal agreement that commits to improving educational successes and opportunities for Indigenous students, paying particular attention to honouring treaty relationships and following up on the Truth and Reconciliation Commission's calls to action.



AYEP STUDENTS AUDITION FOR DRAGON'S DEN

Last year, Betty-Anne Morin and Mariah Pechawis of the Muskoday Business Club had an opportunity to hone their business pitch skills when they auditioned for Dragon's Den. The club pitched its 3R Innovative Imagery business, which repurposes cabinet doors by turning them into works of art. Mariah Pechawis made headlines again when she won an award for an essay on climate change that earned her a trip the United Nations Climate Change Conference in Spain.

DAKOTA DUNES HELPS STARS SEE IN THE DARK

A \$100,000 donation from the Dakota Dunes Community Development Corporation made it possible for STARS Air Ambulance to purchase four new night vision goggles, enabling pilots to fly more night missions.



A SHAKESPEAREAN TWIST

STC signed a landmark memorandum of agreement with Shakespeare on the Saskatchewan and Gabriel Dumont Institute. The MOU outlines four key areas of collaboration, including an Indigenous sculpture in the courtyard, a quiet contemplation area for smudging or ceremonies and interpretive installations to educate the public about original Indigenous peoples of the area.

BIGGEST TURNOUT EVER FOR WBYL BACK-TO-SCHOOL CARNIVAL

The 2019 White Buffalo Youth Lodge Back-To-School Carnival and Backpack Giveaway was a big success. Parents, students, Elders and volunteers from across Saskatoon enjoyed a day of sharing, connecting, playing and preparing. With support from a growing list of sponsors, more than 2,000 backpacks filled with school supplies were given away at the event, far surpassing last year's record of 1,200.



LOCAL WINGMAN MURAL UNVEILED IN MUSKODAY

In August 2019, STC, SGI and the Muskoday Justice Program partnered to hold a Smudge Walk to support the unveiling of the winning mural for the *Be a Good Wingman Spread Your Wings* campaign in Muskoday. The community picked Sean Ballantyne's design. Sean won a prize provided by SGI and had his artwork turned into a large-scale mural by the Saskatoon Community Youth Arts Program.



STUDENT FILMS PREMIERE ON BIG SCREEN

Since its introduction in 2016, the STC Film Camp has offered students a crash course in filmmaking, everything from writing to producing, directing and editing. Young people also learn to manage projects, work as a team, meet deadlines and share their stories. For participants, the event highlight was seeing their films premiere on the big screen at Rainbow Cinemas.



STUDENTS HIT THE AIRWAVES WITH CREE LANGUAGE SKILLS

Mistawasis Nehiyawak students are not only learning their Cree language at school, they're sharing their language on the school radio station. Cree instructor Calinda Duquette and tech coach Denise Desjardins worked with Chief Mistawasis School students to create a morning show that includes prayers for attentive mushums and kokums at home. As part of the initiative, several students took a field trip to Rawlco Radio in Saskatoon, where they got to see the inner workings of a city radio station. Radio host David Kirton was so impressed, he invited several kids to be on his Meeting Ground program.

MENTORSTEP ENCOURAGES INDIGENOUS WOMEN IN MINING

With support from Saskatchewan mining companies through the International Minerals Innovation Institute, STC partnered with the University of Saskatchewan on a new mentorship program for Indigenous women. Launched in 2019 at the Gordon Oakes Red Bear Student Centre on the U of S campus, MentorSTEP supports Indigenous women interested in studying STEM disciplines by matching them with mentors in the mining community. In the first year of the two-year pilot, one U of S student from One Arrow and two from Yellow Quill were mentored. Eight Indigenous high school students also signed up: two from Yellow Quill, two from Mistawasis, two from Whitecap Dakota, and one each from One Arrow and Muskeg Lake.

IN MEMORY

ELDER HELEN ISBISTER

**KASKITĒWI MASKWA ISKWĒW'
(BLACK BEAR WOMAN)**

JULY 3, 1927 – AUGUST 19, 2019

The late Elder Isbister, born in Mistawasis Nehiyawak, was the daughter of the late Solomon and Mary Johnston and the granddaughter of Chief Jacob "Broken Jaw" Johnston.

On August 9th, 1934, she was taken from her home in Mistawasis to Birtle, Manitoba to attend the Presbyterian Residential School. The admission records indicated her health was good, she could speak a little English, generally of sound and healthy constitution, and fitted to enter an Indian school. Elder Isbister did well in school and was even recommended for nursing school in Toronto. She would remain at Birtle Residential School until October 1945 when she was discharged.

Her healing journey overcame the trauma of residential school, loss of cultural identity and familial displacement. Throughout her life, she believed in the power of education and set an example when she returned to school while



raising a family of thirteen children to get her GED, and later when she graduated with a BSIW at 65 years and a BA at 67 years.

Elder Isbister became the first Indian Social Worker in the Emergency Department at St. Paul's Hospital. She would then use her counselling skills to support young adults in the Adult Basic Education Program at SIAST. Later, she became a resident Elder with the Saskatoon Tribal Council where she continued to devote her life to counselling students and their families, and providing prayer, guidance and support to the many STC departments she worked with.

Elder Isbister revered her Elder brothers Joe Quewezance and the late Edward Baldhead, and her sister Elder Melvina Eagle. Together, they were a force who provided immense guidance, love and support to those in education and the service they provided to students and schools. Elder Isbister would always share how proud she was of the work being done for students and how

different it was for her when she was in residential school.

Thank you Elder Isbister for all the love, support, and guidance you gave to the Saskatoon Tribal Council. We are eternally grateful and know that spirit and blood memory will continue to guide us.

"Kinanâskomitin...Miyo kisikaw"

Hiy Hiy

BARRY DOWNS



STC lost a member of its staffing family in 2019 with the passing of Barry Downs. Barry had a 35 year career at the Saskatoon Tribal Council's Cress Housing Corporation as its General Manager.

Over his career with Cress, he saw the corporation successfully grow from

2 people and a few housing units to over 400 single family and apartment units and a staff of 12. He was very involved in partnerships with the city, provincial and federal funding agencies as well as other agencies to

provide affordable housing for First Nation members in the city. He was a trusted partner with these agencies.

He also supported our First Nations in innovative housing and apartment projects within their communities and neighboring towns. He was always searching for opportunities to address housing needs.

Barry was a member of the Senior Management Executive Team and brought practical business sense as well as levity to situations with his unique sense of humour.

Barry spoke often of his northern vacation spot - Nistowiak Falls - where he found great enjoyment. He was a Blue Jays fan as well as Toronto Maple Leafs fan, over which there was much bantering from fellow employees who were fans of more successful teams.

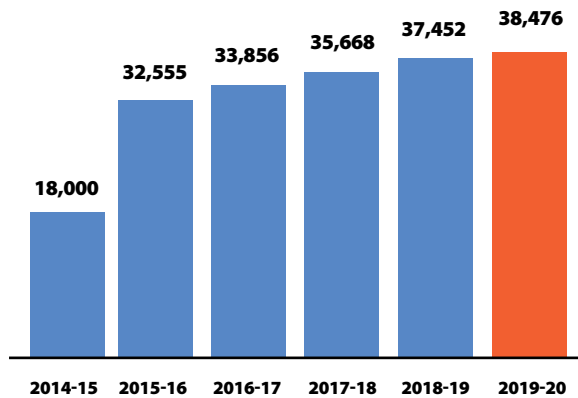
His presence will be missed at STC.

WHITE BUFFALO YOUTH LODGE

In its 20th year, White Buffalo Youth Lodge continues to incorporate First Nations culture and self-identity into its programs. The need for WBYL's community-wide programming and partnerships is reaffirmed by continued growth in attendance, with annual visits surpassing 38,450. These numbers speak to the quality of programs and services WBYL delivers to Saskatoon's core neighborhoods.



WBYL ANNUAL VISITS



Children, youth and families who attend WBYL come from disadvantaged socio-economic backgrounds and face challenges few others in Saskatoon could understand, including racism, poverty, criminal activity and homelessness. Over the past year, WBYL has worked side-by-side with many new community partners to provide programming, reduce barriers and create opportunities in a safe, non-judgmental, culturally based environment.

The children, youth and families who come to WBYL may face tough odds, but they have the yearning and resolve to beat those odds. WBYL provides encouragement, guidance, life lessons and opportunities to help them make positive choices for the future.

COMMUNITY EVENTS

Families from all backgrounds and all areas of the city attended WBYL's annual Back to School Carnival. A new cultural component created an inclusive environment for people to learn more about First Nations culture and values. The event opened with a pipe ceremony and prayer, followed by a tipi erected on 20th Street. Approximately 1,500 backpacks filled with school supplies were given out, an increase over last year, and more than 2,500 people enjoyed a hot dog or hamburger.

The annual WBYL Haunted House in October attracted 1,038 individuals and families, while the annual WBYL Community Christmas Dinner served over 1,500 people, with the help of volunteers and partners.

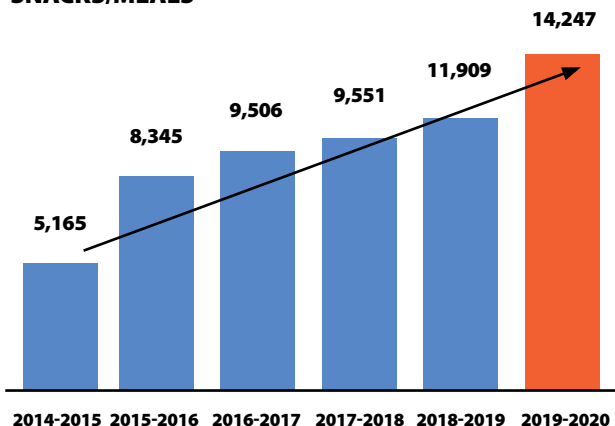
PROGRAM ACTIVITIES

WBYL Program Activities

It was another successful year for the WBYL After School Program. Held after school every weekday during the school year, the program provides quality programming and healthy snacks for children and youth. 2019-2020 saw an increase in overall attendance as more children and youth participated in the daily smudge and prayer before joining various activities, from learning to cook to learning to code.

The number of individual snacks/meals served to children and youth jumped from 11,909 the previous year to 14,247 in 2019-2020. This was the result of increased efforts to invite and engage more children and youth on a daily basis and to continue to nourish their talents and abilities.

NUMBER OF AFTER SCHOOL SNACKS/MEALS



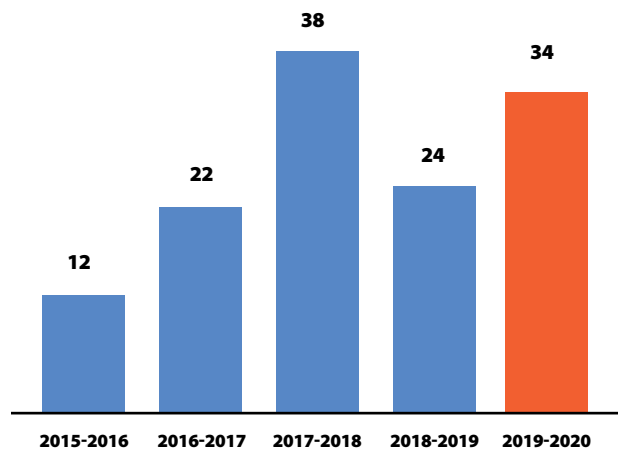


**REACHING HOME
(FORMERLY HOUSING FIRST)**

Reaching Home – Canada’s Homelessness Strategy (formerly Housing First) has been working with families who are episodically or chronically homeless or at risk of becoming homeless since 2015. Program case workers assist in securing safe, affordable housing for families while also allowing families to decide on where they would prefer to live.

Once a home is secured, case managers provide wrap around services for up to two years, ensuring families have access to a range of supportive services. The program has housed 131 families over the last four years, including 20 families from STC member communities.

FAMILIES HOUSED THROUGH REACHING HOME

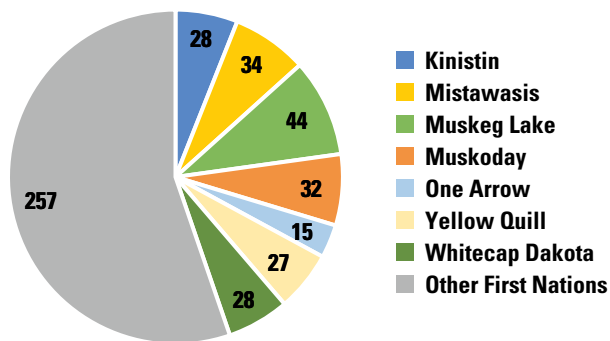


PROGRAM HIGHLIGHTS

Employment and Training Services

Meaningful, sustainable employment is vital to creating a better future, and STC Employment and Training Services (ETS) continued to change lives by providing training and support services. In 2019-2020, ETS provided programs to both urban and rural First Nations clients under the Pre-Employment Support Program (PES), Urban Labour Ready Navigator Program and Labour Force Development Program. These programs led to 465 clients finding employment, including 208 STC members.

2019-2020 EMPLOYMENT STATISTICS



STC URBAN

Nine work experience partnerships were approved by the ETS Advisory Committee, with seven completions. Sixteen individuals had an opportunity to gain work experience in various areas, including seven individuals from STC member communities.

All 11 of the summer student partnerships approved by the ETS Advisory Committee were completed. These partnerships resulted in students from STC member

communities filling 20 of 33 available positions. Engcomp provided a summer position to a 2nd year engineering student from Mistawasis Nehiyawak. White Buffalo Youth Lodge hired four summer students, including three from STC member communities. Whitecap Dakota hired an apprentice carpenter and provided a 16-week training for a transition to employment partnership candidate, who was then hired full time.

Three special projects were approved in 2019-2020. Thirteen students enrolled in the ABE/GED/ Essential Skills program at Whitecap Dakota, 10 participants completed the Youth Skill Development program offered by Yellow Quill Urban Services, and 89 people enrolled in Class 5 Driver Education and 71 people in Class 7 Learners License programs, although spring 2020 classes were cancelled due to COVID.

ETS also launched three industry-driven special projects, including a 12-week Industrial Insulator Training program (three of 14 participants from STC member communities). Six STC students participated in the Indigenous Birth Support Program, a first-of-its-kind initiative to train Aboriginal workers to assist Aboriginal people in the birthing process in hospitals. All six STC students completed the program and were offered employment. STC also partnered with Saskatoon Corrections Centre on a 12-week life skills program for Urban Camp clients. All 10 clients completed the pilot; nine have been released and four are employed.

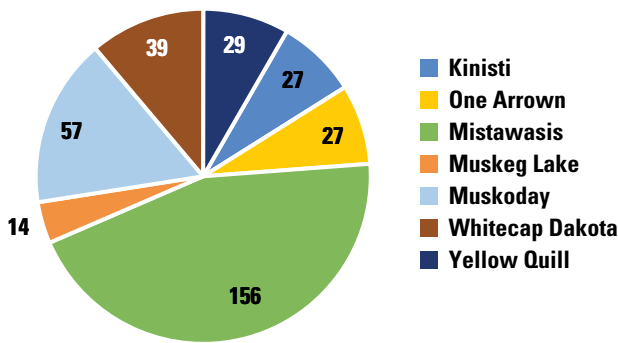
STC RURAL

Five work experience partnerships were approved in 2019-2020, one each for Yellow Quill, Muskeg Lake, One Arrow and Kinistin First Nations and one for Hidden Meadows Golf Course. Fifteen of the 16 participants completed their work experience. STC member communities applied for 15 summer student positions but actually employed 22 summer students.

PRE-EMPLOYMENT SUPPORT PROGRAM

The Pre-Employment Support Program (PES) is an income assistance reform program funded by Indigenous Services Canada (ISC). PES addresses barriers to employment for 18-64-year olds living on reserve. Supports are uniquely tailored to address individual barriers and can include everything from upgrading and driver training to financial literacy and childcare support. Through PES, 349 STC clients found employment or moved on to further education in 2019-2020.

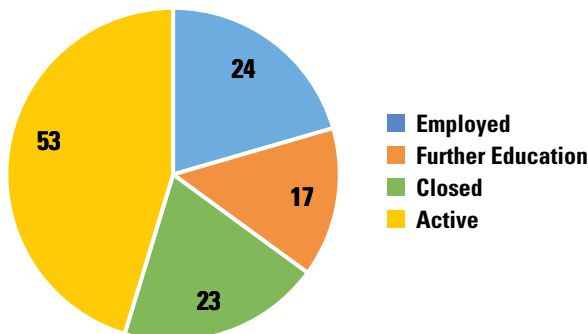
2019-2020 PES STC CLIENTS EMPLOYED OR TAKING EDUCATION



URBAN NAVIGATOR PROGRAM

The Urban Navigator Program supports the transition of individuals from their home communities to Saskatoon for employment. Urban Navigators work directly with clients to overcome barriers, such as housing, childcare, transportation and more. In 2019-2020, the program received 117 referrals and supported 53 clients, 24 of these individuals went on to employment and 17 went on to further education/training.

2019-2020 URBAN NAVIGATOR PROGRAM STC CLIENTS



STC EMPLOYMENT READINESS PROGRAM

The STC Employment Readiness Program, formerly the Legacy Partnership, managed two programs in 2019-2020. The first had 14 participants (8 found employment, 2 returned to education, 4 discontinued); the second had 14 participants (3 found employment, 1 returned to education, 9 were job searching when COVID-19 cut the program short).

ECONOMIC DEVELOPMENT

Economic Development continued to work closely with STC member communities and their development corporations to support businesses in agriculture, agri-business, mining, oil and gas, manufacturing, communications and renewable energy. The first Land and Economic Development Forums brought together community development corporations, land managers, economic development officers, Chiefs and Council members to discuss challenges and opportunities. Industry partners were also invited to make presentations.

Although COVID-19 has made it more challenging to communicate with rural and urban community members, Economic Development remains committed to safely hosting events that bring local, regional and national partners to the discussion table. As staff explore innovative options to ensure ongoing communication and connectivity, Economic Development will continue to use strategic partnerships to propel STC member communities forward.

EDUCATION

Education is at the heart of STC’s commitment to changing lives for a better future, as educational programs reach beyond schools and into STC member communities. In 2019-2020, STC Education received funding from Indigenous Services Canada, Pathways to Education Canada, Nutrien, Ministry of Education, Dakota Dunes Community Development Corporation, Saskatchewan Lotteries, Sask Culture and Sask Sport inc.

EDUCATION GOVERNANCE

In April 2019, STC First Nations signed a political accord to recognize the value they place on creating an alliance for the common good, while respecting how member First Nations are implementing their education jurisdiction. In October, STC Education Corp. was incorporated as a Saskatchewan non-profit membership under The Non-profit Corporations Act, 1995. The corporation is governed by a board of directors with membership from each STC First Nation and led by a director of education. Over the year, STC Education Corp. staff and consultants developed an overall strategic education framework to promote standards of good governance and worked with member communities to develop common education standards to guide local education policy.

PROFESSIONAL DEVELOPMENT

Professional Learning Community (PLC) opportunities were facilitated for STC school teachers, administrators and support staff throughout the school year, beginning with the annual School Opening Institute in August. Keynote speaker Kelly Watson gave an uplifting presentation of Nehiyawin teachings and the importance of intertwining traditional language and culture. Traditional Knowledge Keepers and community Elders also talked about the importance of implementing an Indigenous worldview in schools and communities.

New Teacher Orientation provided an overview of STC education governance and professional standards to 11 new teacher hires, two school-based administrators and an educational psychologist. A professional development day was held for academic coaches, student transition workers, grad mentor and community school coordinators in the Sask Rivers Public School Division. Special Education teachers participated in three PLC in-service days and attended the Saskatchewan Educators Conference in May 2019.

SPECIAL EDUCATION PROGRAM

The Special Education Program contracted two occupational therapists, two behaviour consultants and a physical therapist to work in STC schools through the school year; three educational psychologists and a psychometrist were contracted for three months at the end of the school year. A full-time educational psychologist was hired in August 2019.

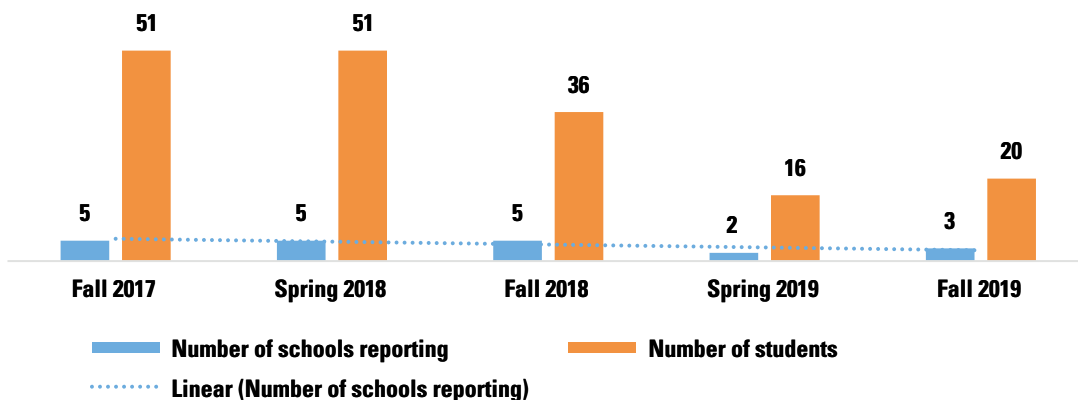
LANGUAGE & CULTURE

The Language and Culture coordinator provided the education team with spiritual guidance for ceremony, medicine picking, tobacco offerings and smudging, supported cultural components in education planning and meetings, and participated in a variety of protocols and ceremonies in STC member communities.

ASSESSMENT SUPPORTS FOR LEARNING

STC Education Corp. continued to build a better future by working to improve student achievement in literacy and numeracy, as well as student retention and graduation rates. Early Learning teachers were hired in each community to support the Leveled Literacy Intervention (LLI) program, which focuses on improving literacy skills for students who score below their grade level.

2019-2020 COMMUNITY JUSTICE REFERRALS



Canadian Achievement Test (CAT4) standardized assessment materials were delivered to schools in the spring of 2019. Schools sent completed tests to the national test centre, and results were sent back to STC school principals for use in supporting math instruction. CAT4s were not delivered in 2020 due to COVID-19.

The Kindergarten Screener, or K-Screener, is an early literacy screening tool used to assess kindergarten readiness (including hearing and dental screening) and to identify developmental concerns for possible referral to specialized services. The K-Screener was administered in three STC schools in September 2019. A professional development session was provided in the fall to facilitate adoption in all schools.

Three schools conducted Developmental Reading Assessments (DRA) in the fall of 2019. The DRA provides educators with student reading levels and helps determine the instruction required to support growth in reading. STC Education supports schools in managing DRA data and provides DRA teacher training. STC responded to 24 requests for DRA training and analysis in 2019-2020, but the number of schools completing or reporting DRAs has declined since 2017. Lack of aggregate student data could negatively impact strategic planning for literacy supports.

EDUCATION PARTNERSHIP INITIATIVES

The Education Partnership Program continued to support Invitational Shared Services Initiatives partners, including the STC Education Unit, six STC member schools and three provincial school divisions. The Kinawind (Kinistin, Yellow Quill First Nations and North East School Division) and Kisewatotawin (Muskoday, One Arrow and Sask Rivers Public School Division) partnerships continued to focus on student engagement and credit attainment. Grad mentor programs in member communities had a positive impact on student learning and extracurricular activities.

The partnership with Greater Saskatoon Catholic Schools was able to contract supports for speech language pathology and occupational therapy services in six STC member schools. Funding also provided STC teachers and support staff with Hanen training, a coaching model that provides communication strategies to support young learners in school and at home. The partnership also continued to support a grad mentor program for Mistawasis Nehiyawak High School.

The Horizon School Division reached out to STC Education for support in facilitating a Blanket Exercise. Two STC staff led the professional development session with senior Horizon administrators, with some Muskoday First Nation

council members also participating. The event was well-received by participants.

Saskatoon Public Schools and STC signed a five-year Reconciliation in Education Agreement, a joint strategy to co-govern urban Indigenous education through enhanced programs, services, culture and languages at Mount Royal Collegiate and Confederation Park School.

STC continued to partner with the University of Saskatchewan on the Quality of Life (QoL) research project. The project is measuring Indigenous people's overall quality of life and tracking progress over time. The data will provide a holistic portrait of Indigenous wellbeing and give STC an effective tool to guide decision-making. To date, all STC and community staff have been interviewed and a list created of the factors that make up STC's idea of Indigenous wellbeing.

EARLY CHILDHOOD PROGRAM

Childcare services and Headstart programs are provided in all seven member First Nations, with technical support, monitoring and licensing provided by the Early Childhood Development Program coordinator and support worker. Funding for Childcare services was provided through Labor Force Development initiatives via Saskatchewan Indian Technical Advisory Group, while funding for Headstart programs was provided by Health Canada. New federal funding for both Childcare and Headstart was provided by Employment and Social Development Canada.

The transition of the Early Childhood Program from STC Health to STC Education made for a busy year. 2019-2020 initiatives included supporting new Headstart facilities in four STC member communities and development of Winter Language Camps, assisting staff with facility reviews to identify necessary repairs and maintenance work, providing professional development workshops and access to post-secondary training, organizing a three-day Summer Retreat for managers, supervisors and ECE staff, initiating access to Occupational Therapy services, and providing ongoing program monitoring for Headstart and Childcare facilities.

Early Learning Childcare Centre

The Early Learning Childcare Centre (ELCC) in Saskatoon is licensed by the Ministry of Education to provide full day childcare. Grounded in First Nations' culture and traditional teachings, with respect and appreciation for all ethnic diversities, the centre provides a caring environment that engages parents and complements a child's home experience.



ELCC staff faced several challenges in 2019-2020. The fire at St. Francis School forced the program to relocate to SION School on 7th Street while renovations were underway. Relocation impacted enrolment, which averaged 55 to 61 children. The transfer from STC Health to STC Education created short-term administrative and organizational challenges. This was followed by the March 2020 closure of the ELCC due to COVID-19, which led to temporary staff layoffs or reassignments to essential service areas, such as food security and 24-Hour Homes.

The implementation of occupational therapy began in February with an obstacle course to support gross motor skills. A Saskatchewan Health Authority Speech and Language consultant assessed children showing signs of delayed speech and made referrals for services. Parents were engaged in OT professional development, with many extending the learning into the home. Parents were also asked to provide feedback on a draft Parent Handbook.

Aboriginal Headstart Program

The STC Aboriginal Head Start (AHS) program is delivered at Growing Spirits Preschool in Saskatoon. The program helps Aboriginal families create a solid foundation for lifelong learning. Program components include culture and language, parental involvement, nutrition, health and safety, social support and education/school readiness. The move to a new, larger location in 2018-2019 expanded program capacity from 22 to 32 students, including students from 20 First Nation communities as well as non status and Metis students. The program had a wait list of 30+ throughout the year.

Occupational therapists worked with students in the classroom to practice fine motor skills and offer support to staff.



Friday parent groups engaged whole families in cultural activities.

CAREER EDUCATION

Thanks to ongoing support from Nutrien, Career Education delivered a variety of programming for STC K to 12 students, including experiential learning activities in science, engineering, medicine and more. Support from Nutrien also enabled STC to purchase shop machines, tools, lumber and safety equipment to establish an Industrial Arts shop at Mistawasis Nehiyawak High School.

Robotics kits purchased from SaskCode are being used to introduce STC K-12 students to coding and computational thinking. Eight Robot Mouse kits were purchased for K-2 learners, one Ozobot kit for grade 3-4 learners, five Edison kits for grade 5-6 learners and five Arduino kits for grade 7 and up learners.

The 8th Annual Nutrien Mini Science Fair showcased student projects from Kinistin Education Centre, Chief Mistawasis School, Kihiw Waciston School, Muskoday First Nation Community School, Almightyvoice Education Centre and Navigizigweyas Education Centre. Robotics sessions facilitated by Denise Desjardins and Mistawasis Nehiyawak High School students were an event highlight.

Eight students from Muskoday First Nation and Almightyvoice Education Centre attended Digitized, Saskatchewan's largest one-day information technology career event for grade 11 and 12 students. Coordinated by the Saskatoon Industry Education Council (SIEC) and U of S Computer Science Department, the event featured hands-on training, seminars and workshops.

For the first time, grade 8 students from Whitecap Dakota First Nation joined students from Mistawasis Nehiyawak High School, Almightyvoice Education Centre and Kinistin Education Centre/Tisdale Middle Secondary School at the highly popular Annual Cardboard Boat Race Challenge at Saskatchewan Polytechnic. Using only cardboard and tape, student teams had 90 minutes to build a boat and race it across a pool. The one-day event connects a fun activity to learning in math, science and design studies.

The 2nd annual STC Summer Research Experience Camp brought 21 high school students from Muskeg Lake, Muskoday and One Arrow First Nations to the University of Saskatchewan campus for hands-on learning in a mini university setting. Students explored careers in health sciences, wellness/sport, engineering and computer science. Students and chaperones stayed in the student residence, ate meals at Marquis Hall and participated in group evening activities.

Two students from Almightyvoice Education Centre attended the Spotlight on Careers in Health and Science & Technology at E.D. Feehan High School in 2019.

ABORIGINAL YOUTH ENTREPRENEURSHIP PROGRAM

The Aboriginal Youth Entrepreneur Program (AYEP) is a STC strategic initiative that introduces youth to the world of business and entrepreneurship in a safe, supportive learning environment. Ongoing financial support from Nutrien not only helps make the program possible, it opens many doors for AYE students and their business ventures. 2019-2020 saw AYE change its policy to allow students in grades 4-8 to participate. This proved an eye-opener, as these youngsters amazed everyone with their innovation, creativity and willingness to try absolutely anything.

One of the goals of AYE is to provide students with many firsts, if not once-in-a-lifetime opportunities. 2019-2020 gave students many such opportunities.



Tasty Towne Catering at Nutrien/Saskatoon Community Foundation Cultural Gala



One Arrow and Muskoday Business Club students at the Saskatchewan Advocate for Youth and Children Mental Health Conference



Business Club students from Mistawasis and Muskoday at the Vision Quest Trade Show and Conference in Winnipeg.



WICHIITOWIN
Indigenous Engagement Conference



TOP LEFT: AYEP Business Clubs exhibited their products at several powwows, including the Dakota Dunes New Years' Powwow and FSIN Spirit of Nations Powwow.

TOP RIGHT: AYEP was honoured to have two of the top five finalists in the annual Indigenous Youth Idea Challenge.

MIDDLE: AYEP students from Muskoday, Mistawasis and Muskeg Lake attended the Canadian Roots Exchange National Conference in Montreal for presentations on reconciliation, engagement, diversity and inclusion.

BOTTOM LEFT: AYEP students from Mistawasis, One Arrow and Muskoday at the annual Wicahitowin Indigenous Engagement Conference.



Business Club students from One Arrow were invited to attend the Saskatoon Police Service Executive Team and their Elders Advisory Council Christmas Celebration.

PATHWAYS TO EDUCATION

STC was the first tribal council in Canada to host a Pathways to Education Canada program. Pathways continued to grow through 2019-2020. The Pathways team presented at 11 schools and held meetings with elementary school principals from Saskatoon Public Schools and Greater Saskatoon Catholic Schools. Student enrolment grew from 49 students in September 2018 to 87 students in September 2019 and 111 students in March 2020, prior to school closures due to COVID-19.

HOUSING & TECHNICAL SERVICES

Housing and Technical Services continued to provide advisory services to STC First Nations for ongoing capital projects in 2019-2020, including water/wastewater

treatment and community facility upgrades. Other services include housing inspections, database inventory, mapping, community planning and asset condition reporting for STC communities on a rotational basis. A community planning update was completed for Kinistin Saulteaux Nation and cyclical housing inspections were completed for One Arrow, Whitecap Dakota and Muskoday First Nations. The department continues to provide training for housing coordinators, water treatment plant operators and building maintenance staff. Water plant operators received continuing education credits for completing an Integrated Biological Recourse Osmosis Membrane training course.

JUSTICE

STC’s Urban Justice program includes the Extrajudicial Measures (EJM) and Opikinasowin Reintegration programs. EJM is a community-based, culturally sensitive justice program for young offenders aged 12-18 charged with lower-risk criminal offenses. Opikinasowin is a voluntary referral-based mentorship program that targets youth aged 12-24 at high risk to re-offend.

The Aboriginal Court Worker program helps clients charged with an offence or alleged to have committed an offense understand their rights and responsibilities. The status blind program helps ensure clients receive fair, equitable and culturally sensitive treatment in the court system



Using a model similar to the Saskatoon HUB, Muskoday First Nation implemented a violence elimination initiative. The Muskoday Intervention Circle (MIC) brings key department and agency players together to connect on common issues and support individuals and families in situations with a high risk of legal repercussions.

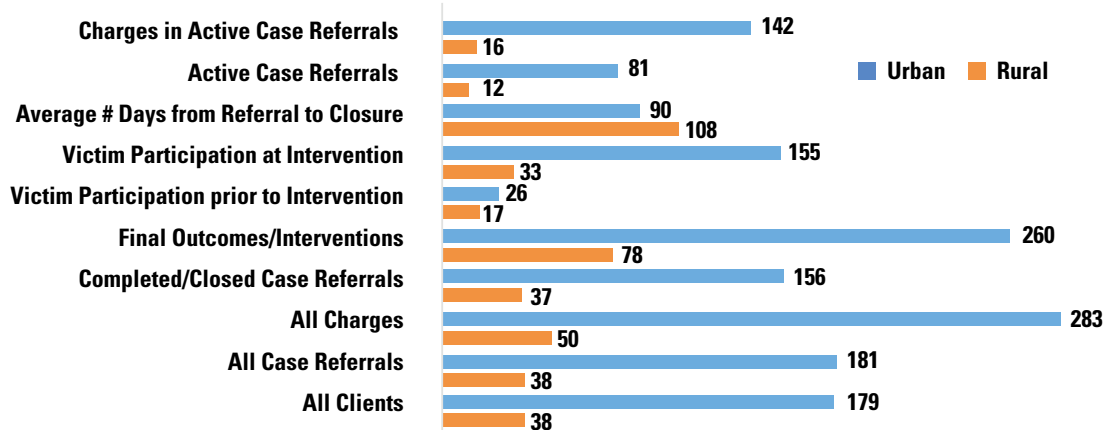
In December 2019, the second annual RCMP and Justice Stakeholder’s Meeting brought together the seven STC Community Justice programs, seven RCMP Detachment commanders and District Management Team from the RCMP and Crown Prosecution. The meeting promotes effective communication and positive working relationships with each community and the RCMP detachments that police their communities. It is a great opportunity for learning, networking, sharing of ideas, discussion of issues and efforts for collaboration and reconciliation at the community level.

COMMUNITY JUSTICE

The Community Justice program operates diversion processes for youth and adults charged with minor offenses. In August 2019, Justice partnered with RCMP Central District to host a three-day Maternal Empowerment Culture Camp to foster reconciliation through communication and relationship building. In October 2019, the Government of Saskatchewan signed a Memorandum of Understanding (MOU) with Muskoday First Nation and Whitecap Dakota First Nation to address longstanding issues with enforcement of First Nations’ laws.



2019-2020 COMMUNITY JUSTICE REFERRALS



HEALTH

STC HEALTH CENTRE

The STC Health Centre continued changing lives for a better future by providing accessible, culturally safe public health programs, including addictions, mental health and nursing services. 2019-2020 marked the third year of the five-year Community Action Fund for HIV and Hepatitis C, which supports the harm reduction program through testing. By reducing the harms associated with substance use, harm reduction plays a critical role in reducing transmission of communicable diseases such as HIV, Hepatitis C and sexually transmitted infections. The harm reduction program saw 60,640 client visits over the year, with an average of 40-50 new clients a month.

Beginning in March 2020, the Health Centre also began partnering with neighbouring and First Nation communities to stop the spread of COVID-19. As in previous years, the West Side Clinic was an active partner in providing primary care to shared clients.

The Health Centre continued to offer the Saskatoon HIV AIDS Reduction [in Harm] Program, also known as SHARP. SHARP is staffed by a nurse, addiction/mental health counsellor, two full-time outreach workers and casual outreach workers, specifically for the needle exchange program. The program saw more than one million needles distributed over the year, maintaining a 96% exchange rate. The needle exchange has decreased the incidence of loose needles on the ground since its inception.

QUALITY ASSURANCE

Saskatoon Tribal Council is actively involved in continuous improvement of programs, physical environments and work culture. To ensure STC consistently meets and exceeds Accreditation Canada

standards, Quality Assurance provides ongoing, organization-wide monitoring and evaluation. In 2019-2020, over 670 occurrence reports identified areas for improvement and fostered an organizational culture of safety among STC staff. The Quality Assurance manager and coordinator continue to work closely with the Accreditation coordinator to support high quality client and family-centred care.

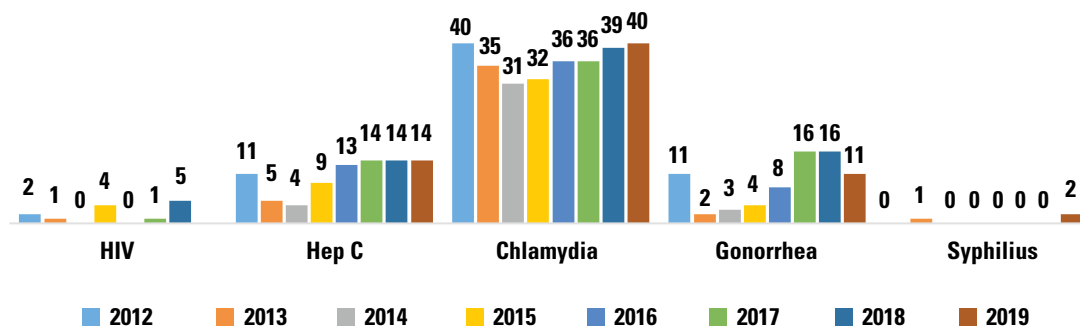
COMMUNITY HEALTH NURSING

Community Health Nursing continued to support the delivery of holistic, community-based, culturally relevant programming and services. The program manager and clinical supervisor worked with various partners to develop and operationalize care management education, communications and quality improvement activities. An ongoing review of Community Health Nursing guidelines ensures exemplary standards of care, while continuing collaboration with communities ensures the program meets or exceeds Accreditation Canada and Provincial Laboratory License standards.

STC member communities participated in the TRACKS testing and survey project on HIV and other sexually transmitted and blood borne infections. Approximately 301 surveys and tests were completed over a 10-week period. Survey results will be used to help plan community services, advocate for additional resources, design campaigns to increase HIV testing and evaluate current initiatives.

2019-2020 saw an increase in the incidence of communicable diseases and sexually transmitted infections in STC communities. A syphilis outbreak was declared for Indigenous communities across Saskatchewan in 2019. In response, communities received funding to increase education among youth and women of child-bearing age about syphilis and other sexually transmitted infections.

2019-2020 COMMUNICABLE DISEASES



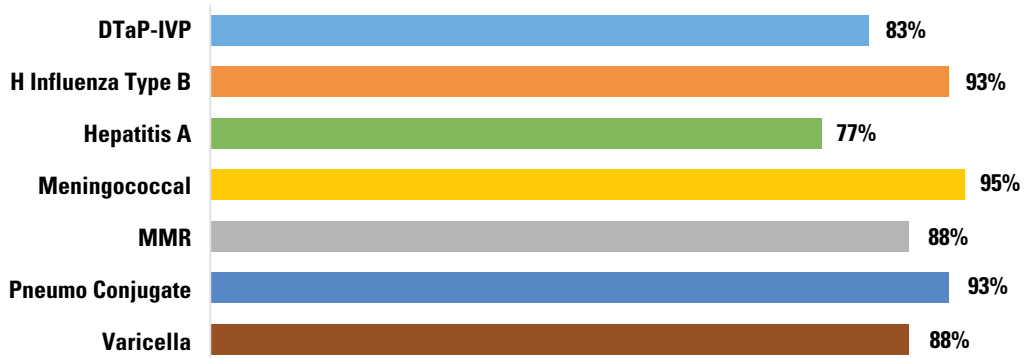
IMMUNIZATION PROGRAM

2018 STC Immunization Coverage Rates for Critical Age Markers by Selected Vaccines

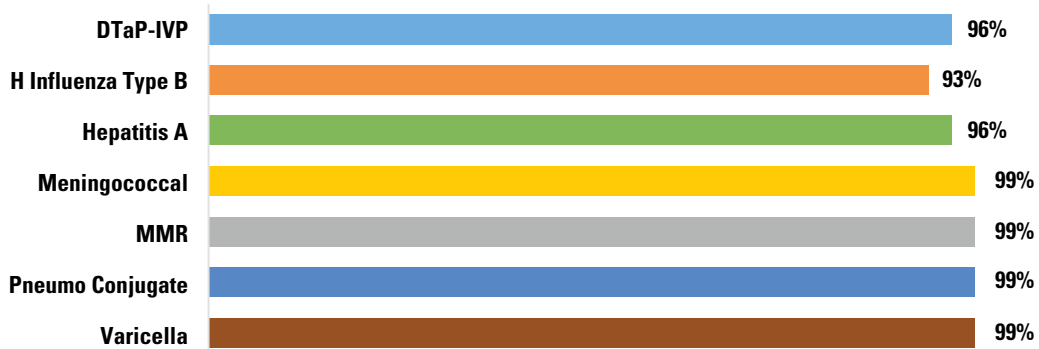
STC ONE-YEAR-OLD IMMUNIZATION RATES



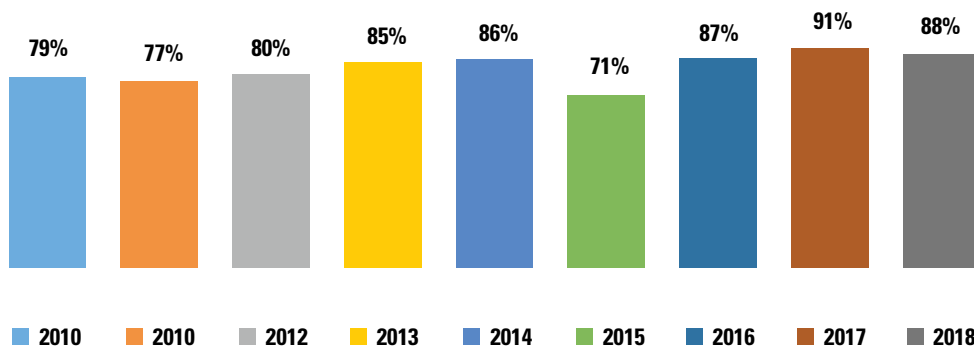
STC TWO-YEAR-OLD IMMUNIZATION RATES



STC SEVEN-YEAR-OLD IMMUNIZATION RATES



STC TWO-YEAR-OLD AVERAGE HISTORY



KNOW YOUR STATUS PROGRAM

The Know Your Status program is a prevention through education program aimed at lowering rates of sexually transmitted blood borne infections in central Saskatchewan. Program staff participated in 73 educational events, reaching 1,521 people in seven First Nations communities, eight rural communities and one urban centre. The program has also touched over 9,000 people on Facebook since 2018 and over 20,160 people on Twitter since 2019. This successful social media engagement earned the program recognition from the Canadian AIDS Treatment Information Exchange (CATIE).

Know Your Status has built partnerships with community-based organizations, such as OutSaskatoon and AIDS Saskatoon. The program also continued to partner with Ahtakakoop Cree Nation and Big River First Nation as part of the HIV Technical Working Group and as annual hosts of the Know Your Status Forum.

CENTRAL TB PROGRAM

The Central TB Program serves 23 First Nations communities in central Saskatchewan. The program mandate is to support tuberculosis treatment and surveillance as well as provide education and training to local healthcare providers and community members.

Highlights of the year include testing 160 children born in 2012 and 221 children born in 2013, for a total of 381 tuberculin skin tests. Testing clinics were organized in 18 communities, with the TB registered nurse performing 47% of all tests in central communities. TB awareness and education in elementary schools reached over 900 children. In September 2019, STC hosted 46 TB program workers from across Saskatchewan at the annual Continuing Education Days for TB Program Workers.



School TB Awareness Initiative at an elementary school with TB RN Pam Gjesdal and Community Health Outreach Worker Wandie Velasquez.

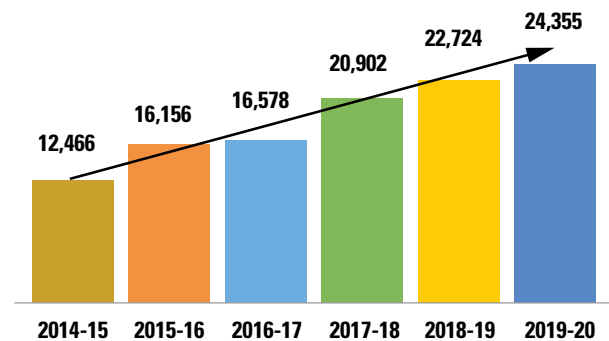
HOME & COMMUNITY CARE

The Home & Community Care program plays a vital role in helping community members stay independent in their own homes. In 2019-2020, Home Care logged 24,355 hours in support of 481 clients in STC member communities—91% of these clients had a chronic condition, while the remaining 9% required acute, rehabilitative or maintenance care.

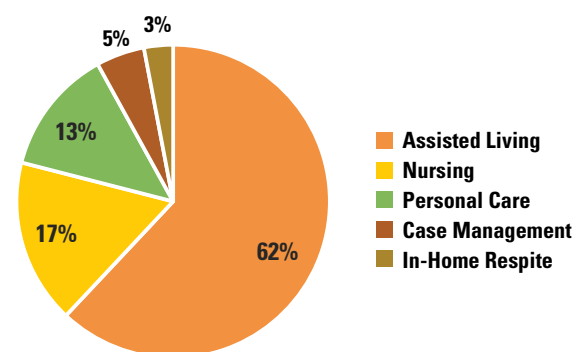
The trend in recent years has been toward more Home Care clients having complex chronic diseases that require multidisciplinary care and case management strategies. While this continued to be a challenge, it also encouraged a team-based approach with Home Care staff working with community health centres and external partners.

In March, COVID-19 presented a new challenge. Home & Community Care staff rose to the occasion, and policy, protocols, plans and collaborative teams were quickly put in place to ensure the safety of both staff and clients.

HOURS LOGGED IN PROVISION OF HOME CARE SERVICES, 2014-2020



2019-2020 TYPE OF HOME CARE SERVICES



The Aboriginal Diabetes Initiative, which is part of Home & Community Care, takes a community-based approach to diabetes prevention, education and management. STC community nutritionists collaborated with HCC staff to reduce the incidence of diabetes and encourage healthy communities.



NUTRITION SERVICES

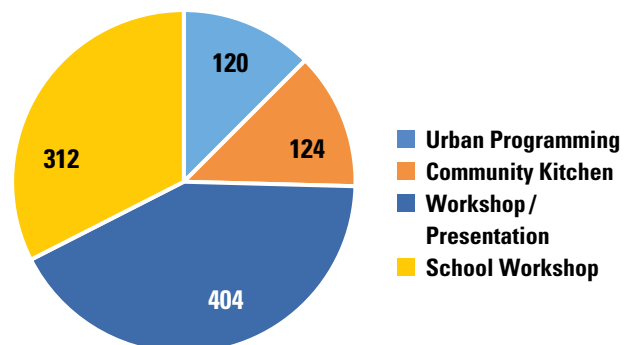
Nutrition Services delivered a wide variety of programs in 2019-2020, from health promotion and illness prevention, to chronic/acute illness support, healthy pregnancy and infant nutrition. Nutritionists made 142 visits to STC communities and responded to increasing requests for urban services. The Grade 6 Learn to Cook program delivered in six STC community schools was expanded to White Buffalo Youth Lodge, where it was offered as an after school program for youth. Another new addition was the urban Pathway to Wellness program, which had 36 people participate in healthy eating presentations and a cooking class.



Community kitchens and cooking programs continued to build cooking skills and increase awareness of nutritious foods.

Providing nutrition support to daycares and child centres remained a priority. A full day menu planning workshop was held for all community and Urban Daycare/Headstart cooks in Saskatoon. Nutrition services also continued to support STC 24 Hour Homes and updated its Nutrition Policy for schools, daycares and workplaces to better reflect the updated Canada Food Guide.

2019-2020 NUTRITION SERVICES, BY NUMBER OF PARTICIPANTS



COVID AND FOOD SECURITY

COVID-19 closed offices and access to communities in March, leading to food security challenges in many areas. Food shortages became a reality as many families found themselves at risk due to lack of access to services, lost income and social isolation. STC's community nutritionists responded quickly, providing telephone counselling and virtual education via the STC Nutrition Facebook page, helping communities apply for food security funding and delivering groceries to emergency homes.



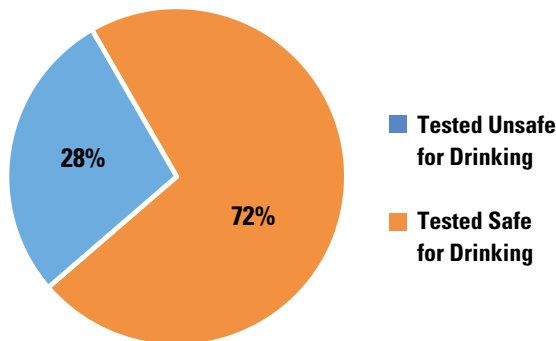
ENVIRONMENTAL PUBLIC HEALTH PROGRAM

Environmental Health was renamed Environmental Public Health (EPH) to better reflect the program’s critical role in helping STC communities address environmental public health risks. 2019-2020 saw EPH complete 126 facility inspections (71 routine and 55 requested), deliver 15 in-person courses to community groups, employment training programs, STC staff and community facility staff, and attend six community events.

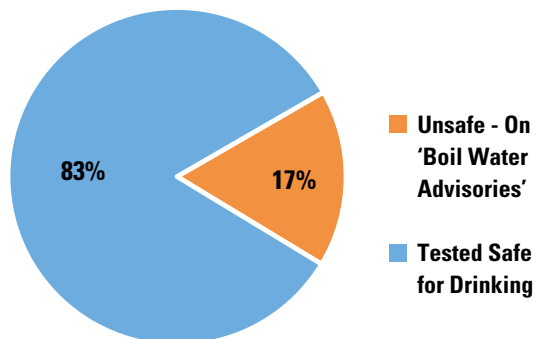
As part of the province’s Safe Drinking Water Program, 3,080 bacterial water samples were conducted and 6,160 chlorine tests were done in STC member communities. The condition of wells, cisterns and outside holding tanks continues to create ongoing water quality issues—78% of all wells and 21% of cisterns in STC communities are unsafe for drinking. While these percentages have remained virtually unchanged for years, there has been a 4% drop in the percentage of cisterns on advisory. This is because a number of homes in one member community converting to piped water.

There were 64 Boil Water Advisories on treated water systems in seven communities, up slightly from 61 last year. Most were due to pressure losses caused by power outages on systems with no back-up generator, waterline/main breaks or mechanical issues.

2019-2020 STC FIRST NATION WELLS



2019-2020 STC First Nation Cisterns/Outside Holding Tanks



EMERGENCY RESPONSE PLANNING PROGRAM

It has been an eventful year for the Emergency Response Planning Program (ERP). Now in its second year, the ERP’s primary focus is on emergency planning and preparedness for the STC member First Nations. The first major challenge was the August 2019 fire at the STC Early Learning Centre, which left the building unusable. The ERP coordinator worked with various STC departments to help relocate and re-open the centre within a week of the fire.

An even bigger challenge came in March 2020 with the global COVID-19 pandemic and resulting declaration of a province-wide State of Emergency. This had significant impacts on all seven member communities, as well as on STC programs and facilities in Saskatoon. The ERP coordinator played a central role in overall coordination of STC’s pandemic response, supported communities as they implemented their own pandemic plans and participated in conference calls with STC Chiefs and leadership.

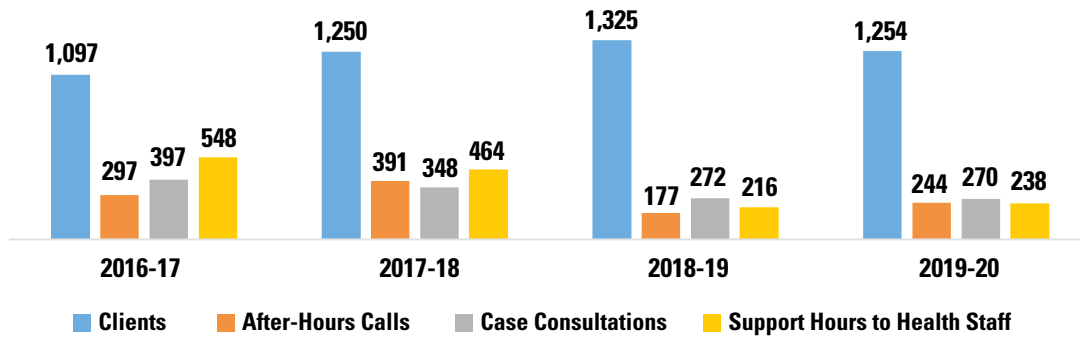
MENTAL WELLNESS & ADDICTION PROGRAMMING

Mental Wellness and Addiction provides ongoing operational and technical support to assist STC member communities as they work towards a continuum of care services. The integrated Mental Wellness team involves STC and community professionals, peers and those with lived experience. 2019-2020 activities included facilitating community wellness education and events, emotional support at community events and funerals, outreach and mobile crisis response and Critical Incident Stress Management (CISM) support.

Clinical supervision provides second level advisory and support services to STC member communities. Service and team integration were priorities, with clinical supervision supporting mental health, addiction and wellness workers in communities, attending community and interagency meetings, and supporting development of group programs. Administrative support assisted in workplan development, compiling of mental health education material and provision of best practice resources. Professional development focused on certified training opportunities, including CISM training, overdose and Naloxone education, Emotional Freedom Technique training, ASIST 11 and Mental Health First Aid.

Mental health and addiction capacity continued to build across STC departments, with programming developed in partnership with Health, Education, Justice and Employment & Training Services. Successful project

Living Well Program Clients & Services, 2016-2020



collaborations included the STC Urban Camp for Men in corrections, the Trauma Informed Action Alliance with STC Education and service integration with White Buffalo Youth Lodge.

Living Well

The Living Well program develops holistic wellness services that attend to the four aspects of wellness—emotional, physical, social and spiritual. While services recognize both cultural and western approaches, the goal is to infuse the values, teachings and cultural practices of First Nations.

In 2019-2020, Living Well served 1,254 new, repeat and ongoing clients. Although the majority are adults, program staff saw a growing number of youth and children. Several Youth Suicide Prevention initiatives took place in community, with cultural workshops, school presentations, awareness walks and hands-on therapeutic activities used to engage youth. Throughout the year, Living Well staff engaged in 270 case consultations with other professionals, conducted 244 afterhours calls and spent 238 hours supporting other band employees.

STC Crisis Response Team

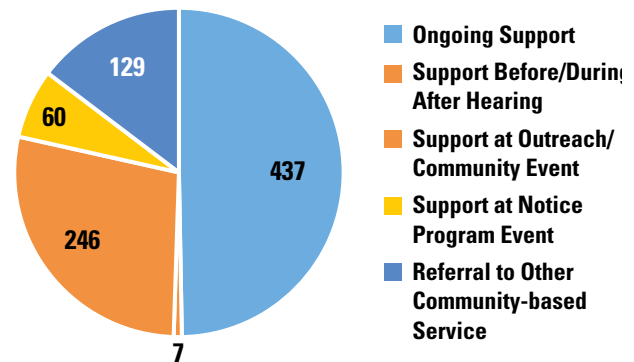
The STC Crisis Response team supports member communities affected by a traumatic experience or critical incident using the Critical Incident Stress Management (CISM) process. In 2019-20, the specially trained team responded to 98 individuals affected by critical incidences, including 78 adults, 16 youth and 4 children.

Indian Residential School Support Program

In 2019-2020, the Indian Residential School Program supported 596 survivors of residential schools, 472 family members and 32 affected by missing and murdered women and girls. Support included one-on-one counselling, core issue therapeutic intervention, community education and outreach, day school application support and cultural supports and ceremonies.

Three residential school support workers worked on Mental Wellness teams to provide integrated wellness and support in community. The cultural support worker led cultural ceremonies, organizational change practices, cultural competency training and cultural advisory support and programming in member communities.

2019-2020 Indian Residential School Support Program



Community Addiction Prevention Program

The Community Addictions Prevention Program (CAPP) assists member communities in providing holistic addictions services. In 2019-2020, CAPP workers were able to reach 1,654 clients, identifying individual needs and collaborating with alternate resources and services. Partnering with internal and external programs allowed an increase in referrals to addiction treatment. Most referrals were to National Native Alcohol and Drug Abuse Program (NADAP) treatment centres and to spiritual/cultural supports.

Most adult clients sought CAPP services for drugs, alcohol and emotional regulation issues. Among youth, primary presenting issues were emotional regulation struggles and addictions; among children, it was family conflict, school difficulty and emotional regulation. It is not uncommon for presenting issues to be interrelated, as addiction in the family unit can result in complex issues for youth and children.

CAPP provided community training in Naloxone, strategies for substance induced psychosis, crystal meth awareness and community safety planning. Several CAPP workers ran monthly awareness activities or support groups and organized family education and wellness activities during National Aboriginal Addictions Awareness Week.

Saskatoon Tribal Council also continued to be an active partner in Saskatoon’s Safe Community Action Alliance and contributed to development of the Urban Crystal Meth Strategy and Recommendations released in early 2020.

CHILD AND FAMILY WELLBEING SERVICES

In March 2019, STC signed a historic partnership agreement with the Ministry of Social Services—the first of its kind in Canadian history. The agreement signifies a reconciliation approach to working together to enhance the safety of First Nations children and keep children within their own cultural territories. A key element is the First Contact Panel, which was established to enhance quicker service to families in contact with the Ministry.

The Child & Family Wellbeing Services team continued to provide advocacy and support services to both STC members and non-members, including court attendance, home visits, case-management, referrals to internal and external services and advocating on clients’ behalf.

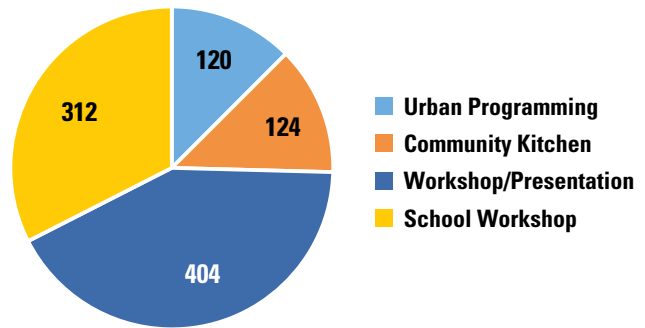
In November 2019, STC hosted the inaugural First Contact Panel, a reconciliation event with Social Services

to discuss roles and responsibilities. STC also hosted and participated in nine panels involving STC member communities. In March 2020, the First Contact Panel was placed on hold due to COVID-19; future panels will take place with safety precautions and social distancing in place.

MATERNAL CHILD HEALTH

STC’s Maternal Child Health program continued to enhance infant and child development and foster healthy mothers and families. In 2019-2020, weekly home visitors worked with 555 families in member communities. An in-depth assessment tool was used to support ongoing planning, while a new evaluation tool helped track short and long term family outcomes. The program continued to put a priority on screening prenatals and new moms for postpartum depression and to connect families to the support and services.

2019-2020 Maternal Child Health Activities



Elder Mary Lee and parents partaking in Traditional Teachings



Children's First Nations Literacy Week



STC URBAN FAMILY SERVICES

STC Urban Family Services is a leader in providing culturally appropriate, strength-based child and family support services to Saskatoon's urban Aboriginal population. Educational, cultural, intervention and preventative programs and services are all grounded in First Nation concepts of wellness.

PALS

Through PALS (Providers of Aboriginal Lifestyle Supports), four family support workers provided intensive in-home family support for 161 families, including 27 parents from STC member communities.

An average of 18 parents a month received one-on-one mentorship, with family support workers providing a home visit once a week. Over the year, 43 children reunited with family.

CHUMS

Through Children First and CHUMS (Creative Healing for Urban Members), three program mentors created and delivered holistic-based healing and wellness programs to 461 parents, including 64 parents from STC member communities. Approximately 109 parents received certificates in subject areas such as traditional parenting, healthy child development, early learning and literacy development, injury and prevention, re-parenting skills, healthy lifestyles/healthy choices and more. Approximately 178 parents and children enrolled in summer programming.

Elders and cultural advisors were involved with more than 300 families; this number is expected to increase due to Urban Family Services' commitment to preserving culture and language, specifically the use of culture in healing for families engaged in the child welfare system.



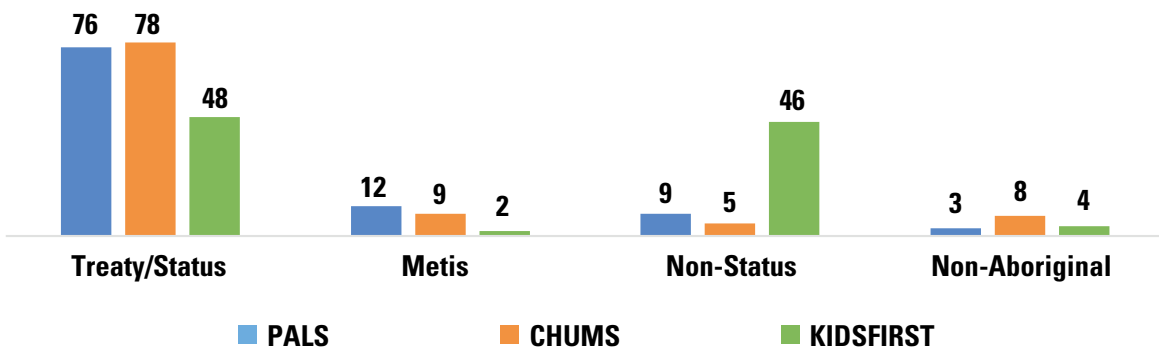
Cultural Advisor Kelly Watson & parents in tipi teachings

KIDSFIRST

KidsFirst is a voluntary program that uses the Growing Great Kids Curriculum to increase parents’ understanding of child development and age appropriate benchmarks. The program is federally funded but filtered through the Department of Education and managed through the Saskatoon Health Region. STC home visitors transition families through the KidsFirst program.

In 2019-2020, seven home visitors supported 84 families in areas that impacted child health and family well-being, including six families from STC member communities. During the year, 16 families graduated the Growing Great Kids program and 29 new families started Growing Great Kids.

2019-2020 PALS, CHUMS, KidsFirst Self-Reported Ethnicity

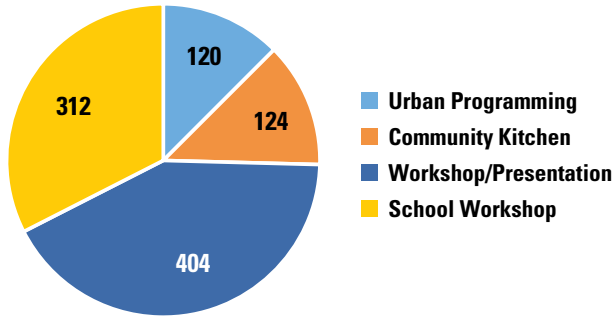


24 HOUR HOMES

24 Hour Homes cared for 250 children and youth in 2019-2020, including 82% who identified as First Nation and 15% who came from STC member communities.

of children in STC care, 24 Hour Homes ensured Elders were connected to each child; Elders also provided teachings, training and support to staff.

2019-2020 24 Hour Home Clients



COVID-19 impacted staffing levels at 24 Hour Homes, but ongoing support from STC enabled each home to continue to provide children and youth with a caring, nurturing environment when they needed it most.

All six 24 Hour Homes successfully implemented operational updates, organizational restructuring and cultural capacity enhancements. Highlights included adding a Home Supervisor and onsite Occupational Health and Safety Committee in each home. Because cultural identity is fundamental to the overall wellbeing



Many non-First Nations mother's partook in Tipi Teachings; these are some of their tipi's.



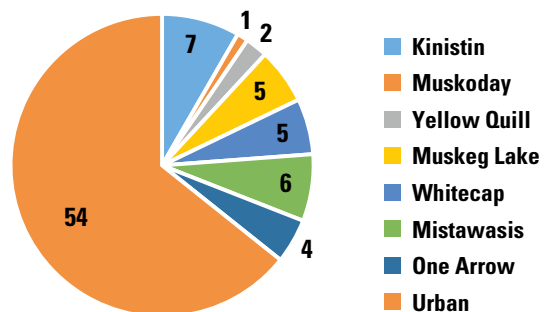
JORDAN’S PRINCIPLE

Jordan’s Principle is a child-first principle named in memory of Jordan River Anderson, a First Nations child born with complex medical needs. Jordan spent his brief life in hospital because provincial and federal governments could not agree on who should pay for his at-home care. Jordan’s Principle calls on the government of first contact to pay for services and seek reimbursement later. Implemented as one of the Truth and Reconciliations Calls to Action, it is a commitment to ensure First Nations children get the support they need, when they need it.

Most First Nation communities now have Jordan’s Principle coordinators. The STC Jordan’s Principle team provided advocacy support and service coordination to communities and clients on and off reserve. Most

referrals came directly from Indigenous Services Canada and involved case management support. The STC team also continued to provide presentations and information sessions.

2019-2020 Jordan’s Principle Communities Served by Number of Cases



CRESS HOUSING CORPORATION

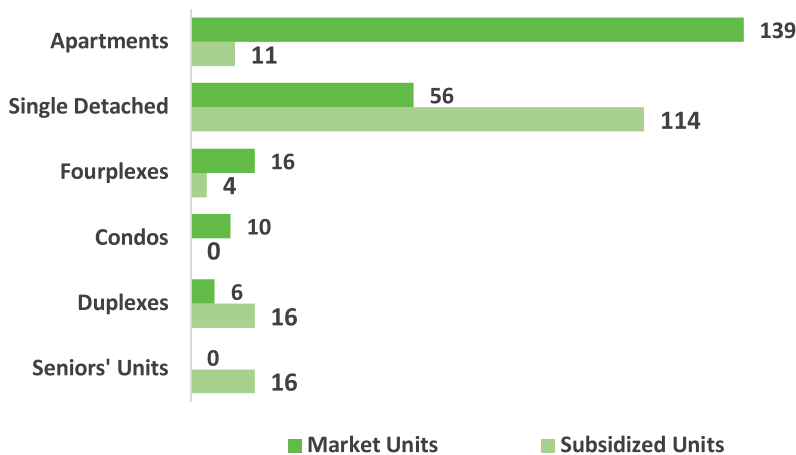
Cress Housing provides affordable housing for First Nations people living in Saskatoon, while also nurturing other potential solutions to the housing shortage facing the urban First Nation community. The corporation's existing 388 affordable housing units are home to more than 1,000 residents. Yet, demand for affordable housing continued to outpace supply, with over 1,500 applications received by December 31, 2019.

PRIORITIES

- The aging information management system was replaced with a custom software solution to enhance operational efficiency as well as data collection and analysis.
- The fully furnished support residence for STC families staying in Saskatoon for medical treatment continued to be provided at no cost to members.

- The Strategic Corporate Initiative as it relates to housing and economic development was implemented. Key areas of focus for Cress Housing include securing additional funding for housing stock, maintaining a minimum level of health and safety in all related STC housing stock, implementing policies to reduce housing demand through home ownership, supporting shared data within STC, pursuing a sustainable student housing strategy, implementing tenant orientation/training modules and maintaining healthy occupancy levels in STC units.

2019-2020 Cress Housing Stock, Market Units



DAKOTA DUNES COMMUNITY DEVELOPMENT CORPORATION

The Dakota Dunes Community Development Corporation (DDCDC) celebrated its 12th anniversary in 2019-2020. The Board used the organization’s ongoing success as an opportunity to reflect on what has been accomplished as well as to look forward to what lies ahead. The DDCDC has grown from modest beginnings to one of the largest CDCs in Saskatchewan.

Established as a not-for-profit corporation in 2006 pursuant to an agreement between the Federation of Saskatchewan Indian Nations (FSIN) and the Government of Saskatchewan, DDCDC members consist of the seven member First Nations of the Saskatoon Tribal Council: Kinistin Saulteaux Nation, Mistawasis Nehiyawak, Muskeg Lake Cree Nation, Muskoday First Nation, One Arrow First Nation, Whitecap Dakota First Nation and Yellow Quill First Nation.

The mandate of the DDCDC is to invest in communities within its catchment area, which includes STC member First Nations, Touchwood Agency Tribal Council, Fishing Lake First Nation and organizations located within a 75-kilometre radius of Whitecap Dakota First Nation.

Investments are made possible by funding generated through the Dakota Dunes Casino, which is operated by Saskatchewan Indian Gaming Authority. The DDCDC receives twenty-five percent of net profits generated at the casino. A robust granting system and strong internal policies ensure good stewardship of these resources.

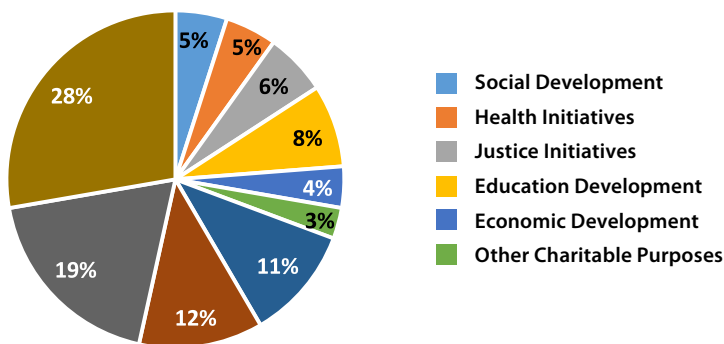
Over the past decade, the DDCDC has allocated more than \$60 million and supported approximately 3,200 initiatives and projects. These investments help build strong, independent First Nations, assist community-based organizations in carrying out their work and improve overall quality of life in Saskatchewan.

Looking ahead, the DDCDC will continue to focus on culture, infrastructure, education, youth and Elders, while also championing reconciliation. It remains committed to supporting programs, initiatives and activities that inspire, celebrate and motivate people to be the best they can be.



For more information
visit www.dakotadunescdc.com

2019-20 DDCDC COMMUNITY INVESTMENT



SASKATOON TRIBAL COUNCIL INC.



**FINANCIAL STATEMENTS
MARCH 31, 2020**

SASKATOON TRIBAL COUNCIL INC.

MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

December 18, 2020

To the Members of Saskatoon Tribal Council Inc.

The accompanying financial statements of Saskatoon Tribal Council Inc. are the responsibility of management and have been approved by Board of Directors.

The financial statements have been prepared by management in accordance with Canadian public sector accounting standards prescribed for governments as recommended by the Public Sector Accounting Board and as such include amounts that are the best estimates and judgments of management.

Management is responsible for the integrity and objectivity of these statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Directors is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and is ultimately responsible for reviewing and approving the financial statements.

The Board of Directors meets periodically with management, as well as the external auditors, to discuss internal controls over the financial reporting process, auditing matters and financial reporting issues, to satisfy themselves that each party is properly discharging their responsibilities, and to review the financial statements and the external auditor's report.

The external auditors, PricewaterhouseCoopers LLP, conduct an independent examination, in accordance with Canadian auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of Saskatoon Tribal Council Inc. and meet when required.

“Signed–Mark Arcand”
Mark Arcand
Tribal Chief

“Signed–Hollis Zhang”
Hollis Zhang
Chief Financial Officer



Independent auditor's report

To the Directors of Saskatoon Tribal Council Inc.

Our opinion

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Saskatoon Tribal Council Inc. (the Corporation) as at March 31, 2020 and the results of its operations, changes in its net debt, its remeasurement gains and losses and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

What we have audited

The Corporation's financial statements comprise:

- the statement of financial position as at March 31, 2020;
- the statement of changes in net financial assets for the year then ended;
- the statement of operations for the year then ended;
- the statement of cash flows for the year then ended; and
- the notes to the financial statements, which include a summary of significant accounting policies.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Corporation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

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PwC refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.



In preparing the financial statements, management is responsible for assessing the Corporation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Corporation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Corporation's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Corporation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Corporation to cease to continue as a going concern.



- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

“Signed – PricewaterhouseCoopers LLP”

Chartered Professional Accountants

Saskatoon, Saskatchewan
December 18, 2020

SASKATOON TRIBAL COUNCIL INC.
STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31, 2020

	2020	2019
	\$	\$
Assets		
Cash	6,362,205	6,491,546
Short-term investments	63,968	63,802
Accounts receivable (notes 4 and 9)	1,996,948	1,879,999
	<u>8,423,121</u>	<u>8,435,347</u>
Liabilities		
Accounts payable and accrued liabilities (notes 6 and 9)	4,290,751	5,163,612
Deferred revenue (note 7)	3,764,346	2,939,155
Long-term debt (note 8)	24,274	36,411
	<u>8,079,371</u>	<u>8,139,178</u>
Net Financial Assets	<u>343,750</u>	<u>296,169</u>
Non-financial assets		
Prepaid expenses	33,117	68,382
Tangible capital assets (note 5)	71,288	116,556
	<u>104,405</u>	<u>184,938</u>
Accumulated Surplus	<u>448,155</u>	<u>481,107</u>

Approved by the Board of Directors

“Approved – Kelly Wolfe” _____ Director “Approved – Herman Crain” _____ Director

The accompanying notes are an integral part of these financial statements.

SASKATOON TRIBAL COUNCIL INC.

STATEMENT OF CHANGES IN FINANCIAL ASSETS

FOR THE YEAR ENDED MARCH 31, 2020

	Budget \$	2020 \$	2019 \$
Annual surplus (deficit)	(168,412)	(32,952)	11,386
Repayment of due from related parties (note 9)	-	-	119,868
Tangible capital asset amortization (note 5)	-	45,268	22,632
Tangible capital asset additions (note 5)	-	-	(135,801)
Tangible capital asset disposal	-	-	15,667
Net change in prepaid expenses	-	35,265	10,871
Change in net financial assets	(168,412)	47,581	44,623
Net financial assets – Beginning of year	296,169	296,169	251,546
Net financial assets – End of year	127,757	343,750	296,169

The accompanying notes are an integral part of these financial statements.

SASKATOON TRIBAL COUNCIL INC.

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED MARCH 31, 2020

	Budget \$	2020 \$	2019 \$
Revenue			
Indigenous Services Canada	10,434,063	8,233,293	8,347,131
STC Health & Family Services Inc. (note 9)	581,597	650,386	395,822
Pathways to Education	687,152	629,602	456,395
Dakota Dunes Community Development Corporation (note 9)	780,010	527,218	355,848
Saskatchewan Indian Institute of Technologies	487,144	503,374	366,923
Nutrien	549,752	497,933	406,308
STC Urban First Nations Services Inc. (note 9)	445,106	484,329	582,026
Department of Justice Canada	260,421	252,970	284,880
STC Casino Holdings Limited Partnership (note 9)	225,000	225,000	225,000
School Divisions	472,121	220,587	193,480
Other income	759,262	323,714	549,602
Saskatchewan Justice	148,201	143,961	150,690
Cress Housing Corporation (note 9)	130,558	133,444	53,356
Saskatchewan Government Insurance	105,878	96,371	79,401
STC Investments Limited Partnership (note 9)	30,000	57,597	30,000
Fundraiser	51,467	51,467	50,690
SaskEnergy	48,500	48,500	53,500
Saskatchewan Lotteries	45,600	45,600	44,300
Interest	22,000	31,852	18,370
STC Industrial Contracting Limited Partnership (note 9)	30,000	30,000	30,000
Muskeg Lake Cree Nation	53,895	26,170	40,395
SaskCulture	25,941	25,941	23,665
Canada Mortgage & Housing Corporation	17,150	17,300	21,990
Saskatchewan First Nations Tech Services Coop	6,533	16,639	-
Yellow Quill First Nation	13,500	13,500	-
Service Canada	10,573	10,573	-
Sask Sport Inc.	10,000	10,000	10,000
Muskoday First Nation	48,935	9,978	65,330
Building Bridges for the Future Inc.	-	671	-
Mothers Matter Centre	-	-	157,330
Whitecap Dakota First Nation	32,650	-	32,640
City of Saskatoon	-	-	27,000
First Nations Trust	163,075	-	-
	16,676,084	13,317,970	13,052,072
Expenditures (notes 9 and 11)			
Education	3,603,120	2,806,225	281,213
Pre-employment supports program	1,757,637	1,103,428	1,214,364
Education Partnership Program Advancement	1,074,261	955,923	900,109
Pathways to Education	658,394	577,808	418,885
Educational Partnership Program: Structural readiness	834,339	572,423	516,712
Corporate services	556,933	550,480	503,728
Employment & Training Services (ISETS)	560,664	503,374	366,923
Treaty Office	520,708	398,041	384,934
Justice	381,890	393,728	416,570
Special Education	421,340	393,494	343,738
Technical Services	465,287	378,192	404,580
Governance	391,823	376,787	286,738
Building	367,572	372,777	367,957
Economic Development	422,766	360,557	333,657
Specific Projects	679,228	342,384	25,622
Tribal Council Advisor Services	346,621	324,072	339,563
Information technology	290,946	302,232	275,668
Youth, Sport, Culture and Recreation	241,567	248,028	163,992
Administration	401,931	240,767	414,457
First Nations Student Success Program	238,660	238,660	1,790,044
Finance Services	302,064	232,587	272,893
Super Saturday	194,230	176,228	82,725
Circuit Rider Training Program	174,261	162,000	178,695
Youth Entrepreneurship	161,883	155,802	116,182
Family Violence	140,000	140,000	140,000

The accompanying notes are an integral part of these financial statements.

SASKATOON TRIBAL COUNCIL INC.

STATEMENT OF OPERATIONS (CONTINUED)

FOR THE YEAR ENDED MARCH 31, 2020

	Budget \$	2020 \$	2019 \$
Housing Circuit Rider	167,228	133,833	63,023
Emergency Management assistance	147,310	120,880	83,380
Capital Planning – School assessments	208,100	106,253	191,900
Invitational Shared Services Initiative: S & L	204,944	103,232	12,197
Invitational Shared Services Initiative Grad Mentor	95,608	88,626	152,575
New Paths	88,351	88,351	900,360
SGI – Traffic Safety	94,632	86,371	69,400
Band Employee Benefits	-	60,476	60,957
Nutrien Industry Partnership	122,589	52,183	283,075
Connectivity	39,986	39,986	152,817
Skills Link	20,473	39,874	-
Nation Rebuilding	200,000	35,807	-
Work Experience	25,955	25,955	34,203
CRTP Operation Continuing Education	7,047	15,461	-
Advisor Service	-	12,504	3,575
Regional Education Agreements	101,252	11,444	-
Government Capacity Development	20,000	10,000	-
Career fair	61,489	5,722	101,572
Systems and data	7,292	4,717	85,928
SAHC	44,115	3,250	2,900
Hippy Canada	-	-	157,330
Housing capacity	-	-	57,632
Education Partnership Program	-	-	42,600
Canada 150: Where Our Paths Cross	-	-	28,213
Justice project	-	-	17,100
	<hr/> 16,844,496	<hr/> 13,350,922	<hr/> 13,040,686
Operating surplus (deficit) for the year	(168,412)	(32,952)	11,386
Accumulated surplus – Beginning of year	481,107	481,107	469,721
Accumulated surplus – End of year	<hr/> 312,695	<hr/> 448,155	<hr/> 481,107

Segment Disclosure (note 14)

The accompanying notes are an integral part of these financial statements.

SASKATOON TRIBAL COUNCIL INC.

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED MARCH 31, 2020

	2020 \$	2019 \$
Cash provided by (used in)		
Operating activities		
Operating surplus (deficit) for the year	(32,952)	11,386
Items not affecting cash		
Amortization (note 5)	45,268	22,632
Loss on disposal of tangible capital assets (note 5)	-	15,667
	<hr/>	<hr/>
	12,316	49,685
Net change in non-cash working capital items		
Short-term investments	(166)	(794)
Accounts receivable	(116,949)	275,021
Accounts payable and accrued liabilities	(872,861)	477,672
Deferred revenue	825,191	1,480,165
Prepaid expenses	35,265	10,871
	<hr/>	<hr/>
	(117,204)	2,292,620
Capital activities		
Acquisition of tangible capital assets (note 5)	-	(135,801)
	<hr/>	<hr/>
Financing activities		
Change in long-term debt	(12,137)	17,451
Proceeds from related parties	-	119,868
	<hr/>	<hr/>
	(12,137)	137,319
Net change in cash	(129,341)	2,294,138
Net cash – Beginning of year	6,491,546	4,197,408
	<hr/>	<hr/>
Net cash – End of year	6,362,205	6,491,546
	<hr/>	<hr/>

The accompanying notes are an integral part of these financial statements.

1 Description of business

Saskatoon Tribal Council Inc. (the Corporation) comprises Mistawasis Nehiyawak, Whitecap Dakota, Kinistin, Muskeg Lake, Muskoday, Yellow Quill and One Arrow First Nations and operates under written Principles of Agreement for the benefit of the member First Nations. The Corporation was incorporated on February 15, 1989 under the Non-Profit Corporations Act of Saskatchewan and is not subject to income tax under the provisions of paragraph 149(1) (d.5) of the Income Tax Act.

2 Summary of significant accounting policies

Basis of accounting

These financial statements have been prepared in accordance with Canadian generally accepted accounting principles for government, as defined in the Public Sector Accounting Standards as issued by the Public Sector Accounting Board and include the following significant accounting policies.

Measurement uncertainty

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. Estimates are based on the best information available at the time of preparation of the financial statements and are reviewed annually to reflect new information as it becomes available. Actual results could differ from those estimates.

Revenue recognition

Funding received or receivable under the terms of agreements with government agencies is recognized as revenue when related expenses are incurred. Funding received but not yet expended is recorded as deferred revenue.

Cash

Cash includes cash on hand, balances with banks net of bank overdrafts and term deposits having a maturity of three months or less at acquisition, which are held for the purpose of meeting short-term cash commitments.

Employee benefit plans

The Corporation participates in a defined contribution pension plan for eligible employees. Under the defined contribution plan, the Corporation's obligations are limited to its contributions. The pension costs are charged to operations as contributions are due and payable.

The obligations for vacation pay and banked time in lieu of overtime have been accounted for at an undiscounted value at the current rate of pay.

SASKATOON TRIBAL COUNCIL INC.

NOTES TO FINANCIAL STATEMENTS

MARCH 31, 2020

Tangible capital assets and amortization

Tangible capital assets include acquired, built, developed and improved tangible capital assets, whose useful life extends beyond one year and which are intended to be used on an ongoing basis for delivering services.

Tangible capital assets are initially recorded at cost and are amortized over their expected useful lives using the straight-line method:

Office equipment and furnishing	5 years
Computer equipment and software	3.33 years
Leasehold improvements	5 years
Equipment	3.33 years
Vehicles	3.33 years

Tangible capital assets are written down when conditions indicate that they no longer contribute to the Corporation's ability to provide goods and services or when the value of future economic benefits associated with tangible capital assets is less than their net book value.

Donated assets

Donated assets are recorded at fair value when fair value can be reasonably estimated.

Budgeted figures

Unaudited budgeted figures have been provided for comparison purposes and have been derived from the estimates approved by the Audit and Finance Committee on December 13, 2019.

Financial instruments

The Corporation recognizes and measures its financial assets and liabilities as follows: cash, short-term investments, accounts receivable, accounts payable and accrued liabilities and deferred revenue are initially recorded at fair value. All financial assets and liabilities are subsequently measured at amortized cost. Interest attributable to financial instruments is reported in the statement of operations. Financial assets are tested for impairment at the end of each reporting period when there are indications that an asset may be impaired. When financial assets are impaired, impairment losses are recorded in the statement of operations.

3 Transfer of health programs to STC Health & Family Services Inc.

Effective April 1, 2002, the administration of all health programs (Health Services, Daycare, Mental Health, Tuberculosis and Home Care) was transferred from the Corporation to STC Health & Family Services Inc. Funding received prior to this transfer of \$1,271,003 (2019 – \$1,271,003) remains owing to STC Health & Family Services Inc. as at March 31, 2020, and is anticipated to be transferred to STC Health & Family Services Inc. in future years.

SASKATOON TRIBAL COUNCIL INC.

NOTES TO FINANCIAL STATEMENTS

MARCH 31, 2020

4 Accounts receivable

	2020	2019
	\$	\$
STC Urban First Nations Services Inc.	931,952	578,509
Dakota Dunes Community Development Corporation	358,219	83,758
STC Health & Family Services Inc.	114,770	119,037
Canada Revenue Agency	104,303	118,143
Greater Saskatoon Catholic Schools	73,958	5,359
Indigenous Services Canada	68,898	40,737
Cress Housing Corporation	62,368	22,410
STC Casino Holdings Limited Partnership	45,633	68,352
Muskeg Lake Cree Nation	45,405	70,790
Saskatchewan Indian Institute of Technologies	38,854	261,867
STC Industrial Contracting Limited Partnership	30,000	-
Muskoday First Nation	29,875	73,345
Department of Justice Canada	26,042	104,505
Yellow Quill First Nation	18,161	4,286
Other	16,841	22,018
Kinistin Saulteaux Nation	11,874	9,544
Whitecap Dakota First Nation	9,515	17,675
Canada Mortgage & Housing	4,288	4,245
Saskatchewan First Nations Tech Services Coop	3,798	-
One Arrow First Nation	2,095	182
Staff Receivable	99	-
North East School Division	-	150,000
Hippy Canada	-	103,749
Saskatchewan Justice	-	14,688
Federation of Saskatchewan Sovereign Nation	-	3,500
City of Saskatoon	-	2,500
Mistawasis Nehiyawak	-	800
	<hr/>	<hr/>
	1,996,948	1,879,999

SASKATOON TRIBAL COUNCIL INC.
 NOTES TO FINANCIAL STATEMENTS
 MARCH 31, 2020

5 Tangible capital assets

	Computer equipment and software \$	Office equipment and furnishing \$	Leasehold improvements \$	Equipment \$	Vehicles \$	2020 Total \$
Cost						
Beginning of the year	486,284	534,040	163,226	63,509	214,043	1,461,102
Additions	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
End of the year	486,284	534,040	163,226	63,509	214,043	1,461,102
Accumulated amortization						
Beginning of the year	486,284	534,040	163,226	63,509	97,487	1,344,546
Amortization	-	-	-	-	45,268	45,268
Disposals	-	-	-	-	-	-
End of the year	486,284	534,040	163,226	63,509	142,755	1,389,814
	-	-	-	-	71,288	71,288
2019						
	Computer equipment and software \$	Office equipment and furnishing \$	Leasehold improvements \$	Equipment \$	Vehicles \$	Total \$
Cost						
Beginning of the year	486,284	534,040	163,226	63,509	182,704	1,429,763
Additions	-	-	-	-	135,801	135,801
Disposals	-	-	-	-	(104,462)	(104,462)
End of the year	486,284	534,040	163,226	63,509	214,043	1,461,102
Accumulated amortization						
Beginning of the year	486,284	534,040	163,226	63,509	163,650	1,410,709
Amortization	-	-	-	-	22,632	22,632
Disposals	-	-	-	-	(88,795)	(88,795)
End of the year	486,284	534,040	163,226	63,509	97,487	1,344,546
	-	-	-	-	116,556	116,556

SASKATOON TRIBAL COUNCIL INC.
NOTES TO FINANCIAL STATEMENTS
MARCH 31, 2020

6 Accounts payable

	2020	2019
	\$	\$
STC Health & Family Services Inc.	1,354,092	1,362,003
Trade Payables	455,188	770,237
Other	448,994	437,559
Accrued Holiday Pay	300,612	226,750
Mistawasis Nehiyawak	283,122	399,710
Indigenous Services Canada	244,080	244,080
One Arrow First Nation	240,492	319,005
Muskeg Lake Cree Nation	211,628	230,664
Kinistin Saulteaux Nation	181,112	283,908
Dakota Dunes Community Development Corporation	151,902	2,108
Nawigizigweyas Education Centre	103,452	-
Muskoday First Nation	92,146	229,036
STC Urban First Nations Services Inc.	84,020	90,837
Yellow Quill First Nation	69,938	203,011
Building Bridges for the Future Inc.	47,950	103,610
Whitecap Dakota First Nation	17,842	26,728
Saskatchewan Indian Institute of Technologies	4,181	222,739
STC Investments Limited Partnership	-	6,500
STC Casino Holdings Limited Partnership	-	4,000
Social Fund	-	1,127
	<hr/>	<hr/>
	4,290,751	5,163,612
	<hr/>	<hr/>

7 Deferred revenue

	2020	2019
	\$	\$
Indigenous Services Canada	2,870,962	1,782,832
Other sources	893,384	1,156,323
	<hr/>	<hr/>
	3,764,346	2,939,155
	<hr/>	<hr/>

SASKATOON TRIBAL COUNCIL INC.
 NOTES TO FINANCIAL STATEMENTS
 MARCH 31, 2020

8 Long-term debt

	2020 \$	2019 \$
Toyota Financial Services financed loan; repayable in monthly blended payments of principal and interest of \$1,011, at a rate of 3.49%, maturing on March 31, 2022	24,274	36,411
	<hr/>	<hr/>
Less: Current portion	24,274 12,137	36,411 12,137
	<hr/>	<hr/>
	12,137	24,274
	<hr/>	<hr/>

The estimated principal payments due in each of the next two years are as follows:

	\$
2021	12,137
2022	12,137

SASKATOON TRIBAL COUNCIL INC.
NOTES TO FINANCIAL STATEMENTS
MARCH 31, 2020

9 Related parties

Related party transactions are recorded at the exchange amount as agreed to by the related parties. All parties noted below are related by common control of the Saskatoon Tribal Council.

Other than items specifically disclosed elsewhere in the financial statements and notes, the following is a list of significant related party transactions.

	2020	2019
	\$	\$
STC Urban First Nations Services Inc.		
Revenue – Administration and contracted services	484,329	582,026
Accounts payable	84,020	90,837
Accounts receivable	931,952	578,509
Building Bridges for the Future Inc.		
Accounts payable	47,950	103,610
Cress Housing Corporation		
Revenue – Administration and contracted services	133,444	53,356
Accounts receivable	62,368	22,410
STC Health & Family Services Inc.		
Revenue – Administration and contracted services	650,386	395,822
Accounts payable	83,089	91,000
Accounts payable – funding (note 3)	1,271,003	1,271,003
Accounts receivable	114,770	119,037
STC Industrial Contracting Limited Partnership		
Revenue – Administration and contracted services	30,000	30,000
Accounts receivable	30,000	-
STC Investments Limited Partnership		
Revenue – Administration and contracted services	57,597	30,000
Accounts payable	-	6,500
STC Casino Holdings Limited Partnership		
Revenue – Administration and contracted services	225,000	225,000
Accounts receivable	45,633	68,352
Accounts payable	-	4,000
Dakota Dunes Community Development Corporation		
Revenue – Administration and contracted services and grants	527,218	355,848
Accounts receivable	358,219	83,758
Accounts payable	151,696	2,108

SASKATOON TRIBAL COUNCIL INC.
 NOTES TO FINANCIAL STATEMENTS
 MARCH 31, 2020

10 Operating line of credit

The Corporation maintains an authorized line of credit of \$250,000 (2019 – \$250,000), of which \$nil was drawn on as at March 31, 2020. Interest on outstanding credit is calculated at the prime rate plus 1%, which at year-end was 5.45% (2019 – 5.45%). The line of credit is secured by the Corporation's funding agreement with Indigenous Services Canada.

11 Expenditures by object

	Budget \$	2020 \$	2019 \$
Member First Nations Program payments	5,509,338	4,370,652	4,219,417
Employee salaries	3,859,090	3,592,629	3,577,860
Specific project payments	3,746,408	2,203,939	2,025,997
Rent	618,802	551,737	577,695
Consulting/contract fees	669,568	548,844	669,216
Employee benefits	458,277	383,001	402,505
Meetings and workshops	363,259	333,187	250,450
Board honorarium and travel	317,321	310,493	216,466
Travel	221,655	187,997	211,224
Professional fees	228,710	138,857	89,610
Vehicles	139,709	106,156	100,706
Advertising	79,500	68,335	80,577
Computer support	58,553	68,308	41,840
Professional development	76,308	66,062	20,743
Strategic planning	67,991	49,812	23,793
Copier and fax machines	37,570	49,217	41,024
SaskEnergy Partnership	48,500	48,500	55,446
Supplies and materials	58,282	45,712	71,471
Equipment	123,544	45,391	184,261
Amortization	-	45,268	22,632
Elders / Senators	47,471	38,105	40,933
Telephone	40,483	37,573	36,677
Interest and service charges	18,782	17,153	14,875
Repairs and maintenance	1,700	12,960	7,903
Postage	9,400	8,778	8,559
Coffee/water coolers	10,125	8,641	9,810
Donations	14,019	7,134	15,928
Insurance	5,000	6,481	6,848
Management fee	(4,869)	-	16,220
Other	20,000	-	-
	<hr/> 16,844,496	<hr/> 13,350,922	<hr/> 13,040,686

12 Risk management

The Corporation's financial assets and liabilities consist of cash, short-term investments, accounts receivable, accounts payable and accrued liabilities and long-term debt.

Liquidity risk

Liquidity risk is the risk the Corporation will not be able to meet its financial obligations as they come due. Liquidity risk also includes the risk of not being able to liquidate assets in a timely manner at a reasonable price. The Corporation is exposed to liquidity risk as a result of being economically dependent on funding from Indigenous Services Canada. The Corporation's approach to managing liquidity is to ensure that it has sufficient cash flows available to fund its operations and to meet its obligations when due, under both normal and stressed circumstances.

Credit risk

Credit risk is the risk one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. Financial instruments that potentially subject the Corporation to credit risk consist principally of cash, short-term investments and accounts receivable.

The Corporation's cash is maintained at major financial institutions; therefore, the Corporation considers the risk of non-performance of these instruments to be remote.

The Corporation's financial assets, including accounts receivable, are not exposed to significant credit risk due to the nature of the receivables being primarily comprised of amounts due from both funders and related parties.

Market risk

Market risk is the risk the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises the three types of risk: interest rate risk, currency risk and other price risk. The Corporation is exposed to interest rate risk.

Interest rate risk is the risk the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Corporation is exposed to interest rate risk on its fixed and floating interest rate financial instruments. Fixed interest rate instruments subject the Corporation to fair value risk, while floating interest rate instruments subject it to cash flow risk. As at March 31, 2020, the Corporation's exposure to interest rate risk was as follows:

- line of credit (note 10) – floating interest rate;
- short-term investments – fixed interest rate; and
- long-term debt (note 8) – fixed interest rate.

13 Pension plan

The pension expense in the current year was \$140,668 (2019 – \$141,171). The benefits accrued to the Corporation's employees are calculated based upon salary, years of service and employment level.

14 Segment disclosure

The Corporation provides a range of services to its members. For management reporting purposes, operations and activities are organized and reported by department. The segments of the Corporation and the services provided by each are as follows:

- Governance – handles the finances and administration including support to the Board and all other departments. The department provides internal support and central services to ensure the efficient and effective operation of the Tribal Council;
- Education – includes all second level services and direct services for the member first nation schools;
- Economic Development and Training – includes CEDO funds, CEOP projects, Pre-employment Support Program and aboriginal skills and employment training initiatives to member first nations;
- Infrastructure Services – includes advisory services to member first nations in the areas of housing, infrastructure, water treatment and facility maintenance;
- Justice – includes community justice initiatives; and
- Other – includes a variety of other programs including recreation and special projects.

For each segment separately reported, the segment revenue and expenses represent both amounts that are directly attributable to the segment. Administration transfers represent internal cost sharing charges that are allocated on a reasonable basis. The presentation by segment is based on the same accounting policies as described in the Summary of Significant Accounting Policies (note 2). Segment results are as follows:

STC HEALTH AND FAMILY SERVICES INC.



**FINANCIAL STATEMENTS
MARCH 31, 2020**

STC HEALTH & FAMILY SERVICES INC.**MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING**

To the Members of STC Health & Family Services Inc.

The accompanying financial statements of STC Health & Family Services Inc. are the responsibility of management and have been approved by Board of Directors.

The financial statements have been prepared by management in accordance with Canadian public sector accounting standards prescribed for governments as recommended by the Public Sector Accounting Board and as such include amounts that are the best estimates and judgments of management.

Management is responsible for the integrity and objectivity of these statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Directors is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and is ultimately responsible for reviewing and approving the financial statements.

The Board of Directors meets periodically with management, as well as the external auditors, to discuss internal controls over the financial reporting process, auditing matters and financial reporting issues, to satisfy themselves that each party is properly discharging their responsibilities, and to review the financial statements and the external auditor's report.

The external auditors, PricewaterhouseCoopers LLP, conduct an independent examination, in accordance with Canadian auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of STC Health & Family Services Inc. and meet when required.

“Signed–Mark Arcand”

Mark Arcand
Tribal Chief

“Signed–Hollis Zhang”

Hollis Zhang
Chief Financial Officer

STC HEALTH & FAMILY SERVICES INC.
STATEMENT OF FINANCIAL POSITION
 FOR THE YEAR ENDED MARCH 31, 2020

	2020	2019
	\$	\$
Financial Assets		
Cash	13,894,682	11,092,218
Accounts receivable (note 3)	1,042,167	1,930,031
	<hr/>	<hr/>
	14,936,849	13,022,249
Financial Liabilities		
Accounts payable	3,333,835	3,726,381
Accrued liabilities	447,208	439,137
Deferred revenue (note 6)	15,870,919	23,051,205
Due to related parties (note 5)	29,976	28,450
	<hr/>	<hr/>
	19,681,938	27,245,173
Net Debt	<hr/>	<hr/>
	(4,745,089)	(14,222,924)
Non-Financial Assets		
Prepaid expenses	285,335	307,702
Due from related parties (note 5)	2,481,568	2,323,323
Advances to bands (note 5)	-	9,401,667
Tangible capital assets (note 4)	343,043	376,777
	<hr/>	<hr/>
	3,109,946	12,409,469
Accumulated Deficit	<hr/>	<hr/>
	(1,635,143)	(1,813,455)
Commitments and contingencies (note 10)		

Approved by the Board of Directors

Approved: Chief John Machiskinic, Yellow Quill _____ Director Approved: Chief Herman Crain, Muskoday _____ Director

The accompanying notes are an integral part of these financial statements.

STC HEALTH & FAMILY SERVICES INC.
STATEMENT OF CHANGES OF NET DEBT
FOR THE YEAR ENDED MARCH 31, 2020

	Budget \$	2020 \$	2019 \$
Surplus (deficiency) of revenue over expenditures for the year	-	178,312	(27,413)
Amortization of tangible capital assets (note 4)	-	26,860	14,160
Loss on disposal of capital assets	-	6,874	-
Net change in due from related parties	-	(158,245)	93,957
Net change in advances to bands	-	9,401,667	(9,401,667)
Net change in prepaid expenses	-	22,367	(34,810)
	-	9,299,523	(9,328,360)
Change in net debt	-	9,477,835	(9,355,773)
Net debt – Beginning of year	(14,222,924)	(14,222,924)	(4,867,151)
Net debt – End of year	(14,222,924)	(4,745,089)	(14,222,924)

The accompanying notes are an integral part of these financial statements.

STC HEALTH & FAMILY SERVICES INC.

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED MARCH 31, 2020

	Budget \$	2020 \$	2019 \$
Revenue			
Health Canada ("FNIHB")	11,315,183	13,927,216	13,696,423
Jordan's Principle Deferred	-	-	(4,465,106)
Indigenous Services Canada ("ISC")	2,192,000	15,983,107	2,567,888
Saskatchewan Ministry of Social Services ("MSS")		495,047	-
Saskatchewan Indian Institute of Technologies ("SIIT")	750,300	1,277,804	796,422
Federation of Saskatchewan Indian Nations ("FSIN")	403,362	341,431	343,363
Saskatchewan Health Authority ("SHA")	178,862	178,862	43,873
Public Health Agency of Canada ("PHAC")	350,000	268,716	339,156
Interest revenue	-	239,440	75,089
Other revenue	371,272	169,336	76,153
	<u>15,560,979</u>	<u>32,880,959</u>	<u>13,473,261</u>
Expenditures (note 7)			
ISC – Indian Child and Family Services ("ICFS") – Operations	2,292,000	16,001,861	2,362,508
Health Operations	2,467,259	5,845,056	5,274,819
Health Services	9,044,196	7,925,393	4,096,935
Other – Indian Child and Family Services ("ICFS") – Operations	-	592,867	1,806
SHARP and FNARF Project	657,224	541,642	414,648
Daycare	750,300	1,280,140	787,422
ISC – Other funding	-	246,972	223,380
PHAC Project	350,000	268,716	339,156
	<u>15,560,979</u>	<u>32,702,647</u>	<u>13,500,674</u>
Surplus (deficiency) of revenue over expenditures for the year	-	178,312	(27,413)
Accumulated deficit – Beginning of year	<u>(1,813,455)</u>	<u>(1,813,455)</u>	<u>(1,786,042)</u>
Accumulated deficit – End of year	<u>(1,813,455)</u>	<u>(1,635,143)</u>	<u>(1,813,455)</u>

The accompanying notes are an integral part of these financial statements.

STC HEALTH & FAMILY SERVICES INC.
STATEMENT OF CASH FLOWS
 FOR THE YEAR ENDED MARCH 31, 2020

	2020	2019
	\$	\$
Cash provided by (used in)		
Operating activities		
Surplus (deficiency) of revenue over expenditures for the year	(97,936)	(27,413)
Item not affecting cash		
Amortization (note 4)	33,734	14,160
	<u>(64,202)</u>	<u>(13,253)</u>
Net change in non-cash working capital items		
Accounts receivable	887,864	(1,045,901)
Accounts payable	(392,546)	860,500
Accruals	8,071	(97,936)
Deferred revenue	(7,180,286)	15,322,604
Due to related parties	1,526	(113,246)
Prepaid expenses	22,367	(34,810)
Due from related parties	(158,245)	93,957
Advances to bands	9,401,667	(9,401,667)
	<u>2,590,418</u>	<u>5,583,501</u>
Net change in cash	2,526,216	5,570,248
Cash – Beginning of year	11,092,218	5,521,970
Cash – End of year	<u>13,618,434</u>	<u>11,092,218</u>

The accompanying notes are an integral part of these financial statements.

STC HEALTH & FAMILY SERVICES INC.**NOTES TO FINANCIAL STATEMENTS**

MARCH 31, 2020

1 Description of operations

STC Health & Family Services Inc. (the Corporation) has been established to operate a child protection agency and to provide support and related social services to the Kinistin, Mistawasis Nehiyawak, Muskeg Lake, Muskoday, One Arrow, Whitecap Dakota and Yellow Quill First Nations.

The Corporation was incorporated in September 1995, under the Canada Corporations Act as a not-for-profit corporation and remained inactive until April 1, 1998, at which time operations commenced. Beginning April 1, 2002, the Corporation expanded to include various health programs that had been operated by Saskatoon Tribal Council Inc. The Corporation is not subject to income tax under the provisions of paragraph 149(1)(d.5) of the Income Tax Act.

2 Significant accounting policies**Basis of accounting**

These financial statements have been prepared in accordance with Canadian generally accepted accounting principles for government, as defined in the Public Sector Accounting Standards as issued by the Public Sector Accounting Board and include the following significant accounting policies.

Measurement uncertainty

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Estimates are based on the best information available at the time of preparation of the financial statements and are reviewed annually to reflect new information as it becomes available. Measurement uncertainty exists in these financial statements. Actual results could differ from these estimates.

Revenue recognition

Revenue is recognized under the terms of applicable funding agreements. Funding received or receivable under the funding agreements, which relates to a subsequent fiscal period, is reflected as deferred revenue which will be reported as revenue in subsequent fiscal years as the related expenses are incurred.

Cash

Cash includes cash on hand, balances with banks net of bank overdrafts and term deposits having a maturity of three months or less at acquisition, which are held for the purpose of meeting short-term cash commitments.

Employee benefit plans

The Corporation participates in a defined contribution pension plan for eligible employees. Under the defined contribution plan, the Corporation's obligations are limited to its contributions. The pension costs are charged to operations as contributions are due and payable.

STC HEALTH & FAMILY SERVICES INC.

NOTES TO FINANCIAL STATEMENTS

MARCH 31, 2020

The obligations for vacation pay and banked time in lieu of overtime have been accounted for at an undiscounted value at the current rate of pay.

Tangible capital assets and amortization

The costs of the tangible capital assets are recorded as additions to tangible capital assets and the related funding is recorded as deferred revenue in the year of acquisition.

Tangible capital assets and the related funding are amortized to operations over their expected useful life using the following rates:

Computer equipment and software	30% -100% declining balance
Office furniture and equipment	5 year straight line
Building	4% declining balance
Vehicles	3.33 year straight line

Tangible capital assets are written down when conditions indicate that they no longer contribute to the corporation's ability to provide goods and services or when the value of future economic benefits associated with tangible capital asset is less than its net book value.

Budget figures

Unaudited budgeted figures have been provided for comparison purposes and have been derived from the estimates approved by the Audit and Finance Committee on December 13, 2019.

Financial instruments

The Corporation recognizes and measures its financial assets and liabilities as follows: cash and cash equivalents, accounts receivable, due from related parties, accounts payable and accrued holiday pay and deferred revenue are initially recorded at fair value. All financial assets and liabilities are subsequently measured at amortized cost. Interest attributable to financial instruments is reported in the statement of operations. Financial assets are tested for impairment at the end of each reporting period when there are indications that an asset may be impaired. When financial assets are impaired, impairment losses are recorded in the statement of operations.

3 Accounts receivable

	2020	2019
	\$	\$
Program receivables from funders	958,109	1,847,249
GST receivable	81,906	81,679
Employee advances receivable	2,152	1,103
	1,042,167	1,930,031

STC HEALTH & FAMILY SERVICES INC.
NOTES TO FINANCIAL STATEMENTS
MARCH 31, 2020

4 Tangible capital assets

	Computer equipment and software \$	Office furniture and equipment \$	Buildings \$	Vehicles \$	2020 \$
Cost					
Beginning of the year	579,003	65,838	515,313	-	1,160,154
Additions	-	-	-	-	-
Disposals	-	(6,874)	-	-	(6,874)
End of year	579,003	58,964	515,313	-	1,153,280
Accumulated amortization					
Beginning of the year	579,003	45,725	158,649	-	783,377
Disposals	-	-	-	-	-
Amortization expense	-	13,239	13,621	-	26,860
End of year	579,003	58,964	172,270	-	810,237
	-	-	343,043	-	343,043
2019					
	Computer equipment and software \$	Office furniture and equipment \$	Buildings \$	Vehicles \$	2019 \$
Cost					
Beginning of the year	579,003	65,838	515,313	42,798	1,202,952
Additions	-	-	-	-	-
Disposals	-	-	-	(42,798)	(42,798)
End of year	579,003	65,838	515,313	-	1,160,154
Accumulated amortization					
Beginning of the year	579,003	45,725	144,489	42,798	812,015
Disposals	-	-	-	(42,798)	(42,798)
Amortization expense	-	-	14,160	-	14,160
End of year	579,003	45,725	158,649	-	783,377
	-	20,113	356,664	-	376,777

STC HEALTH & FAMILY SERVICES INC.

NOTES TO FINANCIAL STATEMENTS

MARCH 31, 2020

5 Related party transactions

During the year, the Corporation paid administration charges, office rent, occupancy costs and other costs to Saskatoon Tribal Council Inc., a corporation under common control, in the amount of \$598,146 (2019 – \$380,418). At year-end, an amount of \$ 29,976 (2019 – \$28,307) was payable to Saskatoon Tribal Council Inc. This amount is without interest and specific repayment terms.

In addition, an amount of \$1,271,003 (2019 – \$1,271,003) was receivable from Saskatoon Tribal Council Inc., that pertains to deferred revenue transferred as a result of the transfer of health operations from the Saskatoon Tribal Council Inc. to the Corporation. This amount is without interest and specific repayment terms.

An amount of \$1,203,888 (2019 – \$1,051,305) is due from STC Urban First Nations Services Inc., a corporation under common control. This amount is without interest and specific repayment terms.

6 Deferred revenue

Deferred revenue consists of unexpended Health and Family Services funding relating to future program expenditures. These amounts relate to Health Canada, Indigenous Services Canada and other funding sources.

	March 31, 2019 \$	Revenue deferred \$	Revenue recognition \$	Transfer \$	March 31, 2020 \$
Indigenous Services Canada	13,992,106	2,699,529	8,966,377	-	7,725,258
Other – Indian Child and Family Services	1,379,486	37,689	-	-	1,417,175
Total – Indian Child and Family Services	15,371,592	2,737,218	8,966,377	-	9,142,433
Health Canada	7,102,582	1,562,362	2,066,670	-	6,598,274
Other – Health and Social Development	577,031	95,716	542,535	-	130,212
Total – Health and Social Development	7,679,613	1,658,078	2,609,205	-	6,728,486
Total Deferred Revenue	23,051,205	4,395,296	11,575,582	-	15,870,919

STC HEALTH & FAMILY SERVICES INC.

NOTES TO FINANCIAL STATEMENTS

MARCH 31, 2020

	March 31, 2018 \$	Revenue deferred \$	Revenue recognition \$	Transfer \$	March 31, 2019 \$
Indigenous Services Canada	1,612,631	13,992,106	(1,888,444)	275,813	13,992,106
Other – Indian Child and Family Services	1,846,867	264,496	(456,064)	(275,813)	1,379,486
Subtotal – Indian Child and Family Services	3,459,498	14,256,602	(2,344,508)	-	15,371,592
Health Canada	3,912,826	2,984,515	-	205,241	7,102,582
Other – Health and Social Development	356,277	542,535	(116,540)	(205,241)	577,031
Total – Health and Social Development	4,269,103	3,527,050	(116,540)	-	7,679,613
Total Deferred Revenue	7,728,601	17,783,652	(2,461,048)	-	23,051,205

7 Expenditures by object

	2020 \$	2019 \$
Other: First Nation program payments	25,650,377	8,937,774
Other: Specific programming costs	2,295,414	1,891,851
Salary	2,222,578	1,162,665
Office rent and insurance	365,202	344,921
Contractor costs (consulting, consultants)	611,571	301,538
Other: Client/Program support	103,121	131,552
Training and professional development	114,458	109,744
Staff benefits	217,222	108,759
Other: Administration fees	336,139	97,034
Telephone	76,014	65,357
Accounting and legal	38,972	64,607
Office repairs and maintenance	43,082	63,255
Vehicle	55,824	53,787
Travel and per diem	95,467	44,751

STC HEALTH & FAMILY SERVICES INC.**NOTES TO FINANCIAL STATEMENTS**

MARCH 31, 2020

Conference and meetings	142,217	22,297
Strategic planning and evaluation	74,200	21,100
Bank charges and interest	7,049	14,701
Amortization	26,859	14,160
Supplies and materials	82,859	14,079
Advertising and recruitment	13,909	11,006
Maintenance payments – Children in Care	102,147	10,456
Office supplies	22,302	5,773
Honorarium	879	4,789
Miscellaneous (gifts)	4,785	1,971
Other: I/T Systems and maintenance Services	-	1,397
	-	1,350
	<u>32,702,647</u>	<u>13,500,674</u>

8 Risk management

The Corporation's financial assets and liabilities consist of cash, accounts receivable, accounts payable and accrued liabilities.

Liquidity risk

Liquidity risk is the risk the Corporation will not be able to meet its financial obligations as they come due. Liquidity risk also includes the risk of not being able to liquidate assets in a timely manner at a reasonable price. The Corporation is exposed to liquidity risk as a result of being economically dependent on funding from Indigenous Services Canada and Health Canada. The Corporation's approach to managing liquidity is to ensure that it has sufficient cash flows available to fund its operations and to meet its obligations when due, under both normal and stressed circumstances.

Credit risk

Credit risk is the risk one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. Financial instruments that potentially subject the Corporation to credit risk consist principally of cash and accounts receivable.

The Corporation's cash is maintained at major financial institutions; therefore, the Corporation considers the risk of non-performance of these instruments to be remote.

The Corporation's financial assets, including accounts receivable, are not exposed to significant credit risk due to the nature of the receivables being primarily comprised of amounts due from both funders and related parties.

STC HEALTH & FAMILY SERVICES INC.**NOTES TO FINANCIAL STATEMENTS**

MARCH 31, 2020

Market risk

Market risk is the risk the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises the three types of risk: interest rate risk, currency risk and other price risk. The Corporation is exposed to interest rate risk.

Interest rate risk is the risk the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Corporation is not exposed to any significant interest rate risk on its fixed and floating interest rate financial instruments. Fixed interest rate instruments subject the Corporation to fair value risk, while floating interest rate instruments subject it to cash flow risk

9 Pension plan

The pension expense in the current year was \$145,953. The benefits accrued to the Corporation's employees are calculated based upon salary, years of service and employment level.

10 Commitments and contingencies

STC Health & Family Services Inc. is awaiting a decision from Indigenous Services Canada (ISC) regarding the results of a financial review of the 2013 and 2014 fiscal years. These discussions will determine the amount of funding received, if any, that is repayable by STC Health & Family Services Inc. to ISC. Amounts repayable may result from accumulated deferred (unexpended) revenues (balance reviewed under discussion – \$4,419,726), and from ineligible / unsupported expenditures (balance reviewed under discussion – \$547,042). While the potential outcome is not determinable at this time, management estimates that the eventual resolution will not result in significant impact to the financial position or operations.

STC Health & Family Services Inc. has entered into contribution agreements with various federal and provincial government departments. Funding received under these contribution agreements is subject to repayment if the company fails to comply with the terms and conditions of the agreements.

11 Segment disclosure

STC Health & Family Services Inc. provides a range of services to its members. For management reporting purposes, operations and activities are organized and reported by department. The segments of the organization and the services provided by each are as follows:

- Indian Child and Family Services – Includes programs to assist the STC Member First Nation communities in providing culturally sensitive child and family services to families in need and also provides protection and well-being for children.

STC HEALTH & FAMILY SERVICES INC.

NOTES TO FINANCIAL STATEMENTS

MARCH 31, 2020

- Health and Social Development – Include all aspects of community and public health and well-being including: Health Promotion, Disease Prevention, Home & Community Care, Environmental Health, Addiction Services, Mental Health, Child, Youth and Family Services. The Organization provides support services through local health and social development authorities and through direct clinical supervision to front-line staff.

For each segment separately reported, the segment revenue and expenses represent both amounts that are directly attributable to the segment and amounts that are allocated on a reasonable basis. The presentation by segment is based on the same accounting policies as described in the Summary of Significant Accounting Policies. Segment results are as follows:

	ICFS		Health and Social Development	
	2020	2019	2020	2019
	\$	\$	\$	\$
Revenues				
Health Canada	-	-	13,927,216	9,231,317
Indigenous Services Canada	15,862,227	2,270,426	120,880	83,380
Saskatchewan Indian Institute of Technologies	-	-	1,277,804	796,422
Saskatchewan Ministry of Social Services	495,047	-	-	-
Other	145,839	93,888	1,051,946	997,828
	16,503,113	2,364,314	16,377,846	11,108,947
Expenses				
Salary and benefits	564,394	359,353	1,806,197	1,217,021
Program costs	-	-	5,515,860	1,784,528
First Nations payments	14,230,833	1,503,745	7,681,097	7,358,726
Maintenance payments – Children in Care	10,296	10,456	-	-
Rent and insurance	107,198	62,727	237,806	282,194
Program support	55,434	119,054	169,543	205,662
Other	1,486,938	308,979	837,051	288,229
	16,455,093	2,364,314	16,247,554	11,136,360
Deficit for the year	48,020	-	130,292	(27,413)

STC URBAN FIRST NATIONS INC.



FINANCIAL STATEMENTS
MARCH 31, 2020

STC URBAN FIRST NATIONS SERVICES INC.
MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

December 18, 2020

To the Members of STC Urban First Nations Services Inc.

The accompanying financial statements of STC Urban First Nations Services Inc. are the responsibility of management and have been approved by Board of Directors.

The financial statements have been prepared by management in accordance with Canadian public sector accounting standards prescribed for governments as recommended by the Public Sector Accounting Board and as such include amounts that are the best estimates and judgments of management.

Management is responsible for the integrity and objectivity of these statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Directors is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and is ultimately responsible for reviewing and approving the financial statements.

The Board of Directors meets periodically with management, as well as the external auditors, to discuss internal controls over the financial reporting process, auditing matters and financial reporting issues, to satisfy themselves that each party is properly discharging their responsibilities, and to review the financial statements and the external auditor's report.

The external auditors, PricewaterhouseCoopers LLP, conduct an independent examination, in accordance with Canadian auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of STC Urban First Nations Services Inc. and meet when required.

“Signed – Mark Arcand”

Mark Arcand
Tribal Chief

“Signed – Hollis Zhang”

Hollis Zhang
Chief Financial Officer



Independent auditor's report

To the Directors of STC Urban First Nations Services Inc.

Our opinion

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of STC Urban First Nations Services Inc. (the Corporation) as at March 31, 2020 and the results of its operations, its remeasurement gains and losses and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

What we have audited

The Corporation's financial statements comprise:

- the statement of financial position as at March 31, 2020;
- the statement of changes in fund balances for the year then ended;
- the statement of operations for the year then ended;
- the statement of cash flows for the year then ended; and
- the notes to the financial statements, which include a summary of significant accounting policies.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Corporation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

PricewaterhouseCoopers LLP
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 T: +1 306 668 5900, F: +1 306 652 1315

"PwC" refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.



In preparing the financial statements, management is responsible for assessing the Corporation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Corporation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Corporation's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Corporation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Corporation to cease to continue as a going concern.



- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

“Signed – PricewaterhouseCoopers LLP”

Chartered Professional Accountants

Saskatoon, Saskatchewan
December 18, 2020

STC URBAN FIRST NATIONS SERVICES INC.
STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31, 2020

	Operating fund \$	Tangible capital asset fund \$	Reserve fund \$	Total \$	Total \$
Assets					
Current assets					
Cash	1,412,414	-	337,168	1,749,582	1,252,219
Due from operating fund	-	340,555	1,018,183	1,358,738	1,448,179
Due to other funds	(1,358,738)	-	-	(1,358,738)	(1,448,179)
Due from related parties (note 4)	604,193	-	-	604,193	1,343,498
Accounts receivable (note 3)	856,905	-	-	856,905	561,084
Prepaid expenses	114,183	-	-	114,183	90,588
	1,628,957	340,555	1,355,351	3,324,863	3,247,389
Tangible capital assets (note 5)	-	1,887,394	-	1,887,394	1,995,365
	1,628,957	2,227,949	1,355,351	5,212,257	5,242,754
Liabilities and Fund Balances					
Current liabilities					
Due to related parties (note 4)	2,137,703	-	-	2,137,703	1,603,117
Accounts payable	736,936	-	-	736,936	868,004
Accrued holiday pay	305,038	-	-	305,038	223,471
Current portion of long-term debt (note 6)	-	898,531	-	898,531	910,939
Deferred revenue (note 7)	259,897	340,555	659,173	1,259,625	1,132,365
	3,439,574	1,239,086	659,173	5,337,833	4,737,896
Long-term debt (note 6)	-	312,568	-	312,568	357,010
	3,300,365	1,551,654	659,173	5,511,192	5,094,906
Fund balances (note 8)	(1,810,617)	676,295	696,178	(438,144)	147,848
	1,628,957	2,227,949	1,355,351	5,212,257	5,242,754

Approved by the Board of Directors

“Approved – Kelly Wolfe” _____ Director “Approved – Herman Crain” _____ Director

The accompanying notes are an integral part of these financial statements.

STC URBAN FIRST NATIONS SERVICES INC.
STATEMENT OF CHANGES IN FUND BALANCES
FOR THE YEAR ENDED MARCH 31, 2020

				<u>2020</u>	<u>2019</u>
	Operating fund \$	Tangible capital asset fund \$	Reserve fund \$	Total \$	Total \$
Fund balances – Beginning of year	(1,265,970)	727,416	686,402	147,848	152,781
Deficiency of revenue over expenditures for the year	(417,402)	(164,756)	(3,834)	(585,992)	(4,933)
Inter-fund transfers	(127,245)	113,635	13,610	-	-
Fund balances – End of year	<u>(1,810,617)</u>	<u>676,295</u>	<u>696,178</u>	<u>(438,144)</u>	<u>147,848</u>

The accompanying notes are an integral part of these financial statements.

STC URBAN FIRST NATIONS SERVICES INC.

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED MARCH 31, 2020

	2020			2019	
	Operating fund \$	Tangible capital asset fund \$	Reserve fund \$	Total \$	Total \$
Revenue					
Ministry of Social Services	6,383,467	-	-	6,383,467	4,689,345
Saskatchewan Indian Institute of Technologies	2,680,351	-	-	2,680,351	2,748,528
Ministry of Corrections, Public Safety and Policing	482,848	-	-	482,848	631,350
Saskatoon Regional Health Authority	442,836	-	-	442,836	460,000
Public Health Agency of Canada	329,221	-	-	329,221	756,257
Day care fees	313,344	-	-	313,344	272,763
Ministry of Education	245,791	-	-	245,791	290,109
Ministry of Economy	227,760	-	-	227,760	184,934
Saskatchewan Justice	158,194	-	-	158,194	153,548
Rent	122,672	-	-	122,672	81,859
Department of Justice Canada	108,195	-	-	108,195	98,574
Other revenue	130,262	-	-	130,262	160,002
	11,624,941	-	-	11,624,941	10,527,269
Expenses (note 4 and 10)					
Employment and Training Services	2,608,494	-	-	2,608,494	2,368,340
Pewasayaw	1,426,657	-	-	1,426,657	1,331,509
Children's Home	994,478	-	-	994,478	889,846
Daycare	804,571	-	-	804,571	711,163
Safe House Refuge	741,679	-	-	741,679	721,017
Massey Drive	684,549	-	-	684,549	235,301
Melrose Avenue	679,421	-	934	680,355	196,129
Priel Crescent	592,184	-	2,900	595,084	308,606
Family Services	533,153	-	-	533,153	511,414
Leadership	495,707	-	-	495,707	490,983
Kids First	443,853	-	-	443,853	438,812
Justice E – Community Connections	343,029	-	-	343,029	336,212
Head Start	298,347	-	-	298,347	293,327
Administration	262,405	-	-	262,405	146,096
Urban on 7 th	216,199	-	-	216,199	202,771
Justice A – Alternative Measures	231,272	-	-	231,272	370,445
Employment and training – Navigator	222,959	-	-	222,959	200,934
Amortization	-	164,756	-	164,756	112,918
Employment and Training Partnerships	152,554	-	-	152,554	156,920
Children First	101,724	-	-	101,724	91,274
Court workers	89,259	-	-	89,259	89,589
IDS Transportation	60,169	-	-	60,169	44,898
Employment and training – Legacy	32,115	-	-	32,115	253,589
Oskayak wikiwaw	9,116	-	-	9,116	9,644
Avenue P Building	8,001	-	-	8,001	20,465
Cartier	6,157	-	-	6,157	-
Lease	4,291	-	-	4,291	-
	12,042,343	164,756	3,834	12,210,933	10,532,202
Deficiency of revenue over expenditures for the year	(278,193)	(164,756)	(3,834)	(446,783)	(4,933)

The accompanying notes are an integral part of these financial statements.

STC URBAN FIRST NATIONS SERVICES INC.
STATEMENT OF OPERATIONS (CONTINUED)
FOR THE YEAR ENDED MARCH 31, 2020

				2020	2019
	Operating fund \$	Tangible capital asset fund \$	Reserve fund \$	Total \$	Total \$
Cash provided by (used in)					
Operating activities					
Deficiency of revenue over expenditures for the year	(417,402)	(164,756)	(3,834)	(585,992)	(4,933)
Items not affecting cash					
Amortization	-	164,756	-	164,756	112,918
Reserve fund transfers	(127,245)	113,635	13,610	-	-
	(544,647)	113,635	9,776	(421,236)	107,985
Changes in non-cash working capital items					
Accounts receivable	(295,821)	-	-	(295,821)	1,623,836
Prepaid expenses	(23,595)	-	-	(23,595)	(14,727)
Accounts payable	(131,068)	-	-	(131,068)	(185,799)
Accrued holiday pay	81,567	-	-	81,567	(17,646)
Due to other funds	(89,441)	-	-	(89,441)	205,590
Due from operating fund	-	-	89,441	89,441	(205,590)
Deferred revenue	110,287	-	16,973	127,260	(251,787)
Due from related parties	739,305	-	-	739,305	(257,932)
Due to related parties	534,586	-	-	534,586	(546,348)
	381,173	113,635	116,190	610,998	457,582
Investing activities					
Purchase of tangible capital assets	-	(56,785)	-	(56,785)	(490,000)
Financing activities					
Principal repayment of long-term debt	-	(56,850)	-	(56,850)	(54,204)
Change in cash during the year	381,173	-	116,190	497,363	(86,622)
Cash – Beginning of year	1,031,241	-	220,978	1,252,219	1,338,841
Cash – End of year	1,412,414	-	337,168	1,749,582	1,252,219

The accompanying notes are an integral part of these financial statements.

STC URBAN FIRST NATIONS SERVICES INC.**STATEMENT OF CASH FLOWS**

FOR THE YEAR ENDED MARCH 31, 2020

1 Description of operations

STC Urban First Nations Services Inc. (the Corporation) is comprised of the Whitecap Dakota, Kinistin, Mistawasis Nehiyawak, Muskeg Lake, Muskoday, Yellow Quill and One Arrow First Nations and operates under written Principles of Agreement to provide a variety of services to improve the quality of life for Urban Aboriginal people living in the City of Saskatoon. The Corporation was incorporated June 28, 1994 under the Non-Profit Corporation's Act, commenced operations December 1, 1994 and is not subject to income tax under the provisions of paragraph 149(1)(i) of the Income Tax Act (Canada).

2 Significant accounting policies

These financial statements have been prepared in accordance with Canadian Public Sector Accounting Standards (PSAS), including accounting standards that apply only to government not-for-profit organizations.

Fund accounting

The accounts of the Corporation are maintained in accordance with the principles of fund accounting. For financial reporting purposes, there are three funds, as follows:

i) Operating fund

The operating fund reflects the primary operation of the Corporation, including revenues received from government departments, billings to clients, the federal government and other agencies. Expenses are for the delivery services.

ii) Tangible capital asset fund

The tangible capital asset fund is a restricted fund that reflects the equity of the Corporation in capital assets after taking into consideration any associated long-term debt. The capital fund includes revenues received from Saskatoon Regional Health Authority designated for tenant improvement.

iii) Reserve fund

The reserve fund is a restricted fund that reflects funds by the Ministry of Social Services (MSS) for equipment and furnishings and maintenance reserve. The assets include cash accumulated by the Corporation from MSS funding, which is accounted for separately.

Use of estimates

The preparation of the Corporation's financial statements in conformity with PSAS requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

STC URBAN FIRST NATIONS SERVICES INC.

NOTES TO FINANCIAL STATEMENTS

MARCH 31, 2020

Revenue recognition

Restricted revenues relating to the Reserve fund are recognized as revenue in the Reserve fund when they are received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Unrestricted revenue is recognized as it becomes receivable under the terms of the applicable funding agreements. Funding received under the funding arrangements, which relates to a subsequent fiscal period, is reflected as deferred revenue in the year of receipt and classified as such on the statement of financial position. Deferred revenue also includes grant funding that was received prior to year-end against which the related costs will be incurred in periods subsequent to year-end. Deferred revenue will be brought into revenue in subsequent fiscal years as the related expenses are incurred.

Employee benefit plans

The Corporation participates in a defined contribution pension plan for eligible employees. Under the defined contribution plan, the Corporation's obligations are limited to its contributions. The pension costs are charged to operations as contributions are due and payable.

The obligations for vacation pay and banked time in lieu of overtime have been accounted for at an undiscounted value at the current rate of pay.

Tangible capital assets

Tangible capital assets are recorded at cost less accumulated amortization. Contributed capital assets are recorded at fair value at the date of contribution. Amortization is provided on a straight-line basis over each asset's estimated useful life as follows:

Buildings	20 years
Leased buildings	term of lease
Leasehold improvements	5 years
Office equipment and furniture	5 years
Computer equipment	3.33 years
Vehicles	3.33 years

Financial instruments

The Corporation's financial instruments consist of accounts receivable, bank overdraft, accounts payable and long-term debt.

The Corporation's financial instruments are initially recorded at their value. These financial instruments are generally classified and subsequently measured as follows:

Assets/Liabilities	Category	Measurement
Accounts receivable	Loans and receivables	Amortized cost
Bank overdraft	Other liabilities	Amortized cost
Accounts payable	Other liabilities	Amortized cost
Long-term debt	Other liabilities	Amortized cost

STC URBAN FIRST NATIONS SERVICES INC.

NOTES TO FINANCIAL STATEMENTS

MARCH 31, 2020

3 Accounts receivable

	2020	2019
	\$	\$
Saskatchewan Health Region	442,836	-
SITAG	121,551	193,528
Other	100,854	128,841
Ministry of Justice – Saskatchewan	70,935	139,465
GST receivable	67,919	99,250
Public Health Agency of Canada	42,953	-
Department of Justice	9,857	-
	<hr/>	<hr/>
	856,905	561,084
	<hr/>	<hr/>

4 Related party transactions and balances

Related party transactions are recorded at the exchange amount agreed to by the related parties. All parties noted below are related by common control of the Saskatoon Tribal Council member First Nations.

Other than items specifically disclosed elsewhere in the financial statements and notes, the following is a list of significant related party transactions.

	2020	2019
	\$	\$
Saskatoon Tribal Council Inc.		
Administration and contracted services	421,974	443,946
Rent	18,380	17,474
Due to related parties	932,102	578,516
Due from related parties	87,102	58,577
STC Health & Family Services Inc.		
Contracted services	152,584	-
Due to related parties	1,203,889	1,051,365
Building Bridges		
Due from related parties	604,003	1,343,498
Cress Housing		
Contracted services	88,814	31,813
Due to related parties	88,814	31,813

STC URBAN FIRST NATIONS SERVICES INC.

NOTES TO FINANCIAL STATEMENTS

MARCH 31, 2020

5 Tangible capital assets

							2020
	Land \$	Buildings \$	Leasehold improvements \$	Office equipment and furniture \$	Computer equipment \$	Vehicles \$	Total
Cost							
Beginning of year	13,200	3,014,389	1,426,643	730,377	305,537	378,448	5,868,594
Additions	-	56,785	-	-	-	-	56,785
Disposals	-	-	-	-	-	-	-
End of year	13,200	3,071,174	1,426,643	730,377	305,537	378,448	5,925,379
Accumulated amortization							
Beginning of year	-	1,032,224	1,426,643	730,377	305,537	378,448	3,873,229
Amortization	-	164,756	-	-	-	-	164,756
Disposals	-	-	-	-	-	-	-
End of year	-	1,196,980	1,426,643	730,377	305,537	378,448	4,037,985
	13,200	1,874,194	-	-	-	-	1,887,394
2019							
	Land \$	Buildings \$	Leasehold improvements \$	Office equipment and furniture \$	Computer equipment \$	Vehicles \$	Total
Cost							
Beginning of year	13,200	2,524,389	1,426,643	730,377	305,537	378,448	5,378,594
Additions	-	490,000	-	-	-	-	490,000
Disposals	-	-	-	-	-	-	-
End of year	13,200	3,014,389	1,426,643	730,377	305,537	378,448	5,868,594
Accumulated amortization							
Beginning of year	-	919,306	1,426,643	730,377	305,537	378,448	3,760,311
Amortization	-	112,918	-	-	-	-	112,918
Disposals	-	-	-	-	-	-	-
End of year	-	1,032,224	1,426,643	730,377	305,537	378,448	3,873,229
	13,200	1,982,165	-	-	-	-	1,995,365

Gross amount of leased tangible capital assets is \$649,900 (2019 – \$649,900), with accumulated amortization of \$324,950 (2019 – \$292,455) and yearly amortization of \$32,495 (2019 – \$32,495).

STC URBAN FIRST NATIONS SERVICES INC.

NOTES TO FINANCIAL STATEMENTS

MARCH 31, 2020

6 Long-term debt

	2020 \$	2019 \$
First Nations Bank of Canada term loan; repayable in monthly blended payments of principal and interest of \$1,634, at a fixed interest rate of 4.77%, maturing on January 17, 2021; building has been pledged as collateral	19,235	41,331
First Nations Bank of Canada term loan; interest payable monthly, at a variable rate of prime plus 1.6%, principal due on maturity, maturing on May 31, 2020; building has been pledged as collateral	600,000	600,000
First Nations Bank of Canada term loan; repayable in monthly blended payments of principal and interest of \$1,635, at a fixed interest rate of 4.56%, maturing on July 17, 2022; building has been pledged as collateral	234,528	243,201
Capital lease agreement with the Board of Education of St. Paul's Roman Catholic Separate School Division No. 20; principal and interest repayable quarterly at a floating interest rate of prime plus 2% that is set every five years, currently set at 5%; maturing on June 30, 2030	357,336	383,417
	<u>1,211,099</u>	<u>1,267,949</u>
Less: Current portion of long-term debt	898,531	910,939
	<u>312,568</u>	<u>357,010</u>

The estimated principal payments due in each of the next five years are as follows:

	\$
2021	898,531
2022	38,701
2023	40,631
2024	42,657
2025	44,784

As at March 31, 2020, the Corporation was in violation of its Debt Service Coverage (DSC). As per the loan agreement between the Corporation and First Nations Bank of Canada, the DSC is required to be greater than 1.10:1, as at March 31, 2020, it was negative 3.97 (2019 – negative 3.08). All debt outstanding with the First Nations Bank of Canada has been classified as current as at March 31, 2020.

STC URBAN FIRST NATIONS SERVICES INC.

NOTES TO FINANCIAL STATEMENTS

MARCH 31, 2020

7 Deferred revenue

	Balance – Beginning of year \$	Repaid \$	Amount recognized \$	Amount deferred \$	Balance – End of year \$
Public Health Agency of Canada					
IELCC Flex Funding	-	-	-	17,282	17,282
Headstart	-	-	-	4,455	4,455
AHS Capital	340,555	-	-	-	340,555
Ministry of Social Services					
Acadia	398,323	-	-	165,955	564,278
Priel	182,218	-	(87,323)	-	94,895
Massey	61,659	-	(61,659)	-	-
Ministry of Corrections, Public Safety and Policing					
Justice A – Alternative Measures	-	-	-	139,209	139,209
Ministry of Immigration and Career Training					
Navigator	89,683	-	(89,683)	98,951	98,951
Legacy Project	59,927	-	(59,927)	-	-
	<u>1,132,365</u>	<u>-</u>	<u>(148,982)</u>	<u>425,852</u>	<u>1,259,625</u>

8 Reserve fund

	Balance – Beginning of year \$	Reserve allocations \$	Reserve expenditures \$	Balance – End of year \$
Equipment and furnishings	141,570	7,640	(3,834)	145,376
Maintenance	544,832	5,970	-	550,802
	<u>686,402</u>	<u>13,610</u>	<u>(3,834)</u>	<u>696,178</u>

9 Bank overdraft

The Corporation maintains an authorized line of credit of \$250,000. Interest on outstanding credit is calculated at prime plus 1%, which at year end was 5.45% (2019 – 5.45%). As at March 31, 2020, the bank overdraft utilized was \$nil (2019 – \$nil).

STC URBAN FIRST NATIONS SERVICES INC.

NOTES TO FINANCIAL STATEMENTS

MARCH 31, 2020

10 Expenses

	2020 \$	2019 \$
Salary (note 4)	7,450,050	5,929,307
Special project payments	1,745,452	1,795,478
Benefits (note 4)	890,966	812,392
Program costs (note 4)	636,040	490,748
Rent/lease (note 4)	273,766	247,375
Amortization	164,756	112,918
Maintenance, equipment and furnishings (note 4)	141,081	252,615
Program support	130,811	165,059
Bank service charges and interest	107,825	103,244
Telephone and IT	79,332	53,460
Travel	73,148	84,948
Consulting/contract fees	59,000	87,691
Utilities	55,090	39,674
Furniture and equipment/set-up costs	50,607	57,073
Uncollectible amounts	48,452	-
Insurance	45,014	39,630
Elders	43,029	44,279
Office supply	42,029	50,788
Legal and audit	41,773	52,815
Professional development and training	37,737	25,948
Meetings and workshop	34,697	20,973
Taxes	22,696	14,230
Advertising and promotion	16,186	16,770
Office costs	14,175	13,913
Janitorial	7,221	20,874
	12,210,933	10,532,202

11 Pension plan

The pension expense in the current year was \$161,434 (2019 – \$184,890). The benefits accrued to the Corporation's employees are calculated based upon salary, years of service and employment level.

12 Financial instruments and risk management

The Corporation's financial assets and liabilities consists of cash, accounts receivable, accounts payable and long-term debt.

Credit risk

The Corporation's financial assets, including cash and accounts receivable are not exposed to significant credit risk.

Liquidity risk

The Corporation is reliant upon various funding agreements in order to sustain operations. Liquidity risk is the risk that the Corporation will not be able to meet its financial obligations as they become due. Liquidity risk also includes the risk of not being able to liquidate assets in a timely manner at a reasonable price. The

STC URBAN FIRST NATIONS SERVICES INC.**NOTES TO FINANCIAL STATEMENTS**

MARCH 31, 2020

Corporation's approach to managing liquidity is to ensure that it has sufficient cash flows available to fund its operations and to meet its obligations when due, under both normal and stressed conditions.

Market risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency rate risk, interest rate risk, and other price risk. The Corporation is mainly exposed to interest rate risk.

Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rate. Changes in market interest rates may have an effect on the cash flows associated with some financial assets and liabilities, known as cash flow risk, and on the fair value of other financial assets or liabilities, known as price risk. The Corporation is exposed to interest rate risk on its long-term debt.

**BUILDING BRIDGES
FOR THE FUTURE
SASKATOON INC.
(O/A WHITE BUFFALO
YOUTH LODGE)**

**FINANCIAL STATEMENTS
MARCH 31, 2020**

BUILDING BRIDGES FOR THE FUTURE SASKATOON INC.
(O/A WHITE BUFFALO YOUTH LODGE)
MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

December 18, 2020

To the Members of Building Bridges for the Future Saskatoon Inc.(O/A White Buffalo Youth Lodge)

The accompanying financial statements of Building Bridges for the Future Saskatoon Inc.(O/A White Buffalo Youth Lodge) are the responsibility of management and have been approved by Board of Directors.

The financial statements have been prepared by management in accordance with Canadian public sector accounting standards prescribed for governments as recommended by the Public Sector Accounting Board and as such include amounts that are the best estimates and judgments of management.

Management is responsible for the integrity and objectivity of these statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Directors is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and is ultimately responsible for reviewing and approving the financial statements.

The Board of Directors meets periodically with management, as well as the external auditors, to discuss internal controls over the financial reporting process, auditing matters and financial reporting issues, to satisfy themselves that each party is properly discharging their responsibilities, and to review the financial statements and the external auditor's report.

The external auditors, PricewaterhouseCoopers LLP, conduct an independent examination, in accordance with Canadian auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of Building Bridges for the Future Saskatoon Inc.(O/A White Buffalo Youth Lodge) and meet when required.

“Signed – Mark Arcand”
Mark Arcand
Tribal Chief

“Signed – Hollis Zhang”
Hollis Zhang
Chief Financial Officer



Independent auditor's report

To the Directors of STC Urban First Nations Services Inc.

Our opinion

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of STC Urban First Nations Services Inc. (the Corporation) as at March 31, 2020 and the results of its operations, its remeasurement gains and losses and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

What we have audited

The Corporation's financial statements comprise:

- the statement of financial position as at March 31, 2020;
 - the statement of changes in fund balances for the year then ended;
 - the statement of operations for the year then ended;
 - the statement of cash flows for the year then ended; and
 - the notes to the financial statements, which include a summary of significant accounting policies.
-

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Corporation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

PricewaterhouseCoopers LLP
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PwC refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.



In preparing the financial statements, management is responsible for assessing the Corporation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Corporation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Corporation's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Corporation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Corporation to cease to continue as a going concern.



- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

“Signed – PricewaterhouseCoopers LLP”

Chartered Professional Accountants

Saskatoon, Saskatchewan
December 18, 2020

BUILDING BRIDGES FOR THE FUTURE SASKATOON INC.
(O/A WHITE BUFFALO YOUTH LODGE)
STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31, 2020

	2020 \$	2019 \$
Assets		
Current assets		
Cash	992,271	1,481,467
Accounts receivable (note 3)	282,706	413,144
Due from related parties (note 4)	29,511	130,610
Prepaid expenses	7,087	-
	<hr/> 1,311,575	<hr/> 2,025,221
Tangible capital assets (note 5)	<hr/> 39,529	<hr/> -
	<hr/> <hr/> 1,351,104	<hr/> <hr/> 2,025,221
Liabilities		
Current liabilities		
Accounts payable and accrued liabilities	72,849	52,297
Deferred revenue (note 6)	652,458	624,945
Due to related parties (note 4)	591,433	1,327,432
	<hr/> 1,316,740	<hr/> 2,004,674
Net Assets		
Invested in tangible capital assets	39,529	-
Unrestricted net assets	(5,165)	20,547
	<hr/> 34,364	<hr/> 20,547
	<hr/> <hr/> 1,351,104	<hr/> <hr/> 2,025,221
Subsequent event (note 9)		

Approved by the Board of Directors

“Approved – Kelly Wolfe” Director “Approved – Herman Crain” Director

The accompanying notes are an integral part of these financial statements.

BUILDING BRIDGES FOR THE FUTURE SASKATOON INC.
(O/A WHITE BUFFALO YOUTH LODGE)
STATEMENT OF OPERATIONS AND NET ASSETS
FOR THE YEAR ENDED MARCH 31, 2020

	Budget \$	2020 \$	2019 \$
Unrestricted Net Assets			
Balance – Beginning of year	20,547	20,547	16,066
Excess (deficiency) of revenue over expenditures for the year	46,190	13,817	4,481
Transfers to investment in tangible capital assets	-	(39,529)	-
Balance – End of year	<u>66,737</u>	<u>(5,165)</u>	<u>20,547</u>
	Budget \$	2020 \$	2019 \$
Investment in Tangible Capital Assets			
Balance – Beginning of year	-	-	-
Transfers from unrestricted net assets	-	39,529	-
Balance – End of year	<u>-</u>	<u>39,529</u>	<u>-</u>

The accompanying notes are an integral part of these financial statements.

BUILDING BRIDGES FOR THE FUTURE SASKATOON INC.
(O/A WHITE BUFFALO YOUTH LODGE)
STATEMENT OF OPERATIONS
FOR THE YEAR ENDED MARCH 31, 2020

	Budget \$ (note 8)	2020 \$	2019 \$
Revenue			
Indigenous Services Canada	818,358	606,032	584,686
SHIP Revenue – Housing first	239,850	214,443	240,681
United Way of Saskatoon	21,420	178,643	151,087
City of Saskatoon – Facility grant	167,260	132,457	143,400
Nutrien	77,025	16,676	24,256
Dakota Dunes Community Development Corporation (note 4)	92,300	78,036	52,500
Rent revenue	63,600	59,480	34,705
Grants revenue	-	86,146	17,142
Donations and other income	-	16,405	9,147
Indigenous Services Canada deferred revenue	-	31,788	(53,734)
	<hr/> 1,479,813	<hr/> 1,420,106	<hr/> 1,203,870
Expenses			
Salary and benefits	1,092,893	910,210	845,675
Special events (note 4)	-	198,764	132,932
Program supplies	159,450	77,070	48,616
Legal and audit	2,000	28,127	10,327
Honoraria	1,500	27,658	5,238
Nutrition	24,700	24,848	4,204
Program activities	9,300	20,542	43,667
Office supplies and Materials	9,060	18,847	9,503
Program travel	42,400	16,536	7,774
Repairs and maintenance	5,000	16,359	10,399
Professional development	24,100	12,752	24,014
Telephone	16,000	8,763	10,530
Bank charges and interest	-	8,523	2,654
Insurance	14,000	8,492	10,008
Program equipment	17,500	8,051	14,055
Contracted services	-	7,583	1,496
Amortization expense	-	6,976	-
Workshops and meetings	2,200	3,664	11,478
Advertising	420	2,524	819
Rent	13,100	-	6,000
	<hr/> 1,433,623	<hr/> 1,406,289	<hr/> 1,199,389
Excess of revenue over expenditures for the year	<hr/> <hr/> 46,190	<hr/> <hr/> 13,817	<hr/> <hr/> 4,481

The accompanying notes are an integral part of these financial statements.

BUILDING BRIDGES FOR THE FUTURE SASKATOON INC.
(O/A WHITE BUFFALO YOUTH LODGE)
STATEMENT OF CASH FLOWS
MARCH 31, 2020

	2020 \$	2019 \$
Cash provided by (used in)		
Operating activities		
Excess of revenue over expenses for the year	13,817	4,481
Amortization	6,976	-
Change in non-cash working capital balances		
Accounts receivable	130,438	(165,092)
Prepaid expenses	(7,087)	-
Due from related parties	101,099	(112,610)
Accounts payable	20,552	52,297
Due to related parties	(735,999)	488,578
Deferred revenue	27,513	128,247
	(442,691)	395,901
Investing activities		
Purchase of tangible capital assets	(46,505)	-
Change in cash	(489,196)	395,901
Cash – Beginning of year	1,481,467	1,085,566
Cash – End of year	992,271	1,481,467

The accompanying notes are an integral part of these financial statements.

BUILDING BRIDGES FOR THE FUTURE SASKATOON INC.
(O/A WHITE BUFFALO YOUTH LODGE)
NOTES TO FINANCIAL STATEMENTS
MARCH 31, 2020

1 Nature of the business

Building Bridges for the Future Saskatoon Inc. (O/A White Buffalo Youth Lodge) (the Corporation) was established on February 24, 2010 as a charitable corporation under the Non-Profit Corporations Act of Saskatchewan and is not subject to income tax under provisions of paragraph 149 of the Income Tax Act. The Corporation provides social and educational services to the underprivileged in Saskatoon, Saskatchewan, Canada.

2 Significant accounting policies

Basis of accounting

The financial statements have been prepared in accordance with Canadian Public Sector Accounting Standards (PSAS), including accounting standards that apply only to not-for-profit organizations.

Revenue recognition

The Corporation follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Endowment contributions are recognized as direct increases in net assets.

Rental income is recognized as revenue over the period that the rental occurs.

Tangible capital assets

Tangible capital assets are recorded at cost less accumulated amortization. Contributed capital assets are recorded at fair value at the date of contribution. In the year of addition, only half the amortization rate is taken. Amortization is provided on a straight-line basis over each asset's estimated useful life, as follows:

Vehicles	3.33 years
----------	------------

Contributed services

Contributed services are not recorded because of the difficulty of determining their fair value. Contributed services are not recognized in the financial statements.

Use of estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Estimates are based on the best information available at the time of preparation of the financial statements and are reviewed annually to reflect new information as it becomes available. Actual results could differ from these estimates.

BUILDING BRIDGES FOR THE FUTURE SASKATOON INC.
(O/A WHITE BUFFALO YOUTH LODGE)
NOTES TO FINANCIAL STATEMENTS
MARCH 31, 2020

Net assets

The Corporation's financial statements are presented so as to highlight net assets as the measurement of financial position. The net assets of the Corporation are determined by its liabilities less its assets.

3 Accounts receivable

	2020	2019
	\$	\$
Saskatoon Housing First	46,446	130,050
City of Saskatoon	128,860	192,380
United Way	77,560	85,714
Community Initiatives Grant	-	5,000
Other receivable	29,840	-
	<hr/>	<hr/>
	282,706	413,144
	<hr/>	<hr/>

4 Related party transactions

Saskatoon Tribal Council Inc., STC Urban First Nation Services Inc. (STC Urban), STC Industrial Contracting Limited Partnership and Dakota Dunes Community Development Corporation (DDCDC) are related to the Corporation by virtue of common control. Transactions that occur between DDCDC and Corporation are for the purpose of funding programs maintained by the organization.

Related party transactions are recorded at the exchange amount agreed to by the related parties. Other than items specifically disclosed elsewhere in the financial statements and notes, the following is a list of significant related party balances:

	2020	2019
	\$	\$
STC Urban First Nation Services Inc.		
Accounts payable	587,937	1,327,432
STC Health & Family Services		
Accounts payable	3,497	-
Dakota Dunes Community Development Corporation		
Accounts receivable	10,536	27,000
Grant revenue	78,036	50,000
Saskatoon Tribal Council Inc.		
Accounts receivable	18,975	103,610
STC Industrial Contracting Limited Partnership		
Special events	113,891	-

BUILDING BRIDGES FOR THE FUTURE SASKATOON INC.
(O/A WHITE BUFFALO YOUTH LODGE)
NOTES TO FINANCIAL STATEMENTS
MARCH 31, 2020

5 Tangible capital assets

	Vehicles \$
Cost	
Beginning of year	-
Additions	46,505
End of year	<u>46,505</u>
Accumulated amortization	
Beginning of year	-
Amortization	6,976
End of year	<u>6,976</u>
	<u>39,529</u>

6 Deferred revenue

	Balance – Beginning of year \$	Recognized \$	Amount deferred \$	Balance – End of year \$
Indigenous Services Canada	550,432	(550,432)	518,645	518,645
Nutrien	74,513	(32,718)	92,018	133,813

7 Financial instruments and risk management

The Corporation is not exposed to significant credit risk, liquidity risk and interest rate risk from its financial instruments.

The Corporation manages its exposure to risk by holding cash balances in a federally regulated financial institution, obtaining funding from verified sources and not incurring external financing bearing interest.

8 Budgeted figures

Unaudited budgeted figures have been provided for comparison purposes and have been derived from the estimates approved by the Board of Directors.

BUILDING BRIDGES FOR THE FUTURE SASKATOON INC.
(O/A WHITE BUFFALO YOUTH LODGE)
NOTES TO FINANCIAL STATEMENTS
MARCH 31, 2020

9 Subsequent event

In March 2020, the World Health Corporation characterized the outbreak of the COVID-19 virus as a global pandemic. As at March 31, 2020, the COVID-19 pandemic had not yet had a significant impact on the Corporations, operations; therefore, no adjustments have been recorded in the financial statements relating to this crisis for the year then ended. Management has assessed that there are no significant disclosures to make with respect to any changes to assets or liabilities in the subsequent period. As it is not yet known when public health restrictions will be removed, nor the long-term impact of COVID-19, it is not possible to estimate any financial impact of this event on the Corporation's financial results subsequent to March 31, 2020.



SASKATOON TRIBAL COUNCIL

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