



Kinistin Saulteaux Nation – Kinship Care Home Health Aide (Trainee)

Job Title:	Kinship Care Home Health Aide (Trainee)	Job Family:	Admin & Operational Support
Department/Group:	Community Health & Kinship Care	Position Type:	Full-time, Supportive Employment Opportunity
Location:	Wellness Centre	Date Posted:	November 13, 2025
Reports to:	Home and Community Care Nurse & Health Director	Post Expires:	November 27, 2025

Applications Accepted By: Please submit your resume, a brief letter of interest, and two references to

EMAIL: Human.resources@kinistin.com Subject Line: Kinship Care Home Health Aide (Trainee)	MAIL: PO Box 2590, Tisdale, SK S0E 1T0
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Job Description

POSITION SUMMARY

The Kinistin Wellness Center is offering a supportive employment and training opportunity for a motivated individual to become a certified Home Health Care Aide. This position is designed to build capacity within the community by supporting the successful candidate through management-directed training toward a recognized Home Health Care Aide certificate or diploma. While training, the individual will assist in providing culturally safe, compassionate care to Elders, kinship caregivers, and community members in their homes. This role is ideal for someone with a strong desire to serve their community, learn hands-on, and grow into a long-term career in health and wellness.

DUTIES AND RESPONSIBILITIES:

- Assist with daily living activities for clients, including bathing, dressing, grooming, and mobility support under supervision.
- Support kinship caregivers and Elders with light housekeeping, meal preparation, and medication reminders.
- Provide companionship and emotional support to clients in a culturally respectful and trauma-informed manner.
- Participate in land-based and cultural wellness activities as part of holistic care.
- Accompany clients to local appointments or community events as needed.
- Maintain accurate records of services provided and report observations to the supervising nurse or coordinator.
- Attend all required training sessions, workshops, and coursework as directed by management.
- Uphold confidentiality, respect, and relational accountability in all interactions with clients and families.
- This position supports community programming and engagement activities. As such, the employee may be required to work evenings or weekends to participate in or facilitate community events, workshops, or cultural gatherings.

Training & Development

- The successful candidate will be willing to be enrolled in a recognized Home Health Care Aide training program, funded and supported by the Kinistin Wellness Center.
- Training will include both in-class learning and supervised practical experience.
- Ongoing mentorship and cultural support will be provided throughout the training period.

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Must be a member of Kinistin Saulteaux Nation or have strong ties to the community.
- Demonstrated interest in caregiving, health, or community wellness.
- Reliable, compassionate, and committed to learning.
- Ability to maintain confidentiality and uphold community values.
- Must be willing to work flexible hours, including evenings and weekends.
- Valid Class 5 Driver's License and access to transportation is an asset.
- Clear Criminal Record Check with Vulnerable Sector Screening (or willingness to obtain).

Assets

- Experience caring for Elders, family members, or community members.
- Knowledge of Saulteaux language, culture, and traditional practices.
- CPR/First Aid certification (or willingness to obtain).

Working Conditions

- Combination of in-home, community, and virtual classroom-based environments.
- Flexible schedule to accommodate training and client needs.
- Physical work may include lifting, standing, and assisting with mobility.

Preference will be given to qualified Indigenous applicants in accordance with Section 16(1) of the Canadian Human Rights Act.