



Kinistin Saulteaux Nation – Integrated Wellness Navigator

Job Title:	Integrated Wellness Navigator	Job Family:	Technical/ Professional & Specialist
Department/Group:	Integrated Wellness Services	Position Type:	Full-time, Hybrid position: Wednesday to Sunday
Location:	Remotely and on-site Wellness Centre	Date Posted:	November 13, 2025
Reports to:	Health Director	Post Expires:	November 27, 2025
Applications Accepted By: Please submit your resume, a brief letter of interest, and two references			
EMAIL: Human.resources@kinistin.com Subject Line:		MAIL: PO Box 2590, Tisdale, SK S0E 1T0	

Job Description

POSITION SUMMARY

The Integrated Wellness Worker provides holistic, wraparound case management for community members navigating complex wellness needs. This role supports individuals and families through culturally grounded services that span Jordan's Principle coordination, justice system navigation, treatment planning, relapse prevention, and continued well-being. The Worker will collaborate with health, social, and justice partners to ensure seamless access to supports while honoring Saulteaux values and relational accountability.

DUTIES AND RESPONSIBILITIES:

- Provide direct case management for clients accessing services through Jordan's Principle, justice supports, addictions treatment, mental health care, and cultural healing.
- Develop individualized wellness plans that integrate physical, emotional, spiritual, and social supports.
- Coordinate referrals and follow-up with internal departments and external agencies, including health clinics, legal services, and treatment centers.
- Support clients in relapse prevention and recovery planning through culturally safe, trauma-informed approaches.
- Assist with emergency social needs such as food, shelter, clothing, and crisis response.
- Transport clients to appointments and services in the Tisdale/Melfort area and other regional locations as needed.
- Facilitate access to cultural supports, including Elder guidance, ceremonies, and land-based healing.
- Maintain accurate and confidential case notes, assessments, and reporting in accordance with privacy and funding requirements.
- Engage in long-term planning with clients to promote stability, independence, and community connection.
- Participate in team meetings, training, and community wellness initiatives.

- Uphold principles of relational accountability, anti-oppressive practice, and cultural humility in all interactions.
- This position supports community programming and engagement activities. As such, the employee may be required to work evenings or weekends to participate in or facilitate community events, workshops, or cultural gatherings.

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Conditional Employment and training position for Kinistin Saulteaux Nation Band Members. Requirement to participate in management-directed education leading to a Diploma or degree in Social Work, Indigenous Wellness, Addictions, or a related field. Equivalent experience will be considered.
- Detail-oriented with advanced MS Office capabilities and a commitment to refining work practices through ongoing learning.
- Knowledge of Jordan's Principle, Indigenous justice systems, and culturally alternative to treatment models.
- Strong understanding of Saulteaux culture, language, and traditional healing practices.
- Ability to work respectfully with individuals facing complex challenges including trauma, addiction, and systemic barriers.
- Valid Class 5 Driver's License and access to a reliable vehicle.
- Clear Criminal Record Check with Vulnerable Sector Screening.

Assets

- Fluency in Saulteaux language or commitment to learning.
- Certification in crisis intervention, trauma-informed care, or addictions support.
- Experience working with Indigenous youth, families, and justice-involved individuals.

Working Conditions

- Committed to working flexible hours to engage youth in culturally relevant programming during evenings and weekends.
- Office, community, and land-based work environments.

Preference will be given to qualified Indigenous applicants in accordance with Section 16(1) of the Canadian Human Rights Act.