



MUSKEG LAKE CREE NATION EMPLOYMENT OPPORTUNITY

25-46

Youth Mentor

Muskeg Lake Cree Nation (MLCN) is committed to the wellbeing and empowerment of our children, youth, and families. Our Child and Family Wellbeing Services are undergoing a vital transformation — moving away from colonial systems toward restoring our own laws, policies, and practices rooted in Cree values and traditions.

With our children at the heart of these changes, we are revitalizing our language, culture, and identity to support healthy, strong families and future generations.

Position Summary

MLCN is seeking a passionate, grounded, and compassionate **Youth Mentor** to join our **kotawān Team**. The Youth Mentor will provide direct services to children and youth, focusing on wellness, healthy relationships, and positive lifestyle choices.

This role will involve advocacy, mentorship, program facilitation, and culturally based activities that strengthen identity and community connection. The ideal candidate will demonstrate leadership, empathy, and a commitment to personal and community wellness.

Key Responsibilities

- Uphold confidentiality and adhere to MLCN Personnel Policy and program standards.
- Collaborate closely with the kotawān Prevention Manager, Youth Recreation & Wellness Coordinator, Case Managers, and other frontline workers.
- Promote the Youth Wellness Program to the community and encourage participation.
- Support family-centered case plans and provide ongoing mentorship to children and youth.
- Connect youth to community supports, programs, and services.
- Facilitate culturally based and land-based youth wellness activities.
- Promote healthy lifestyle choices, conflict resolution, and positive coping strategies.
- Provide guidance and education on parent-teen relationships, communication, and anger management.
- Ensure child and youth safety by reporting concerns to appropriate authorities.
- Maintain accurate, confidential case documentation and reporting.
- Prepare monthly and interim activity reports for the kotawān Prevention Manager.
- Contribute to case management, crisis intervention, and wellness planning.
- Perform other duties as assigned within the scope of the position.

Skills and Qualifications

- Two-year **Youth Care diploma** or equivalent education and/or relevant experience in Human Services.
 - Understanding of Cree culture, language, spirituality, and values (asset).
 - Strong knowledge of healthy family functioning, family-of-origin issues, and impacts of colonization.
 - Effective conflict resolution, problem-solving, and decision-making skills.
 - Ability to work collaboratively and build positive relationships with clients and team members.
 - Excellent communication, organizational, and leadership abilities.
 - Demonstrated ability to serve as a **positive role model** for youth.
 - Competence in Microsoft Office and record-keeping systems.
 - Willingness to work flexible hours, including evenings and weekends.
-

Conditions of Employment

- Must maintain a lifestyle consistent with promoting wellness and healthy role modeling.
- May encounter clients experiencing emotional distress or impairment.
- Must hold a valid Class 5 Saskatchewan Driver's License and have a reliable vehicle (Class 4 an asset).
- Must provide a current Criminal Record Check (CPIC) and Vulnerable Sector Check.
- Current First Aid/CPR certification (or willingness to obtain).

Please submit the following: Cover Letter, Resume and CPIC & VSC

To:

D. Sanderson, Human Resources Manager

Email: hr@muskeglake.com

Deadline: Wednesday, November 26, 2025, at 4:00 p.m.